

*No. 521/CV-TNG*

*Thai Nguyen, September 15, 2025*

**ANNOUNCEMENT OF SHARE ISSUANCE  
ACCORDING TO THE EMPLOYEE STOCK OWNERSHIP PLAN IN  
THE COMPANY**

**I. INTRODUCTION TO THE ISSUER**

1. Name of Issuer (in full): TNG INVESTMENT AND TRADING JOINT STOCK COMPANY

2. Abbreviation: TNG

3. Head office address: No. 434/1 - Bac Kan Street - Phan Dinh Phung Ward - Thai Nguyen Province

4. Phone Number: 02083858508

Website: <https://tng.vn/>

5. Charter capital: VND 1,226,012,060,000 (One thousand two hundred and twenty-six billion, one hundred and twelve million and sixty thousand VND).

6. Stock code: TNG

7. Place of opening a current account: Joint Stock Commercial Bank for Investment and Development of Vietnam – Thai Nguyen Branch. Account number: 3900003923

8. Certificate of enterprise registration code 4600305723 issued by the Department of Planning and Investment of Thai Nguyen province for the first time on 02/01/2003, registered for the 39th change on 14/08/2025.

- Main business scope: Sewing costumes (except for costumes from fur families) –  
Industry code: 1410

- Main products/services: clothing, fashion outfits.

9. Establishment and operation license (if any in accordance with the provisions of specialized law): No.

**II. Purpose of issuance**

- Issuing shares to increase charter capital according to Resolution No. 162/2025/NQ-DHDCĐ dated 20/04/2025 of the General Meeting of Shareholders of TNG Investment and Trading Joint Stock Company.

- Strengthen long-term attachment between employees and the Company.

- Attracting talents and contributing to perfecting the Company's remuneration policy for employees.



- Improve the sense of responsibility and maximize the ability and wisdom of leaders for the long-term and sustainable development of the Company.

### III. Issuance plan

1. Name of shares: TNG Investment and Trading Joint Stock Company shares
2. Type of shares: Common shares
3. Total number of shares issued: 122,601,206 shares.
4. Number of outstanding shares: 122,601,206 shares.
5. Number of treasury shares: 0 shares.
6. Number of shares expected to be issued: 6,130,060 shares.
7. Total issuance value at par value: VND 61,300,600,000.
8. Issuance ratio: 5% of total outstanding shares.
9. Transfer restriction period: Transfer restriction 03 (three) years from the end of the issuance period
10. Issuance price: VND 10,000/share.
11. blocked account to receive money to buy shares:
  - Account holder: TNG Investment and Trading Joint Stock Company
  - Account number: 3900698958
  - Opened at: Vietnam Joint Stock Commercial Bank for Investment and Development - Thai Nguyen Branch
12. Time to receive money to buy shares: From September 19, 2025 to October 8, 2025.

Thai Nguyen, September 15, 2025  
**TNG INVESTMENT AND TRADING  
JOINT STOCK COMPANY**



**Legal representative**  
  
**CHỦ TỊCH  
NGUYỄN VĂN THỜI**