

No. 1089/TB-MB

Ha Noi, August 05, 2025

NOTICE
Regarding the Dividend Payment for the Year 2024

To: Shareholders of PetroVietnam Northern Fertilizer and Chemicals Joint Stock Company

Pursuant to the Charter of PetroVietnam Northern Fertilizer and Chemicals Joint Stock Company;

Pursuant to Resolution No. 39/NQ-DHDCD dated March 26, 2025, of the Annual General Meeting of Shareholders in 2025 of PetroVietnam Northern Fertilizer and Chemicals Joint Stock Company;

Pursuant to Resolution No. 118/NQ-MB dated July 10, 2025, of the Board of Directors of PetroVietnam Northern Fertilizer and Chemicals Joint Stock Company;

Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company (PVFCCo - PMB) respectfully announces the 2024 dividend payment to shareholders as follows:

1. Share name: share of Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company (share of PMB).
2. Par value: 10.000 VND/1 share (Ten thousand VND per share).
3. Dividend rate: 7% of par value (Each share receives VND 700).
4. Record date for dividend entitlement: 31/07/2025.
5. Dividend payment start date: 15/08/2025 (No transactions on weekends or holidays).
6. Payment method: In cash or by bank transfer (after personal income tax deduction on capital investment, if applicable).
7. Payment venue:
 - ❖ For deposited securities: Shareholders shall receive dividends through the Depository Member where their depository account is maintained.
 - ❖ For non-deposited securities: Shareholders shall receive dividends directly at the Company's office: Floor 4, Vietnam Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Hanoi (on working days from **15/08/2025**).

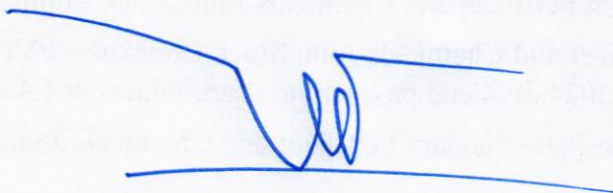
Contact phone number: 024.35378256

8. Procedures for receiving dividends:
 - ❖ For cash payments:
 - Individuals: Must bring original and valid ID/Passport; valid authorization letter if authorizing another person; and original shareholder book.

- Organizations: Must bring latest business registration certificate (copy); introduction/authorization letter signed and sealed by the legal representative; original and valid ID/Passport of the authorized person; and original shareholder book.
- PVFCCo - PMB will verify and return all original documents (except for introduction/authorization letters).
- ❖ **For bank transfers:** Shareholders must submit: Request form for dividend payment via bank transfer (attached template); Copy of ID/Passport (for individuals); Latest business registration certificate (for organizations); Copy of shareholder book.

PMB respectfully announces this information./.

LEGAL REPRESENTATIVE
General Director



Bùi Tuấn Anh

ON BEHALF OF BOD
Chairman



Cao Trung Kiên

To: *M&A*

- As above;
- SSC, HNX, VSDC;
- The Corporation (for reporting);
- BOD, BOM, BOS;
- The Company Subsidiaries;
- Save:Archives. ĐNH

Attached file:

- Form for Dividend Payment via Bank Transfer;
- Power of authorities.

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REQUEST FORM

For Dividend Payment via Bank Transfer
(Applicable for Individual Shareholders)



To: Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company

Shareholder name:

ID/Passport no: Issued date: Issued place:

Address:

Phone: Email:

Shareholder code: Number of shares held:

(In word:)

I hereby request the Company to transfer the dividend amount payable to me to the following account:

Beneficiary name:

Account number:

Bank name:

Bank transfer fee: To be borne by the beneficiary.

I affirm that all the declared information matches exactly with my shareholder registration data. I take full responsibility for the legality of this transfer request and the beneficiary's eligibility.

(The beneficiary shall bear all responsibility for providing incorrect account or bank information and any risks during the transfer process).

....., date ... month... 20...

Shareholder

(sign, write fullname)

Please attach a copy of your ID/Passport and shareholder book

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REQUEST FORM

For Dividend Payment via Bank Transfer
(Applicable for Institutional Shareholders)

To: Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company

Shareholder name:

Business Registration Certificate No.: Issued date: Issued place:

Address:

Phone: Email:

Shareholder code: Number of shares held:

(In word:)

We hereby request the Company to transfer the dividend amount payable to our organization to the following account:

Beneficiary name:

Account number:

Bank name:

Bank transfer fee: To be borne by the beneficiary entity.

We affirm that all the declared information matches exactly with our shareholder registration data. We take full responsibility for the legality of this transfer request and the beneficiary's eligibility.

(The beneficiary shall bear all responsibility for providing incorrect account or bank information and any risks during the transfer process.).

....., date ... month... 20...

Shareholder

(sign, write fullname, position, stamp)

Please attach a copy of the Business Registration Certificate and shareholder book.

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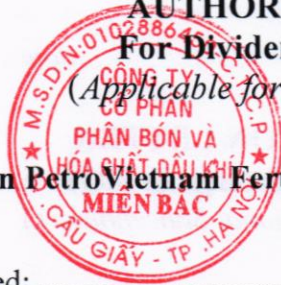
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AUTHORIZATION LETTER

For Dividend Collection in 2024

(Applicable for Individual Shareholders)

To: Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company



I, the undersigned:

ID/Passport no: Issued date: Issued place:.....

Permanent address:

Phone:Email:

Shareholder code: Number of share:

In word:

HEREBY AUTHORIZE:

Mr/Ms:

Permanent address:

ID/Passport no:Issued date: Issued place:

To receive the 2024 dividend on my behalf.

I take full responsibility for the accuracy of the above information and for this authorization under applicable laws.

This authorization is valid from the date of signing until the dividend is fully received.

Please arrange the dividend payment to the authorized person in accordance with regulations.

AUTHORISER

(sign, write full name)

AUTHORIZED PERSON

(sign, write full name)

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.....,date..... month..... 20.....



AUTHORIZATION LETTER

For Dividend Collection in 2024

(Applicable for Institutional Shareholders)

To: Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company

Shareholder name:

Business Registration Certificate No.: .. Issued date Issued place:.....

Address:

Phone:Email:

Shareholder code: Number of share:

In word:

HEREBY AUTHORIZE:

Mr/Ms:

Permanent address:

ID/Passport no:Issued date: Issued place:

To receive the 2024 dividend on behalf of our organization.

We take full responsibility for the accuracy of the above information and for this authorization under applicable laws.

This authorization is valid from the date of signing until the dividend is fully received.

Please arrange the dividend payment to the authorized person in accordance with regulations.

AUTHORIZED PERSON
(Sign, write full name)

AUTHORISING ENTITY
(Sign; full name, position and stamp)