VIETOURIST HOLDINGS JOINT STOCK COMPANY

No: 09/2025/TB-VTD

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Ho Chi Minh City, August 26, 2025

CHANGE IN PERSONNEL

To - Vietnam Exchange;

- Hanoi Stock Exchange.

Pursuant to Resolution No.17/2025/NQ-HĐQT-VTD of the Board of Directors of Vietourist Holdings Joint Stock Company (the "Company"), we hereby respectfully announce the following change in the Company's personnel:

In case of appointment:

Ms: NGUYEN THI KIM YEN

Former position in the organization: Accountant

Newly appointed position: Person in charge of accounting

Term: None

Effective date: August 26, 2025

This information was published on the company's website on August 26, 2025, as in the link: www.vietourist.com.vn.

Attached documents:

- Board Resolution No. 17/2025/NQ-HĐQT-VTD;
- Information Disclosure Form of Ms. Nguyen Thi Kim Yen.

Organization representative

Legal representative

(Signature, full name, position, and seal)

TRAN VAN TUAN

VIETOURIST HOLDINGS JOINT STOCK COMPANY

---000----No: 17/2025/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

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Ho Chi Minh City, August 26, 2025

RESOLUTION

(Re: Appointment to the position of Person in Charge of Accounting)

THE BOARD OF DIRECTORS VIETOURIST HOLDINGS JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and its amendments, supplements, and related guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, and its amendments, supplements, and related guiding documents;

Pursuant to the Law on Accounting No. 88/2015/OH13 passed by the National Assembly of the Socialist Republic of Vietnam on November 20, 2015, and its subsequent amendments, supplements, and guiding documents;

Pursuant to Decree No. 71/2017/ND-CP dated August 1, 2017, guiding corporate governance applicable to public companies;

Pursuant to the Charter on organization and operation of Vietourist Holdings Joint Stock Company;

Pursuant to the Resolution of the Board of Directors No. 17/2025/NQ-BOD dated August 26, 2025.

HEREBY RESOLVES

Article 1. Appointment of Ms. Nguyen Thi Kim Yen as the Person in Charge of Accounting, effective from August 26, 2025.

Article 2. Ms. Nguyen Thi Kim Yen shall be responsible for the accounting affairs of Vietourist Holdings Joint Stock Company in accordance with the provisions of law and the Charter of Vietourist Holdings Joint Stock Company.

Ms. Nguyen Thi Kim Yen shall report directly to the Legal Representative of Vietourist Holdings Joint Stock Company, the General Director, on the performance of her assigned duties.

Article 3. This Resolution shall take effect from the date of signing. The Members of the Board of Directors, the Board of Management, the Divisions, the Heads of Departments/Sections of Vietourist Holdings Joint Stock Company, and Ms. Nguyen Thi Kim Yen shall be responsible for the implementation of this Resolution.

Recipients:

BOD, SupB, EB; To be filed: BODO, F&A Dept.

ON BEHALF OF THE BOARD OF

DIRECTORS CHAIRMAN

TRAN VAN TUAN

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, August 26, 2025

CIRRICULLUM VITAE

To: - The State Securities Commission

- Hanoi Stock Exchange

1/ Full name: Nguyen Thi Kim Yen

2/ Sex: Female

3/ Date of birth: November 26, 1970

4/ Place of birth: Ha Nam

5/ ID card No. (or Passport No.): 064170000815

37 1D card 140. (of 1 assport 140.). 0041 70000013

Date of issue: September 10, 2023 Place of issue: Administrative Management Police

Department for Social Order

6/ Nationality: Vietnam

7/ Ethnic: Kinh

8/ Permanent residence: Group 9, Phu Dong, Pleiku, Gia Lai

9/ Telephone number:

10/ Email:

11/ Organisation's name subject to information disclosure rules: Vietourist Holdings Joint Stock Company

12/ Current position in an organization subject to information disclosure: Person in Charge of Accounting

13/ Positions in other companies:

14/ Number of owning shares 0 shares, accounting for 0% of charter capital, of which:

+ Owning on behalf of (the State/strategic investor/other organisation): 0 shares

+ Owning by Individual: 0 shares

15/ Other owning commitments (if any): None

16/ List of affiliated persons of declarant: Appendix 1

Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

17/ Related interest with public company, public fund (if any): None

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT

Nguyen Thi Kim Yen

APPENDIX 1. LIST OF RELATED PERSONS

No. Securities Name Company Child						
Securities Position Type of	Reasons (when arising changes related to to sections of 13 and 14)	16				
Securities trading company company avith the export North North Company avith the export North N	Time the person ceased to be an affiliated person/internal	15				
Securities trading company company (if metaliable) as formation around available available with the Pusse or Company (if metaliable) available available with the Phuong Nguyen Thi Hue Phuong Nguyen Thi Hoai An Name (counties of the properties) at the trading company (company) available available available (company)	Time the person became an affiliated person/internal	14				
Securities trading company company (if metaliable) as formation around available available with the Pusse or Company (if metaliable) available available with the Phuong Nguyen Thi Hue Phuong Nguyen Thi Hoai An Name (counties of the properties) at the trading company (company) available available available (company)	Percent age of shares owned at the end of the period	13				
Securities trading company company business (if available) available) available with the person (if available) available below the Phuong Nguyen Nu Hue Phuong Nguyen Thi Hoai An Name accounts trading position at the person company business available person company business at the person company business available person company business available person Child Child Child Child	Numbe r of shares owned at the end of the period	12				
Securities trading company company business (if available) available) available with the person (if available) available below the Phuong Nguyen Nu Hue Phuong Nguyen Thi Hoai An Name accounts trading position at the person company business available person company business at the person company business available person company business available person Child Child Child Child	Addres s/Head office address	11				
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Securities trading company company business (if available) available) available with the person (if available) available below the Phuong Nguyen Nu Hue Phuong Nguyen Thi Hoai An Name accounts trading position at the person company business available person company business at the person company business available person company business available person Child Child Child Child	Date of issue	6				
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Securities at the trading company (if available) available) available by Hue Phuong Nguyen Thi Hoai An Nguye	Type of documents(ID/ Passport/ Business Registration Certificate)	7				
Name 3 Nguyen Ngoc Yen Linh Nguyen Nu Hue Phuong Nguyen Thi Hoai An Nguyen Thi Hoai An	Relationship with the company/ internal person	9	Child	Child	Child	Child
Name 3 Nguyen Ngoc Yen Linh Nguyen Nu Hue Phuong Nguyen Thi Hoai An Nguyen Thi Hoai An	Position at the company (if availab!	5		8		
Name 3 Nguyen Ngoc Yen Linh Nguyen Nu Hue Phuong Nguyen Thi Hoai An Nguyen Thi Hoai An	Securities trading accounts (if available)	4				
		3	Nguyen Ngoc Yen Linh	Nguyen Nu Hue Phuong	Nguyen Thi Hoai An	Nguyen Thi Hoai An
No. 1 1 2 & 4	Securities symbol	2				
	No.		н	7	3	4

