

**SAIGON PLASTIC JOINT STOCK
COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 04/BC-HĐQT

Ho Chi Minh, June 30, 2025

REPORT ON CORPORATE GOVERNANCE
6 months year 2025

To:

- The State Securities Commission;
- The Stock Exchange.

- Name of company: **SAIGON PLASTIC JOINT STOCK COMPANY**
- Address of head office: 242 Tran Phu, Ward 9, District 5, City. Ho Chi Minh
- Telephone: 028 38304977 Fax: 028 38308530
- Charter capital: 86.392.080.000VND
- Stock symbol: NSG
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders

The Company has finalized the list of shareholders of Saigon Plastic Joint Stock Company with the last registration date being June 10, 2025 and the Board of Directors has sent a Notice of invitation to the 2025 Annual General Meeting of Shareholders to be held on July 5, 2025.

II. Board of Directors:

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position <i>(Independent members of the Board of Directors, Non-executive members of the Board of Directors))</i>	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Vu Ngoc Nam	Chairperson	05/7/2024	-

2	Mr. Nguyen Thanh Ha	Member	29/6/2024	-
3	Mr. Pham Thanh Phong	Member – General Director	29/6/2024	-
4	Mr. Dao Cong Nam	Member	29/6/2024	-
5	Mr. Huynh Tan Phuoc	Member	29/6/2024	-

2. Meetings of the Board of Directors:

No.	Board of Director member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Vu Ngoc Nam	06/06	100%	
2	Mr. Nguyen Thanh Ha	00/00	0%	No reason
3	Mr. Pham Thanh Phong	06/06	100%	
4	Mr. Dao Cong Nam	00/00	0%	Have a resignation letter on 28/8/2024
5	Mr. Huynh Tan Phuoc	00/00	0%	No reason

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors supervises the implementation of Resolutions of the General Meeting of Shareholders, Resolutions of the Board of Directors, supervises the activities of the General Director and the General Director's supporting apparatus.

4. Activities of the Board of Directors' subcommittees (If any):

The Board of Directors has given direct instructions to the Board of General Directors in the Company's production and business activities 6 months in 2024 and the development orientation 6 months in 2025.

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/NQ-HĐQT	05/05/2025	Article 1. The Board of Directors unanimously agreed on:	100%



		1. Approval of the Report on the enforcement and freezing of bank accounts in 2024-2025 (01/BC-NSG dated February 25, 2025):	100%
		2. Approval of the Report on the Company's significant debts (03/BC-NSG dated February 25, 2025):	100%
		3. Approval of the Report on financial work from July 4, 2024 - December 31, 2024 (09/BC-NSG dated March 13, 2025):	100%
		4. Approval of the Report on the situation of the premises currently managed and exploited by the Company (06/BC-NSG dated February 28, 2025):	100%
		5. Approval of the Report on the handover between the two terms of the General Director (10/BC-NSG dated March 13, 2025):	100%
		6. Approval of the 2024 Business Results Report and the 2025 Business Plan (07/BC-TGD dated February 28, 2025):	100%
		7. Approval of the Proposal to temporarily suspend the operation of the Can Tho Branch (08/TTr - NSG dated November 27, 2024):	100%
		8. Approval of the Proposal on personnel working at the Company (05/TTr - NSG dated March 3, 2025):	100%
		9. Approval of the Proposal on changing and rearranging the Company's Organizational	100%

	Chart in 2025 (04/TTr - NSG dated March 3, 2025):	
	10. Approval of the Proposal on Mr. Lam Tu Thanh's support of interest-free funds to pay 02 months' salary to Employees at the Company (06/TTr-TGD dated March 5, 2025):	100%
	11. Approval Proposal on amendments and supplements to the Company Charter (01/TTr-TGD dated February 25, 2025):	100%
	12. Approval of the Proposal on amendments and supplements to the Corporate Governance Regulations, the Board of Directors' Operating Regulations, and the Supervisory Board's Operating Regulations (02/TTr-TGD dated February 25, 2025):	100%
	13. Approval of the Proposal on the approval of the Company's 2024 financial statements as of December 31, 2024 (03/TTr -TGD dated February 25, 2025):	100%
	14. Agree with the content of the General Director's request for opinions on the extension of the 2025 Annual General Meeting of Shareholders and the deadline for closing the list of shareholders attending the Meeting as follows: - Deadline for requesting an extension of the 2025 Annual General Meeting of Shareholders: no later than June 30, 2025; - Last registration date: June 10, 2025.	
	Article 2. The Resolution takes effect from the date of signing.	
	Article 3. The Board of Directors, the General Director and relevant departments are responsible for implementing this Resolution./.	



III. Board of Supervisors/Audit Committee (Semi-annual report/annual report):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/Audit Committee	Qualification
1	Mr.Huynh Man Thanh	Member	29-06-2024	Bachelor of electricity and electronics, Bachelor of Law, Bachelor of accounting
2	Mr.Mai Thanh Quang	Member	29-06-2024	Master of Business Administration
3	Mr.Le Ngoc Phuc Hao	Member	29-06-2024	Bachelor of Materials Science

2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr.Huynh Man Thanh	1	100%	100%	
2	Mr.Mai Thanh Quang	0	0%	0%	Have a resignation letter on 10/3/2025
3	Mr.Le Ngoc Phuc Hao	1	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee: Follow the Company Charter

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers: Attend meetings of the Board of Directors.

5. Other activities of the Board of Supervisors and Audit Committee (if any): None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management/
1	Ms. Pham Thi Thuong	16/03/1984	Bachelor of Materials Science	12/09/2024

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/dismissal
Ms. Dang Thi Bich Lien	10/10/1991	Bachelor of accountant	12/09/2024

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

No	Name of organization/in individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company

Note: NSH* No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/in individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transaction with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note

Note: NSH* No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No. on executor	Relationship with internal persons	Position at the Company	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Not

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Non

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): Non

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: Non

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
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2. Transactions of internal persons and affiliated persons with shares of the Company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period	Percentage of shares	Number of shares owned at the end of the period	Percentage of shares	Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
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IX. Other significant issues

Recipients:

- As above;
- Archived: HDQT.

ON BEHALF OF THE BOARD OF DIRECTORS



VU NGOC NAM