



No. 13/BC-HĐQT-TVĐ3

Ho Chi Minh City, July 23, 2025

## REPORT ON CORPORATE GOVERNANCE

(The first 6 months of 2025 - for information disclosure purpose)

To: - The State Securities Commission;  
- The Hanoi Stock Exchange.

- Name of company: Power Engineering Consulting Joint Stock Company 3
- Address of headoffice: 32 Ngo Thoi Nhiem Street, Xuân Hòa Ward, HCM City
- Telephone: 028.22211169, Fax: 028.39307938, Email: [pecc3@pecc3.com.vn](mailto:pecc3@pecc3.com.vn)
- Charter capital: VND 95,173,030,000
- Stock symbol: TV3
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- The implementation of internal audit: In progress.

### I. Activities of the General Meeting of Shareholders (GMS)

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution No.	Date	Key content
1	91/NQ-ĐHĐCĐ-TVĐ3 (Annual Meeting)	April 24, 2025	<p><b>Article 1:</b> Approval of the reports: (i) (i) Report on the Activities of the Board of Directors in 2024, (ii) Report on the Business results for 2024 and the Business plan for 2025, (iii) Report on the Financial situation for 2024 and the Financial plan for 2025, and (iv) Report of the Board of Supervisors.</p> <p><b>Article 2:</b> Approval the key indicators of the Business results for 2024.</p> <p><b>Article 3:</b> Approval the key indicators of the Business plan for 2025 with.</p> <p><b>Article 4:</b> Approval of the 2024 Audited combined financial statements of Power Engineering Consulting Joint Stock Company 3 audited by VACO Auditing Company</p>

No.	Resolution No.	Date	Key content
			<p>limited and the key indicators of the Financial results for 2024.</p> <p><b>Article 5:</b> Approval the key indicators of the Financial plan for 2025.</p> <p><b>Article 6:</b> Approval of the Profit distribution for 2024.</p> <p><b>Article 7:</b> Approval of the Profit distribution plan for 2025.</p> <p><b>Article 8:</b> Approval of the Finalization of salaries, remuneration for the members of the BOD, the BOS in 2024.</p> <p><b>Article 9:</b> Approval of the Plan of salary, remuneration for the members of the BOD, the BOS in 2025.</p> <p><b>Article 10:</b> The 2025 AGM of Power Engineering Consulting Joint Stock Company 3 unanimously approved this Resolution with 10 Articles and assigned the Board of Directors to implement it.</p>

## II. Board of Directors

### 1. Information about the members of the Board of Directors (BOD)

No.	Board of Directors' members	Position ( <i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i> )	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Nhu Hoang Tuan	Chairman of the BOD	June 24, 2022	
2	Mr. Lac Thai Phuoc		June 24, 2022	
3	Mr. Tran Quoc Dien		June 24, 2022	
4	Mr. Tran Le Minh		June 24, 2022	
5	Mr. Vo Van Phuong	Independent member of the BOD	June 24, 2022	



## 2. Meetings of the Board of Directors

No.	Board of Directors' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Nhu Hoang Tuan	05/05	100%	
2	Mr. Lac Thai Phuoc	05/05	100%	
3	Mr. Tran Quoc Dien	05/05	100%	
4	Mr. Tran Le Minh	05/05	100%	
5	Mr. Vo Van Phuong	05/05	100%	

3. Supervising the Board of Management by the Board of Directors: Every two weeks, a representative of the BOD attends the company management meeting chaired by the General Director, with the participation of the affiliated heads of departments, branches, and center.

4. Activities of the Board of Directors' subcommittees: No subcommittees.

5. Resolutions of the Board of Directors

No.	Resolution No.	Date	Key content	Approval rate
1	08/NQ-HĐQT-TVĐ3 (The regular quarterly meeting of the BOD - Q1)	January 20, 2025	<b>Article 1.</b> Approve the contracts signed by the Company with Related Persons in Q4 of 2024, totaling 23 contracts with a total value of 14.6 billion VND. <b>Article 2.</b> Approve the policy allowing the Company to sign contracts with Related Persons in Q1 of 2025, with approximately 07 contracts and an estimated total value of 118.7 billion VND.	100%
2	09/NQ-HĐQT-TVĐ3 (The regular quarterly meeting of the BOD - Q1)	January 20, 2025	<b>Article 1.</b> Organize the 2025 Annual General Meeting of Shareholders of Power Engineering Consulting Joint Stock Company 3, with the proposed plan as follows: - Time: Thursday, April 24, 2025; - Form: In-person meeting; - Location: Headquarters of Power Engineering Consulting JSC. 3 <b>Article 2.</b> The record date for the list of shareholders entitled to participate the 2025 Annual General Meeting of Shareholders is Thursday, March 20, 2025.	100%

No.	Resolution No.	Date	Key content	Approval rate
3	10/NQ-HĐQT-TVĐ3 (The regular quarterly meeting of the BOD - Q1)	January 20, 2025	<p><b>Article 1.</b> Acknowledge the Business results for the year 2024.</p> <p><b>Article 2.</b> Approve the submission to the 2025 AGM of the proposed Business plan for the year 2025.</p> <p><b>Article 3.</b> Approve the implementation plan for the construction of the Company's headquarters in Thu Duc City, Ho Chi Minh City, with the estimated cost to be implemented by the PMB in 2025 being 36.4 billion VND.</p> <p><b>Article 4.</b> Approve the plan for reviewing and revising the Company's Internal Management Regulations in 2025, under the authority of the Board of Directors.</p>	100%
4	33/NQ-HĐQT-TVĐ3 (The ad hoc meeting of the BOD)	March 18, 2025	<p><b>Article 1.</b> Approve the contents to be voted on by the representative of Power Engineering Consulting Joint Stock Company 3's contributed capital at the 2025 AGM of Thuan Binh Wind Power Joint Stock Company.</p>	100%
5	50/NQ-HĐQT-TVĐ3 (The regular quarterly meeting of the BOD - Q2)	April 10, 2025	<p><b>Article 1.</b> Approve the contracts signed by the Company with Related Persons in Q1 of 2025, with a total of 17 contracts and an aggregate value of 64.7 billion VND.</p> <p><b>Article 2.</b> Approve the policy allowing the Company to sign contracts with Related Persons in Q2 of 2025, with an estimated total of 08 contracts and an expected aggregate value of 170.4 billion VND.</p> <p><b>Article 3.</b> Approve the appointment of Mr. Pham Tran Quoc Viet as the person in charge of the Company administration and concurrently the Company secretary, effective from June 01, 2025, for a term of five (05) years.</p> <p>Assign Mr. Pham Tran Quoc Viet as the Person in charge of internal audit of the Company, effective from June 01, 2025, for a term of five (05) years.</p>	100%



No.	Resolution No.	Date	Key content	Approval rate
6	51/NQ-HĐQT-TVĐ3 (The regular quarterly meeting of the BOD - Q2)	April 10, 2025	<p><b>Article 1.</b> Approve the valuation results and the proposed starting price for the transfer of shares in EVN International Joint Stock Company (stock code: EIC), as follows:</p> <ul style="list-style-type: none"> <li>- Agree on the share valuation result of EVN International Joint Stock Company as of December 31, 2023, according to the valuation certificate issued by AASC Auditing Firm Co., Ltd., at 98,200 VND per share;</li> <li>- Approve the proposed starting price for the transfer of shares in EVN International Joint Stock Company at the same value stated in the valuation certificate, which is 98,200 VND per share.</li> </ul>	100%
7	52/NQ-HĐQT-TVĐ3 (The regular quarterly meeting of the BOD - Q2)	April 10, 2025	<p><b>Article 1.</b> Approve the detailed plan to ensure that the share offering of EVN International Joint Stock Company complies with the foreign ownership limit requirement, which is 0%.</p> <p><b>Article 2.</b> Approve Appendix No. 01, which supplements and amends certain contents of Authorization Contract No. 01/EVNI/2022/HĐ-EVNPECC3-EVNCPC dated April 26, 2022, regarding the divestment procedures at EVN International Joint Stock Company between Power Engineering Consulting Joint Stock Company 3 and Central Power Corporation.</p> <p><b>Article 3.</b> Assign the General Director to represent the Company in signing Appendix No. 01 to Authorization Contract No. 01/EVNI/2022/HĐ-EVNPECC3-EVNCPC dated April 26, 2022, as well as all necessary documents related to the divestment of Power Engineering Consulting Joint Stock Company 3 in EVN International Joint Stock Company.</p> <p><b>Article 4.</b> Approve the signing of the consulting contract between Central Power Corporation (EVNCPC) and National</p>	100%

No.	Resolution No.	Date	Key content	Approval rate
			Securities JSC (NSI) for advisory services on the divestment and preparation of the share offering dossier, along with the entire contents of Consulting Contract No. 2307S29-48/CPC-NSI dated July 17, 2023, between EVNCPC and NSI.	
8	55/NQ-HĐQT-TVĐ3 (The regular quarterly meeting of the BOD - Q2)	April 10, 2025	<p><b>Article 1.</b> Acknowledge the Business results for Q1 of 2025 and implement the Business plan for Q2 of 2025. The BOD requests the Company to focus resources on key projects to ensure progress and quality, including Nam Neun 1, Quang Trach 2, Nam Can, and urgent power grid projects.</p> <p><b>Article 2.</b> Approve the actual 2024 wage fund for employees and other managers in the total amount of 68,330,149,735 VND.</p> <p><b>Article 3.</b> Approve the application of Decree No. 44/2025/ND-CP dated February 28, 2025, of the Government on the management of labor, salaries, remuneration, and bonuses in state-owned enterprises as the basis for preparing the 2025 salary and remuneration plan for members of the BOD and BOS, to be submitted to the 2025 AGM for approval.</p> <p><b>Article 4.</b> Approve the revision and supplementation of the salary scale and grade framework for the Executive Board positions in Appendix 1 - Salary Framework System by Job Title under the Company's Salary Regulation, Code: QCQLNB-QC-18, effective from January 01, 2025.</p> <p><b>Article 5.</b> Approve the draft decisions on salary adjustments for members of the Executive Board.</p> <p><b>Article 6.</b> Add the revision of the Salary Regulation to the 2025 Internal Management Regulations Review and Revise Plan under the authority of the BOD, to be completed and submitted for</p>	100%



No.	Resolution No.	Date	Key content	Approval rate
			<p>approval at the regular Board meeting in Q4 of 2025.</p> <p>The Company is assigned to review and revise relevant internal management regulations to ensure consistency, coherence, and timely alignment across corporate policies.</p> <p><b>Article 7.</b> Approve the personnel restructuring for the following positions: Director of the Central Region Branch and Chief of Administrative Office, with personnel selected from the pool of candidates in the approved succession planning list for the respective positions.</p> <p><b>Article 8.</b> Approve the Regulation on Information Disclosure and Provision of Power Engineering Consulting JSC. 3 - Code: QCQLNB-QĐ-08, 4<sup>th</sup> issuance, effective 15 days after the signing date.</p> <p><b>Article 9.</b> Approve the application of the consulting contract form based on Form No. 6A - Standard Bidding Document for Online Consulting Services under Circular No. 22/2024/TT-BKHĐT dated November 17, 2024, of the Ministry of Planning and Investment, guiding the provision and publication of information on contractor selection and standard bidding documents on the national bidding network system, applicable to Related Parties of Vietnam Electricity, effective from January 01, 2025.</p> <p><b>Article 10.</b> Approve the policy on organizational restructuring of the Company toward streamlining, enhancing capability and operational efficiency. The implementation shall follow the Organizational Restructuring Proposal submitted under Document No. 1382/TTr-TVĐ3 dated April 09, 2025.</p> <p>The Company is assigned to implement the contents of the Proposal in compliance with legal regulations and ensuring the legitimate rights and interests of employees.</p>	

No.	Resolution No.	Date	Key content	Approval rate
9	80/NQ-HĐQT-TVĐ3 (The ad hoc meeting of the BOD)	April 23, 2025	<b>Article 1.</b> Approve the agenda and meeting documents for the 2025 AGM. Assign the Chairman of the BOD to sign and issue the submissions to be presented at the 2025 AGM. <b>Article 2.</b> Approve the Financial Management Regulation of Power Engineering Consulting Joint Stock Company 3 - Code: QCQLNB-QC-25, 4 <sup>th</sup> issuance, to take effect 15 days from the date of signing.	100%
10	100/NQ-HĐQT-TVĐ3 (The ad hoc meeting of the BOD)	May 19, 2025	<b>Article 1.</b> Approve the appointment of Mr. Bui Quang Bao - Deputy Chief of Administrative Office - to the position of Chief of Administrative Office of Power Engineering Consulting Joint Stock Company 3, effective from June 01, 2025. The term of appointment is four (04) years. Assign the General Director to sign and issue the appointment decision.	100%

### III. Board of Supervisors

#### 1. Information about members of Board of Supervisors (BOS):

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the BOS	Qualification
1	Ms. Truong Thi Anh Dao	Head of the BOS	- Becoming date: June 24, 2022	Master of Business Administration
2	Ms. To Thi My Hang	Member of the BOS	- Becoming date: June 27, 2024	Master of Business Administration
3	Mr. Nguyen Van Thien	Member of the BOS	- Becoming date: June 24, 2022	Bachelor of Accounting

#### 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Truong Thi Anh Dao	02/02	100%	100%	
2	Ms. To Thi My Hang	02/02	100%	100%	
3	Mr. Nguyen Van Thien	02/02	100%	100%	



In the first 6 months of 2025, the Board of Supervisors held 02 meetings:

- 1<sup>st</sup> meeting: From March 17 to March 20, 2025, the Board convened to review and assess the Company's business operations for the fiscal year 2024 and appraise the 2024 financial statements prior to the 2025 AGM. The meeting was held in person at the Head Office of Power Engineering Consulting Joint Stock Company 3 (*Board of Supervisors Meeting Minutes*).
  - 2<sup>nd</sup> meeting: The Board convened to finalize the content of the BOS' 2024 activity report to be presented at the 2025 AGM (*The report was presented and approved by the AGM on April 24, 2025*).
3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors
- Conducted inspections and supervision to ensure the Company's compliance with the Law on Enterprises, the Company's Charter, and the duly approved resolutions of the AGM.
  - Participated in organizing the 2025 AGM, ensuring that all procedures were carried out seriously and in accordance with the Law on Enterprises and the Company's Charter. Reported to the AGM on April 24, 2025, on the supervisory and inspection activities conducted in 2024, including the review and appraisal of the Company's 2024 financial statements.
  - Attended meetings of the Board of Directors and several meetings of the Executive Board regarding business planning and the review of the implementation results for Q1 and Q2 in the first half of 2025.
  - Supervised the Company's compliance with regulations applicable to listed companies, particularly in the disclosure of information and submission of corporate governance reports, in accordance with relevant legal provisions.
4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers
- In the first half of 2025, the Board of Supervisors actively and regularly coordinated closely with the Board of Directors, the General Director, and the Executive Board in the Company's operational activities.
  - Participated in the company management meeting; attended regular meetings of the BOD and contributed feedback on amendments to regulations related to the delegation of authority within the Executive Board. Additionally, the BOD actively contributed to the Company's organizational rules and internal regulatory framework.
  - Maintained regular communication and information exchange with the Company and jointly proposed specific solutions to enhance the performance of both the Company and the BOS in fulfilling their respective responsibilities.

#### 5. Specific activities of the Board of Supervisors

- Supervised the independent auditor's activities to ensure the quality and integrity of the 2024 financial statement audit.
- Carried out inspections of business operations and appraised the 2024 financial statements directly at the Company's Head Office. Conducted direct reviews of the implementation of Resolutions adopted by the GMS and the BOD in 2024.
- Examined the contents of reports prepared by the BOD and the General Director prior to their submission to the 2025 AGM.
- Appraised the Q1/2025 financial statements and monitored the business performance of the Company in the first and second quarters of 2025.
- Monitored the Company's information disclosure activities in accordance with the regulations of the State Securities Commission (SSC).

#### IV. Board of Management

TT	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Mr. Lac Thai Phuoc (General Director)	January 09, 1967	Master of Engineering	Appointment date: February 01, 2024
2	Mr. Tran Le Minh (Deputy General Director)	March 02, 1966	Bachelor of Engineering of Electric Power System	Appointment date: February 01, 2009
3	Mr. Tran Quoc Dien (Deputy General Director)	July 29, 1970	Master of Business Administration	Appointment date: May 01, 2021
4	Mr. Nguyen Cong Thang (Deputy General Director)	March 23, 1970	Bachelor of Engineering of Electric Power System	Appointment date: September 01, 2022

#### V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/dismissal
Mr. Pham Hoang Vinh	October 26, 1971	Bachelor of Accounting	Appointment date: January 01, 2019



## VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: The Company has assigned representatives to fully participate in training courses, conferences, and seminars as required by corporate governance regulations.

## VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: see Appendix 1.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: see Appendix 02.
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No transactions.
4. Transactions between the Company and other objects
  - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

No.	Name of organization/individual	Relationship with the Company	NSH No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by GMS/BOD (if any, specifying date of issue)	Content, quantity, total value (billion VND) of transaction
1	Baria Thermal Power Joint Stock Company	Related Person of the internal person: Mr. Tran Le Minh			Q2, 2023	122/NQ-HĐQT-TVĐ3, dated June 21, 2023	- Consulting contract: Evaluate the efficiency of the HPP - Quantity: 01 - Total value: 0.61
					Q3, 2023	230/NQ-HĐQT-TVĐ3, dated October 05, 2023	- Consulting contract: Report on Gas Turbine Units GT1 and GT2 (F5) - Quantity: 01 - Total value: 0.17
					Q3, 2024	234/NQ-HĐQT-TVĐ3 dated October 03, 2024	- Consulting contract: Evaluation and Reporting of Changes to the Total construction investment for the HPP; - Quantity: 01; - Total value: 0.16

- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): No transactions.
- 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No transactions.

### VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: see Appendix 3.
2. Transactions of internal persons and affiliated persons with shares of the Company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing
			Number of shares	Percentage	Number of shares	Percentage	
1	VP Invest Company Limited	The shareholder holding more than 10%	1,050,925	11.04%	1,115,238	11.72%	Increasing shareholding percentage
2	Ms. Bui Thi Kim Yen	The shareholder holding more than 10%, Wife of Mr. Tran Quoc Dien, member of the BOD, Deputy General Director	780,000	8.20%	966,600	10.16%	Increasing shareholding percentage

### IX. Other significant issues: None.

**Recipients:**

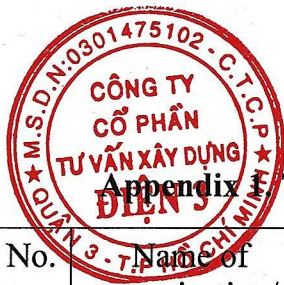
- As above;
- Archives: Office.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

*(Signature and Seal)*

**Nguyen Nhu Hoang Tuan**





Appendix

The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Vietnam Electricity (EVN)					December 01, 2009			The shareholder holding more than 10%
2	VP Invest Company Limited					May 19, 2022			The shareholder holding more than 10%
3	Bui Thi Kim Yen					May 22, 2025			The shareholder holding more than 10%
4	Nguyen Nhu Hoang Tuan		Chairman of the BOD			June 24, 2022			Internal person
5	Lac Thai Phuoc		Member of the BOD, General Director, legal representative			June 24, 2022			Internal person
6	Tran Quoc Dien		Member of the BOD, Deputy General Director			June 24, 2022			Internal person

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7	Tran Le Minh		Member of the BOD, Deputy General Director			June 24, 2022			Internal person
8	Vo Van Phuong		Member of the BOD			June 24, 2022			Internal person
9	Nguyen Cong Thang		Deputy General Director			September 01, 2022			Internal person
10	Pham Hoang Vinh		Chief Accountant			January 01, 2019			Internal person
11	Truong Thi Anh Dao		Head of the BOS			June 24, 2022			Internal person
12	To Thi My Hang		Member of the BOS			June 27, 2024			Internal person
13	Nguyen Van Thien		Member of the BOS			June 24, 2022			Internal person
14	Nguyen Van Long		The company's secretary, PIC of company administration, Person authorized to disclose information			December 01, 2009	June 01, 2025	Retirement	Internal person



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
15	Pham Tran Quoc Viet		The company's secretary, PIC of company administration, Person authorized to disclose information			June 01, 2025		Appointment	





**Appendix 2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons**

Unit: Billion VND

No.	Name of organization/ individual	Relationship with the Company	No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by GMS/BOD (if any, specifying date of issue)	Content, quantity, total value of transaction		
							Content	Quantity	Total value
1	Southern Power Projects Management Board	Related Person of the Company			Q1	50/NQ-HĐQT-TVĐ3, dated April 10, 2025	Consulting contracts: Survey, Technical Design - General Cost, Construction Drawings, Bidding Documents, IPA documents, Apply for Environmental Permits, EIA for power grid projects	4	32.9
					Q2	118/NQ-HĐQT-TVĐ3, dated July 04, 2025	Consulting contracts: Survey, Technical Design - General Cost, Construction Drawings, Bidding Documents, IPA documents, Apply for Environmental Permits, EIA for power grid projects	8	46.0
2	Vietnam Electricity Power Projects Management Board No.2	Related Person of the Company			Q1	50/NQ-HĐQT-TVĐ3, dated April 10, 2025	Consulting contract: FSR, EIA for TPP project	1	15.0
3	Northern Power Projects Management Board	Related Person of the Company			Q1	50/NQ-HĐQT-TVĐ3, dated April 10, 2025	Consulting contract: Survey, Technical Design, Construction Drawings, Bidding Documents, Apply for Environmental Permits, Measuring and Creating Land Survey Maps for power grid project	1	12.8

*This document is published in both Vietnamese and English. In the event of any discrepancy or difference in interpretation between the English version and the Vietnamese version, the Vietnamese version shall prevail.*



No.	Name of organization/ individual	Relationship with the Company	No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by GMS/BOD (if any, specifying date of issue)	Content, quantity, total value of transaction		
							Content	Quantity	Total value
					Q2	118/NQ-HĐQT-TVĐ3, dated July 04, 2025	Consulting contract: Survey, Technical Design, Construction Drawings, Environmental Supervising, BIM, specialized reports for power grid project	1	35.8
4	Power Generation Corporation No.3	Related Person of the Company			Q1	50/NQ-HĐQT-TVĐ3, dated April 10, 2025	Consulting contracts: Survey, IPA documents for power plant projects	2	0.9
					Q2	118/NQ-HĐQT-TVĐ3, dated July 04, 2025	Consulting contracts: Survey, update the Power Grid Connection Planning Supplementary Doc. for RE projects	2	0.4
5	Southern Power Project Management Board	Related Person of the Company			Q1	50/NQ-HĐQT-TVĐ3, dated April 10, 2025	Consulting contracts: Construction Drawings, Bidding Doc., IPA Doc., Measuring and Creating Land Survey Maps for power grid projects	4	0.6
					Q2	118/NQ-HĐQT-TVĐ3, dated July 04, 2025	Consulting contracts: Survey, FSR, Construction Drawings, Bidding Documents, IPA documents, Measuring and Creating Land Survey Maps for power grid projects	6	7.8
6	Thermal Power Project Management Board 3	Related Person of the Company			Q1	50/NQ-HĐQT-TVĐ3, dated April 10, 2025	Consulting contract: Survey, FSR for TPP project	1	0.6
					Q2	118/NQ-HĐQT-TVĐ3, dated July 04, 2025	Consulting contract: Adjustment of FS for TPP project	1	1.0

No.	Name of organization/ individual	Relationship with the Company	No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by GMS/BOD (if any, specifying date of issue)	Content, quantity, total value of transaction		
							Content	Quantity	Total value
7	Phu My Thermal Power Company	Related Person of the Company			Q1	50/NQ-HĐQT-TVĐ3, dated April 10, 2025	Consulting contract: FSR for RE project	1	0.5
					Q2	118/NQ-HĐQT-TVĐ3, dated July 04, 2025	Consulting contract: Economic-Technical Report for RE project	1	0.4
8	An Khe - Ka Nak Hydropower Company	Related Person of the Company			Q1	50/NQ-HĐQT-TVĐ3, dated April 10, 2025	Consulting contract: Measurement, monitoring of deformation and assessment of stability of construction items of cycle 9 for HPP project	1	0.7
9	Thac Mo Hydropower Joint Stock Company	Related Person of the Company			Q1	50/NQ-HĐQT-TVĐ3, dated April 10, 2025	Consulting contract: Preparation of Technical Plan for HPP project	1	0.4
10	Vinh Tan Thermal Power Company	Related Person of the Company			Q1	50/NQ-HĐQT-TVĐ3, dated April 10, 2025	Consulting contract: Preparation of Economic-Technical Report for TPP project	1	0.4
11	Central Power Projects Management Board	Related Person of the Company			Q2	118/NQ-HĐQT-TVĐ3, dated July 04, 2025	Consulting contracts: Survey, FSR for power grid projects	2	8.5
12	The Power Transmission Projects Management Board	Related Person of the Company			Q2	118/NQ-HĐQT-TVĐ3, dated July 04, 2025	Consulting contract: Survey for power grid project	1	0.5



No.	Name of organization/ individual	Relationship with the Company	No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by GMS/BOD (if any, specifying date of issue)	Content, quantity, total value of transaction		
							Content	Quantity	Total value
13	Power Transmission Company No.2	Related Person of the Company			Q2	118/NQ-HĐQT- TVĐ3,dated July 04, 2025	Consulting contract: Survey, FSR, Construction Drawings, Bidding Documents for power grid project	1	0.6
14	Power Transmission Company No.3	Related Person of the Company			Q2	118/NQ-HĐQT- TVĐ3,dated July 04, 2025	Consulting contract: Survey, FSR, Construction Drawings, Bidding Documents, Apply for Environmental Permits for power grid project	1	3.0
15	Power Generation Joint Stock Corporation 2	Related Person of the Company			Q2	118/NQ-HĐQT- TVĐ3,dated July 04, 2025	Consulting contract: EPC Bidding Documents, Technical Design- Construction Drawings Verification for TPP project	1	20.3
16	Ba Ria - Vung Tau Power Company	Related Person of the Company			Q2	118/NQ-HĐQT- TVĐ3,dated July 04, 2025	Consulting contract: Verification of Power Grid Investment projects	1	0.2
17	Huoi Quang - Ban Chat Hydropower Company	Related Person of the Company			Q2	118/NQ-HĐQT- TVĐ3,dated July 04, 2025	Consulting contract: Verification of Safety Inspection Dossiers for the Dam and Reservoir of HPP project	1	0.1
18	Da Nhim - Ham Thuan - Da Mi Hydropower Joint Stock Company	Related Person of the Company			Q2	118/NQ-HĐQT- TVĐ3,dated July 04, 2025	Consulting contracts: Assessment of Generators (H1, H2), the 2025 periodic Displacement Monitoring Procedure of HPP	2	8.6

No.	Name of organization/ individual	Relationship with the Company	No., date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by GMS/BOD (if any, specifying date of issue)	Content, quantity, total value of transaction		
							Content	Quantity	Total value
19	Vietnam Electricity Power Projects Management Board No.3	Related Person of the Company			Q2	118/NQ-HĐQT- TVĐ3,dated July 04, 2025	Consulting contract: Verification of the Construction Drawings for hydropower project	1	0.3
20	Song Bung 2 Hydropower Project Management Board	Related Person of the Company			Q2	118/NQ-HĐQT- TVĐ3,dated July 04, 2025	Consulting contracts: Adjustment of Installed Capacity, Recalculation of Power Output, and Preparation of EPC Bidding Documents for RE projects	3	0.6
<b>Total</b>								<b>50</b>	<b>198.9</b>

Note: The above contracts were signed in accordance with the standard forms of consulting contract issued under Circular No. 22/2024/TT-BKHĐT, dated November 17, 2024.





### Appendix 3: The list of internal persons and their affiliated persons

No.	DIỆN 3 Name	Securities trading account (if any)	Position at the company (if any)/Relationship with the internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyen Nhu Hoang Tuan		Chairman of the BOD			5,178	0.054%	
1.1	Le Thi Ngoc Huyen Trang		Wife			0	0%	
1.2	Nguyen Hoang Gia Kien		Son			0	0%	
1.3	Nguyen Hoang Gia Huy		Son			0	0%	
1.4	Le Van Chieu		Father-in-law			0	0%	
1.5	Tran Bau		Mother-in-law			0	0%	
1.6	Nguyen Thi Lan Huong		Sibling			0	0%	
1.7	Nguyen Nhu Hoang Lien		Sibling			0	0%	
1.8	Nguyen Nhu Phuong Anh		Sibling			0	0%	
1.9	Nguyen Nhu Hoang Minh		Sibling			0	0%	
1.10	Nguyen Nhu Hoang Dung		Sibling			0	0%	
1.11	Nguyen Nhu Tram Anh		Sibling			0	0%	
1.12	Nguyen Dong Phong		Brother-in-law			0	0%	

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No.	Name	Securities trading account (if any)	Position at the company (if any)/Relationship with the internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.13	Vietnam Electricity (EVN)		Mr. Nguyen Nhu Hoang Tuan is the representative of 40% of EVN's equity interest in the Company			1,857,082	19.51%	Number of shares represented
<b>2</b>	<b>Lac Thai Phuoc</b>		<b>Member of the BOD, General Director, legal representative</b>			<b>7,121</b>	<b>0.075%</b>	
2.1	Nguyen Phuong Khanh		Wife			4,531	0.048%	
2.2	Lac Bao Khuyen		Daughter			0	0%	
2.3	Lac Phuc Lam		Daughter			0	0%	
2.4	Lac Thai Nguon		Father			0	0%	
2.5	Lac Thai Thien Nga		Sibling			0	0%	
2.6	Vu Ngoc Tu		Brother-in-law			0	0%	
2.7	Vietnam Electricity (EVN)		Mr. Lac Thai Phuoc is the representative of 40% of EVN's equity interest in the Company			1,392,811	14.63%	Number of shares represented
<b>3</b>	<b>Tran Quoc Dien</b>		<b>Member of the BOD, Deputy General Director</b>			<b>0</b>	<b>0%</b>	



No.	Name	Securities trading account (if any)	Position at the company (if any)/Relationship with the internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.1	Bui Thi Kim Yen		Wife			966,600	10.16%	
3.2	Tran Thao Nguyen		Daughter			0	0%	
3.3	Tran Thien Ngan		Daughter			0	0%	
3.4	Tran Tan Khai		Son			0	0%	
3.5	Luu Thi Hoi		Mother-in-law			0	0%	
3.6	Tran Quoc Thuy Mien		Sibling			0	0%	
3.7	Vietnam Electricity (EVN)		Mr. Tran Quoc Dien is the representative of 40% of EVN's equity interest in the Company			1,392,811	14.63%	Number of shares represented
<b>4</b>	<b>Tran Le Minh</b>		<b>Member of the BOD, Deputy General Director</b>			<b>6,796</b>	<b>0.071%</b>	
4.1	Nguyen Thi Tuyen Tien		Wife			0	0%	
4.2	Tran Nguyen Minh An		Daughter			0	0%	
4.3	Tran Nguyen Minh Hoa		Daughter			0	0%	
4.4	Tran Xuan Lai		Father			0	0%	
4.5	Le Thi Loan		Mother			0	0%	
4.6	Tran Thi My Chau		Sibling			0	0%	

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4.7	Tran Le Quang		Sibling			0	0%	
4.8	Tran Le Chuong		Sibling			0	0%	
4.9	Tran Thi My Linh		Sibling			0	0%	
4.10	Tran Thi My Hanh		Sibling			0	0%	
4.11	Cong ty co phan Nhiet dien Ba Ria		Mr. Tran Le Minh is a member of BOD			0	0%	
<b>5</b>	<b>Vo Van Phuong</b>		<b>Member of the BOD</b>			<b>0</b>	<b>0%</b>	
5.1	Luong Thi Ngoc Thuy		Wife			0	0%	
5.2	Vo Minh Quang		Son			0	0%	
5.3	Vo Ha Sam		Daughter			0	0%	
5.4	Ha Thi Nguyet		Mother-in-law			0	0%	
5.5	Vo Van Dong		Sibling			0	0%	
<b>6</b>	<b>Nguyen Cong Thang</b>		<b>Deputy General Director</b>			<b>40</b>	<b>0.0004%</b>	
6.1	Nguyen Thi Hoang Giang		Wife			0	0%	
6.2	Nguyen Phuong Anh		Daughter			0	0%	
6.3	Nguyen Quang Anh		Son			0	0%	
6.4	Nguyen Xuan Quang		Father-in-law			0	0%	
6.5	Pham Thi Bich Tung		Mother-in-law			0	0%	

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6.6	Nguyen Thong		Sibling			0	0%	
6.7	Nguyen Loi		Sibling			0	0%	
6.8	Nguyen Thi Kim Tuyen		Sibling			0	0%	
6.9	Nguyen Thi Kim Hieu		Sibling			0	0%	
6.10	Phan Thi Lanh		Sister-in-law			0	0%	
6.11	Huynh Thi Kim Anh		Sister-in-law			0	0%	
6.12	Luong Van Thanh		Brother-in-law			0	0%	
6.13	Nguyen Van Phuc		Brother-in-law			0	0%	
<b>7</b>	<b>Pham Hoang Vinh</b>		<b>Chief Accountant</b>			<b>23,631</b>	<b>0.248%</b>	
7.1	Diep Thi The		Mother			0	0%	
7.2	Pham Hoang Tuan		Sibling			0	0%	
7.3	Pham Hoang Dung		Sibling			0	0%	
7.4	Pham Thi Thanh Van		Sibling			0	0%	
7.5	Pham Thi Anh Dao		Sibling			0	0%	
7.6	Pham Hoang Hai		Sibling			0	0%	
7.7	Pham Hoang Phuong		Sibling			0	0%	
7.8	Pham Hoang Quang		Sibling			0	0%	
7.9	Tran Thi Kim Oanh		Sister-in-law			0	0%	
7.10	Vu Thi Thanh Tam		Sister-in-law			0	0%	

No.	Name	Securities trading account (if any)	Position at the company (if any)/Relationship with the internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>8</b>	<b>Truong Thi Anh Dao</b>		<b>Head of the BOS</b>			<b>3,170</b>	<b>0.033%</b>	
8.1	Lam Tuan Anh		Husband			0	0%	
8.2	Lam Tam Nhu		Daughter			0	0%	
8.3	Lam Tuan Nghia		Son			0	0%	
8.4	Truong Thi Tuong Vi		Mother			0	0%	
8.5	Lam Tuyen		Father-in-law			0	0%	
8.6	Nguyen Thi Cam Nhung		Mother-in-law			0	0%	
8.7	Truong Thi Khanh Trang		Sibling			0	0%	
8.8	Le Huynh Phung		Bother-in-law			0	0%	
<b>9</b>	<b>To Thi My Hang</b>		<b>Member of the BOS</b>			<b>0</b>	<b>0%</b>	
9.1	Nguyen Ngoc Dung		Husband			0	0%	
9.2	Nguyen Thieu Khoa		Son			0	0%	
9.3	Nguyen Ngoc Chi		Daughter			0	0%	
9.4	To Quang Kien		Father			0	0%	
9.5	Vu Thi Hoa		Mother			0	0%	
9.6	Nguyen Thi Dan		Mother-in-law			0	0%	
9.7	To Quang Trung		Sibling			0	0%	
9.8	Nguyen Thi Dao		Sister-in-law			0	0%	



No.	Name	Securities trading account (if any)	Position at the company (if any)/Relationship with the internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>10</b>	<b>Nguyen Van Thien</b>		<b>Member of the BOS</b>			<b>5,865</b>	<b>0.062%</b>	
10.1	Tran Thi Thanh Lan		Wife			0	0%	
10.2	Nguyen Duc Kien		Son			0	0%	
10.3	Nguyen Duc An		Son			0	0%	
10.4	Nguyen Van Tung		Father			0	0%	
10.5	Nguyen Thi Thuy		Mother			0	0%	
10.6	Tran Xuong		Father-in-law			0	0%	
10.7	Tran Thi Thu		Mother-in-law			0	0%	
10.8	Nguyen Thi Thuan		Sibling			0	0%	
10.9	Do Van Canh		Brother-in-law			48,000	0.504%	
10.10	Nguyen Van Kich		Sibling			0	0%	
<b>11</b>	<b>Nguyen Van Long</b>		<b>The company's secretary, PIC of company administration, Person authorized to disclose information</b>			<b>7,768</b>	<b>0.082%</b>	<b>Retired as of June 01, 2025</b>
11.1	Do Thi Thu Huong		Wife			0	0%	
11.2	Nguyen Thi Thu Ha		Daughter			0	0%	
11.3	Pham Thi Thuy		Mother-in-law			0	0%	
11.4	Ngo Duc Thoai		Son-in-law			0	0%	
11.5	Nguyen Van Lam		Sibling			0	0%	
11.6	Tran Dinh Long		Brother-in-law			0	0%	

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12	Pham Tran Quoc Viet		The company's secretary, PIC of company administration, Person authorized to disclose information			0	0%	Appointed as of June 01, 2025
12.1	Pham Van Dung		Father			0	0%	
12.2	Tran Thi Bach Tuyet		Mother			0	0%	
12.3	Pham Tran Hoang Anh		Sibling			0	0%	

