

Vinh Long, July 23., 2025

No: 167 /BC-CTN

REPORT ON CORPORATE GOVERNANCE
(First six months of 2025)

To:

- The State Securities Commission ;
- The Hanoi Stock Exchange .

- Name of company: BEN TRE WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY

- Address of headoffice: No. 103, Nguyen Hue, An Hoi Ward, Vinh Long Province.

- Telephone: 02753 825 727; Fax: 02753 827 781

- Email: infobewaco@gmail.com

- Charter capital: 294.000.000.000 VND.

- Stock symbol: NBT

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution No.	Date	Content
1	01/NQ-ĐHĐCĐ	26/6/2025	Resolution of the Annual General Meeting of Shareholders 2025 Ben Tre Water Supply and Sewerage Joint Stock Company

II. Board of Directors

1. Information about the members of the Board of Directors (BOD):

No.	Board of Director' member	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
(1)	(2)	(3)	(4)	(5)
01	Mr. Tran Hung	Chairman of BOD	Board of Directors	

No.	Board of Director' member	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
(1)	(2)	(3)	(4)	(5)
			Member appointment date: 20/11/2020; Chairman appointment date: 01/01/2023	
02	Mr. Tran Thanh Binh	Member of BOD	20/11/2020	
03	Mr. Phan Dinh Tan	Member of BOD	20/11/2020	
04	Mr. Phan Thanh Binh	Member of BOD	28/12/2022	
05	Ms. Nguyen Thy Phuong	Member of BOD	24/6/2023	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
01	Mr. Tran Hung	06	100%	-
02	Mr. Tran Thanh Binh	06	100%	-
03	Mr. Phan Dinh Tan	06	100%	-
04	Mr. Phan Thanh Binh	06	100%	-
05	Ms. Nguyen Thy Phuong	06	100%	-

3. Supervising the Board of Management by the Board of Directors:

The activities of the Board of Management comply with the Resolutions and Decisions of the Board of Directors.

Supervising and directing the Executive Board in implementing the Resolutions of the General Meeting of Shareholders and the Resolutions of the Board of Directors.

The Chairman of the Board of Directors regularly attends the monthly briefing meetings conducted by the Board of Management, during which provides feedback on the evaluation results related to the tasks outlined in the Resolutions and Decisions of the Board of Directors for the period and also offers direction and suggestions for the next month's work program for the Board of Management. The executive members of the Board of Directors continuously supervise the leadership process and the execution of tasks by the Board of Management, ensuring that the Company's operations are stable, safe, in compliance with legal regulations, and aligned with business and financial objectives.

4. Activities of the Board of Directors' subcommittees:

(No subcommittees have been established under the Board of Directors)

5. Resolutions/Decisions of the Board of Directors in first six months of 2025:

In first six months of 2025, the Board of Directors issued 6 Resolutions and 175 Decisions, as summarized below:

No.	Resolution/Decision No.	Date	Content	Approval rate
01	60/NQ-HĐQT	26/02/2025	Resolution on the approval of the contents of the BOD's meeting dated 26/02/2025	100%
02	61/NQ-HĐQT	24/03/2025	Resolution of the Board of Directors on the approval of the policy to obtain a loan from BIDV Bank	100%
03	62/NQ-HĐQT	09/04/2025	Resolution on the adjustment of certain targets in the 2025 business plan; disposal of damaged and unusable materials and assets in 2025	100%
04	63/NQ-HĐQT	29/04/2025	Resolution of the Board of Directors on the record date for the list of shareholders eligible to attend the 2025 Annual General Meeting of Shareholders	100%
05	64/NQ-HĐQT	05/06/2025	Resolution on the approval of the contents of the BOD's Quarter I/2025 meeting	100%
06	65/NQ-HĐQT	25/06/2025	Resolution on the adjustment of certain contents in the documents for the 2025 Annual General Meeting of Shareholders	100%
	175 Decisions approving investments, approving budgets, approving contractor selection plans, and selecting contractors for basic construction investment and procurement of materials and goods for business production, etc., within the authority of the Board of Directors and Chairman of BOD (with an attached table)			

III. Board of Supervisors

1. Information about members of Board of Supervisors (BOS):

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	Qualification
01	Mr. Le Van Phong	Head of the Board of Supervisors	20/11/2020	Bachelor's Degree in Finance
02	Mr. Nguyen Dinh Huan	Supervisor	20/11/2020	Bachelor's Degree

				in Finance
03	Ms. Ngo Thi Hong Van	Supervisor	20/11/2020	Bachelor's Degree in Foreign Languages - Economics

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Mr. Le Van Phong	01	100%	100%	-
02	Mr. Nguyen Dinh Huan	01	100%	100%	-
03	Ms. Ngo Thi Hong Van	01	100%	100%	-

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- The Head of the Board of Supervisors regularly supervises the activities of the Board of Directors and the Board of Management. They monitor the implementation of the Company's Charter, the Corporate Governance Regulations, the preparation process for the 2025 Annual General Meeting of Shareholders, the execution of the resolutions passed by the Annual General Meeting of Shareholders in 2025, as well as the resolutions issued by the Board of Directors, and the implementation of information disclosure as required.

- Supervising the bookkeeping and accounting documentation within the Company, and reviewing financial indicators in the published financial statements.

- Reviewing relevant documents and recording within the Company's operations, in accordance with the Board of Supervisors' authority. They monitor the implementation of the first six months of 2025 production and business plan set by the Board of Management.

- Participating in Board of Directors meetings, operational meetings, meetings for the implementation of important tasks, and meetings related to contractor selection in construction investment and procurement of goods, as well as the acceptance of completed projects.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

In first six months of 2025, the coordination between the Board of Supervisors, the Board of Directors, and the Board of Management in operational activities was very effective. The Board of Directors and the Board of Management regularly provided information regarding the Company's business operations and monthly reports on the performance of business tasks and other relevant documents were also provided to the Board

of Supervisors in accordance with regulations. The heads of the departments in the Company's management and executive structure effectively implemented the Company's Charter and the established corporate governance regulations.

5. Other activities of the Board of Supervisors: (None)

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
01	Mr. Tran Thanh Binh	29/9/1982	Civil Engineer	Appointment as Deputy General Director: 03/01/2019; Dismissal: 01/01/2023; Appointment as General Director: 01/01/2023
02	Mr. Phan Thanh Binh	12/4/1985	Civil Engineer, Bachelor in Business Administration	Appointment: 03/01/2019
03	Mr. Phan Thanh Nhan	20/11/1978	Master of Business Administration	Appointment: 01/6/2023

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Vo Thi Thien Trang	15/3/1973	Master of Accounting	Appointment: 01/12/2020

VI. Training courses on corporate governance

Corporate governance training programs attended by members of the BOD, members of the BOS, the Director (General Director), other managerial personnel, and the Company Secretary in accordance with corporate governance regulations: Attended the conference organized by the State Securities Commission in coordination with the Department of Accounting and Auditing Supervision – Ministry of Finance and the Vietnam Association of Certified Public Accountants (VACPA) on June 20, 2025, on the topic: “Compliance with securities laws and common errors in the preparation of financial statements.”

VII. The list of affiliated persons of the public company (First six months of

2025) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: Annex 1 attached to the report

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: Annex 2 attached to the report

2. Transactions of internal persons and affiliated persons with shares of the Company: None

IX. Other significant issues: (None)

Recipients:

- As above;
- Members of BOD;
- Head of BOS;
- Company's Website;
- Filed: Office, BOD' Secretary..

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



Trần Hùng



DECISIONS OF THE BOARD OF DIRECTORS IN FIRST SIX MONTHS OF 2025

(Attached to Report No. 167/BC-CTN date 23 month 07, year 2025 on corporate governance in first six months of 2025)

No.	Decision Number	Content	Approval Rate
1	01/QĐ-HĐQT	Decision on approval of the investment policy for the construction project of the pipeline from Huynh Tan Phat to Phong Nam Industrial Cluster	100%
2	02/QĐ-HĐQT	Decision on approval of the adjustment to the investment policy for the project to upgrade the station's capacity from 250kVA to 630kVA	100%
3	2A/QĐ-HĐQT	Decision on approval of the adjustment of prices for bidding packages under the contractor selection plan for the project of building a new fence for Phu Tan Water Supply Branch	100%
4	03/QĐ-HĐQT	Decision on approval of the investment policy for the construction project of the water supply pipeline along the Rach Mieu 2 overpass road	100%
5	04/QĐ-HĐQT	Decision on approval of the contractor selection result for the construction package of the 5.000 m ³ /day-night treatment complex in 2024 - Phu Tan Water Supply Branch	100%
6	05/QĐ-HĐQT	Decision on approval of the online contractor selection result for the package of supplying DN15mm water meters (level 2, remote data reading)	100%
7	06/QĐ-HĐQT	Decision on direct contractor appointment for bidding consultancy and bid evaluation for the Chau Thanh District Water Supply Network Project in 2024	100%
8	07/QĐ-HĐQT	Decision on approval of the investment policy for the construction project renovation and repair of Son Dong Water Plant in 2025	100%
9	08/QĐ-HĐQT	Decision on approval of the investment policy for the construction project repainting and repairing the office building, pumping station, control room, chemical house, and fence at Mo Cay Branch	100%
10	09/QĐ-HĐQT	Decision on approval of the cost estimate and contractor selection plan for the pre-investment stage of the water supply pipeline project along the Rach Mieu 2 overpass road	100%
11	10/QĐ-HĐQT	Decision on approval of the cost estimate and contractor selection plan for the pre-investment stage of the pipeline project from Huynh Tan Phat to Phong Nam Industrial Cluster	100%
12	11/QĐ-HĐQT	Decision on termination of the labor contract with Mr. Le Van Chien	100%
13	12/QĐ-HĐQT	Decision on approval of the contractor selection result for supplying stainless steel pipes and accessories for the pump installation project - Level 1 pumping station, Ba Lai Bridge	100%

No.	Decision Number	Content	Approval Rate
14	13/QĐ-HĐQT	Decision on approval of the contractor selection result for supplying various cast iron accessories for the pump installation project - Level 1 pumping station, Ba Lai Bridge	100%
15	14/QĐ-HĐQT	Decision on approval of the contractor selection result for supplying D100 fire hydrants for the water supply network project in Ben Tre City and surrounding areas in 2024	100%
16	15/QĐ-HĐQT	Decision on approval of the online contractor selection result for the package of various water supply pipes under the contractor selection plan for the Mo Cay District water supply network project in 2024	100%
17	16/QĐ-HĐQT	Decision on approval of the contractor selection result for the package of supplying various cast iron valves for the pump installation project - Level 1 pumping station, Ba Lai Bridge	100%
18	17/QĐ-HĐQT	Decision on approval of the investment policy for the construction project of repainting and repairing the office and fence at the Giong Trom Water Supply Branch	100%
19	18/QĐ-HĐQT	Decision on approval of the online contractor selection result for the package of supplying DN15mm water meters	100%
20	19/QĐ-HĐQT	Decision on approval of the contractor selection result for supplying 450kW inverter for the pump installation project - Level 1 pumping station, Ba Lai Bridge	100%
21	20/QĐ-HĐQT	Decision on direct contractor appointment for construction of the well filling project for 9 wells in Chau Thanh	100%
22	21/QĐ-HĐQT	Decision on approval of the investment policy for the water supply network project in Ben Tre City and surrounding areas in 2025	100%
23	23/QĐ-HĐQT	Decision on direct contractor appointment for construction supervision of the well filling project for 9 wells in Chau Thanh	100%
24	24/QĐ-HĐQT	Decision on approval of the cost estimate and contractor selection plan for the pre-investment stage of the repainting and repair project of the office building, pumping station, control room, chemical house, and fence at Mo Cay Branch	100%
25	25/QĐ-HĐQT	Decision on approval of the cost estimate and contractor selection plan for the pre-investment stage of the renovation project for Son Dong Water Plant in 2025	100%
26	26/QĐ-HĐQT	Decision on direct contractor appointment for preparing the technical and economic report for the pipeline project from Huynh Tan Phat to Phong Nam Industrial Cluster	100%
27	27/QĐ-HĐQT	Decision on direct contractor appointment for construction supervision of the renovation, replacement, and upgrade of the water supply network in Ben Tre City in 2024	100%

No.	Decision Number	Content	Approval Rate
28	28/QĐ-HĐQT	Decision on approval of the contractor selection result for supplying a 400kW pump control panel for the pump installation project - Level 1 pumping station, Ba Lai Bridge	100%
29	29/QĐ-HĐQT	Decision on approval of the investment policy for the project to replace the 100 m ³ /h technology pipeline system	100%
30	30/QĐ-HĐQT	Decision on approval of the cost estimate and contractor selection plan for the pre-investment stage of the Ben Tre City water supply network project and surrounding areas in 2025	100%
31	31/QĐ-HĐQT	Decision on approval of the cost estimate and contractor selection plan for the pre-investment stage of the project to repaint and repair the office and fence at Giong Trom Industrial Cluster	100%
32	32/QĐ-HĐQT	Decision on direct contractor appointment for construction supervision of the pump installation project - Level 1 pumping station, Ba Lai Bridge	100%
33	33/QĐ-HĐQT	Decision on direct contractor appointment for construction supervision of the water supply network in Ben Tre City and surrounding areas in 2024	100%
34	34/QĐ-HĐQT	Decision on direct contractor appointment for preparing the technical and economic report for the repainting project of the office building, pumping station, control room, chemical house, and fence at Mo Cay Branch	100%
35	35/QĐ-HĐQT	Decision on direct contractor appointment for preparing the technical and economic report for the pipeline project along Rach Mieu 2 overpass road	100%
36	36/QĐ-HĐQT	Decision on direct contractor appointment for preparing the technical and economic report for the renovation of Son Dong Water Plant in 2025	100%
37	37/QĐ-HĐQT	Decision on direct contractor appointment for preparing the technical and economic report for repainting the office and fence at Giong Trom Industrial Cluster	100%
38	38/QĐ-HĐQT	Decision on establishment of the Appraisal Council for developing the salary fund, salary scale, and payroll for management officers and employees of the Company	100%
39	39/QĐ-HĐQT	Decision on approval of the investment policy for the construction of the water supply pipeline project along D1 road in 2025	100%
40	40/QĐ-HĐQT	Decision on approval of the adjustment of the cost estimate for the Chau Thanh District water supply network project in 2024	100%
41	41/QĐ-HĐQT	Decision on approval of the adjustment of prices of bidding packages under the contractor selection plan for the Chau Thanh District water supply network project in 2024	100%



No.	Decision Number	Content	Approval Rate
42	44/QĐ-HĐQT	Decision on revision of the Regulations on purchasing and the regime of life insurance benefits for management officers and employees of the Company	100%
43	45/QĐ-HĐQT	Decision on approval of the E-Bidding Documents (E-HSMT) for the package of various water supply pipes under the contractor selection plan for the Chau Thanh District water supply network project in 2024 under the procurement project/estimate for 2024	100%
44	46/QĐ-HĐQT	Decision on approval of the investment policy for the construction of the Giong Trom District water supply network project in 2025 (phase 1)	100%
45	47/QĐ-HĐQT	Decision on approval of the cost estimate and contractor selection plan for the pre-investment stage of the pipeline project along D1 road in 2025	100%
46	48/QĐ-HĐQT	Decision on approval of the cost estimate for the procurement of PAC for water production in 2025	100%
47	49/QĐ-HĐQT	Decision on termination of the labor contract with Mr. Nguyen Pham Duy Thanh	100%
48	50/QĐ-HĐQT	Decision on establishment of the Asset Disposal Committee	100%
49	51A/QĐ-HĐQT	Decision on approval of the policy to terminate the construction project of the temporary steel dam for saltwater intrusion prevention on Cai Co River	100%
50	51/QĐ-HĐQT	Decision on approval of the contractor selection result for the pipeline project along D1 road in 2025	100%
51	52/QĐ-HĐQT	Decision on approval of the contractor selection plan for supplying PAC for water production in 2025	100%
52	53/QĐ-HĐQT	Decision on approval of the cost estimate and contractor selection plan for the pre-investment stage of the project to replace the 100 m ³ /h technology pipeline	100%
53	54/QĐ-HĐQT	Decision on approval of the investment policy for the construction of the 100 m ³ /h treatment cluster at Cho Lach Water Supply Station	100%
54	55/QĐ-HĐQT	Decision on approval of the contractor selection result for the project of repainting the office building and fence at Giong Trom Industrial Cluster	100%
55	56/QĐ-HĐQT	Decision on approval of the cost estimate and contractor selection plan for the pre-investment stage of the Giong Trom District water supply network project in 2025	100%
56	57/QĐ-HĐQT	Decision on approval of the contractor selection result for the renovation project of Son Dong Water Plant in 2025	100%
57	58/QĐ-HĐQT	Decision on approval of the investment policy for the construction of the Mo Cay Bac and Mo Cay Nam Districts water supply network project in 2025	100%

No.	Decision Number	Content	Approval Rate
58	59/QĐ-HĐQT	Decision on approval of the investment policy for the construction of the Cho Lach water pipeline project in 2025	100%
59	60/QĐ-HĐQT	Decision on approval of the contractor selection result for the water supply network project in Ben Tre City and surrounding areas in 2025	100%
60	61/QĐ-HĐQT	Decision on approval of contractor selection result for the project replacing technological pipeline for the 100 m ³ /h cluster	100%
61	62/QĐ-HĐQT	Decision on approval of cost estimate for procurement of monitoring equipment for online raw water quality supervision	100%
62	63/QĐ-HĐQT	Decision on approval of cost estimate for procurement of valves, accessories, and data transmission devices for installation and repair of DN15mm water meters and monitoring of flow and pressure on the water supply network in 2025	100%
63	64/QĐ-HĐQT	Decision on approval of online contractor selection result for the package of various water supply pipes under the contractor selection plan for Chau Thanh district water supply network in 2024, under the procurement project for Chau Thanh district water supply network in 2024	100%
64	65/QĐ-HĐQT	Decision on contractor appointment for supervision of construction work for Chau Thanh district water supply network in 2024	100%
65	66/QĐ-HĐQT	Decision on approval of cost estimate and contractor selection plan for the pre-investment phase of the project on Mo Cay Bac and Mo Cay Nam districts water supply network in 2025	100%
66	67/QĐ-HĐQT	Decision on termination of labor contract with Mr. Vo Van Phat	100%
67	68/QĐ-HĐQT	Decision on approval of cost estimate and contractor selection plan for the pre-investment phase of the Cho Lach water supply pipeline project in 2025	100%
68	69/QĐ-HĐQT	Decision on approval of e-bidding documents for the package supplying PAC for water production activities in 2025	100%
69	70A/QĐ-HĐQT	Decision on approval of investment policy for the construction project to renovate the water supply network in Giong Trom district in 2025	100%
70	70/QĐ-HĐQT	Decision on approval of contractor selection result for the project to repaint the office, pumping station, control house, chemical house, and fencing at Mo Cay branch	100%
71	71/QĐ-HĐQT	Decision on approval of contractor selection plan for the package supplying monitoring equipment for online raw water quality supervision	100%

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No.	Decision Number	Content	Approval Rate
72	72/QĐ-HĐQT	Decision on approval of the project for the D1 road water supply pipeline in 2025	100%
73	73/QĐ-HĐQT	Decision on approval of contractor selection result for the water supply network in Mo Cay Bac and Mo Cay Nam districts in 2025	100%
74	74A/QĐ-HĐQT	Decision on adjustment of the starting time for contractor selection of packages under the pre-investment contractor selection plan for the Giong Trom district water supply network project in 2025 (phase 1)	100%
75	74/QĐ-HĐQT	Decision on approval of contractor selection result for the Cho Lach water supply pipeline project in 2025	100%
76	75/QĐ-HĐQT	Decision on approval of contractor selection plan for the project of D1 road water supply pipeline in 2025	100%
77	76/QĐ-HĐQT	Decision on retirement and social insurance entitlement for Mr. Luu Nua Ngan	100%
78	77A/QĐ-HĐQT	Decision on approval of contractor selection result for the Giong Trom district water supply network project in 2025 (phase 1)	100%
79	77/QĐ-HĐQT	Decision on termination of labor contract with Mr. Huynh Thai Trong	100%
80	78/QĐ-HĐQT	Decision on approval of e-bidding documents for the package supplying monitoring equipment for online raw water quality supervision	100%
81	79/QĐ-HĐQT	Decision on approval of contractor selection plan for the package supplying valves, accessories, data loggers for installation and repair of DN15mm water meters and monitoring of flow and pressure on the water supply network in 2025	100%
82	80/QĐ-HĐQT	Decision on adjustment of the starting time for contractor selection of packages under the pre-investment contractor selection plan for the project of water supply pipeline crossing Ham Luong river	100%
83	81/QĐ-HĐQT	Decision on approval of the amendment of e-bidding documents for the package supplying monitoring equipment for online raw water quality supervision	100%
84	82/QĐ-HĐQT	Decision on contractor appointment for construction supervision of the D1 road water supply pipeline project in 2025	100%
85	83/QĐ-HĐQT	Decision on approval of the project for replacing technological pipeline for the 100 m ³ /h cluster	100%
86	84/QĐ-HĐQT	Decision on approval of the project for the water supply network of Ben Tre City and surrounding areas in 2025	100%

No.	Decision Number	Content	Approval Rate
87	85/QĐ-HĐQT	Decision on approval of contractor selection result for the design verification consulting package for the water supply network project in Giong Trom district in 2025 (phase 1)	100%
88	86/QĐ-HĐQT	Decision on approval of contractor selection result for the design verification consulting package for the water pipeline crossing Ham Luong river project	100%
89	87/QĐ-HĐQT	Decision on approval of contractor selection plan for the project replacing technological pipeline for the 100 m ³ /h cluster	100%
90	88/QĐ-HĐQT	Decision on approval of contractor selection plan for the project of water supply network in Ben Tre City and surrounding areas in 2025	100%
91	89A/QĐ-HĐQT	Decision on approval of cost estimate for procurement of liquid chlorine for water production activities in the last six months of 2025	100%
92	89/QĐ-HĐQT	Decision on approval of the project for repainting and repairing the office and fence at Giong Trom Industrial Cluster	100%
93	90/QĐ-HĐQT	Decision on approval of the project for the water supply network in Mo Cay Bac and Mo Cay Nam districts in 2025	100%
94	91/QĐ-HĐQT	Decision on approval of contractor selection result for the project of water supply network in Ben Tre City and surrounding areas in 2025	100%
95	92/QĐ-HĐQT	Decision on contractor appointment for construction supervision of the project replacing technological pipeline for the 100 m ³ /h cluster	100%
96	93/QĐ-HĐQT	Decision on approval of e-bidding documents for the package supplying valves, accessories, and data loggers for installation and repair of DN15mm water meters and monitoring of flow and pressure in the water supply network in 2025	100%
97	94/QĐ-HĐQT	Decision on approval of the project for Cho Lach water supply pipeline in 2025	100%
98	95/QĐ-HĐQT	Decision on approval of contractor selection plan for the project of water supply network in Mo Cay Bac and Mo Cay Nam districts in 2025	100%
99	96/QĐ-HĐQT	Decision on approval of contractor selection plan for the project of repainting and repairing the office and fence at Giong Trom Industrial Cluster	100%
100	97/QĐ-HĐQT	Decision on approval of contractor selection result for the supply of HDPE D180 pipes and fittings for the D1 road water supply pipeline project in 2025	100%
101	98/QĐ-HĐQT	Decision on approval of investment policy for the construction project of the water supply network in Giong Trom district in 2025 (phase 2)	100%

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No.	Decision Number	Content	Approval Rate
102	99/QĐ-HĐQT	Decision on approval of investment policy for the construction project of the water supply network in Chau Thanh district in 2025	100%
103	100/QĐ-HĐQT	Decision on approval of the online contractor selection result for the package supplying PAC	100%
104	101/QĐ-HĐQT	Decision on approval of the cost estimate for procurement of uniforms for company employees in 2025	100%
105	102/QĐ-HĐQT	Decision on approval of the contractor selection plan for the Cho Lach water supply pipeline project in 2025	100%
106	103/QĐ-HĐQT	Decision on approval of the cost estimate for the investment preparation phase of the water supply network project in Chau Thanh district in 2025	100%
107	104/QĐ-HĐQT	Decision on approval of the cost estimate for the investment preparation phase of the water supply network project in Giong Trom district in 2025 (phase 2)	100%
108	105/QĐ-HĐQT	Decision on contractor appointment for construction and installation of the package for replacing the 100m ³ /h technology pipeline	100%
109	106/QĐ-HĐQT	Decision on approval of the contractor selection plan for the investment preparation phase of the water supply network project in Chau Thanh district in 2025	100%
110	107/QĐ-HĐQT	Decision on approval of the contractor selection plan for the procurement of uniforms for company employees in 2025	100%
111	108/QĐ-HĐQT	Decision on approval of the cost estimate for the investment preparation phase of the renovation of the water supply network in Giong Trom district in 2025	100%
112	109/QĐ-HĐQT	Decision on approval of the contractor selection result for the repainting and repair project of the office and fence at Giong Trom Industrial Cluster	100%
113	110/QĐ-HĐQT	Decision on contractor appointment for the repainting and repair project of the office and fence at Giong Trom Industrial Cluster	100%
114	111/QĐ-HĐQT	Decision on approval of the project for repainting and repairing the office, pump station, control house, chemical house, and fence at Mo Cay Branch	100%
115	112/QĐ-HĐQT	Decision on approval of the renovation and repair project of Son Dong Water Plant in 2025	100%
116	113/QĐ-HĐQT	Decision on approval of the contractor selection result for the water supply network project in Chau Thanh district in 2025	100%
117	114/QĐ-HĐQT	Decision on contractor appointment for construction of the water supply network project in Ben Tre City and surrounding areas in 2025	100%

No.	Decision Number	Content	Approval Rate
118	115/QĐ-HĐQT	Decision on approval of the contractor selection plan for the procurement of liquid chlorine for water production activities in the last six months of 2025	100%
119	116/QĐ-HĐQT	Decision on approval of the project for the water supply network in Giong Trom district in 2025 (phase 1)	100%
120	117/QĐ-HĐQT	Decision on approval of the adjustment of the investment policy for the project of the water supply pipeline along the frontage road of Rach Mieu 2 Bridge	100%
121	119/QĐ-HĐQT	Decision on approval of the contractor selection plan for the investment preparation phase of the water supply network project in Giong Trom district in 2025 (phase 2)	100%
122	120/QĐ-HĐQT	Decision on approval of the contractor selection plan for the renovation and repair project of Son Dong Water Plant in 2025	100%
123	121/QĐ-HĐQT	Decision on approval of the request for regular contractor appointment for procurement of uniforms for company employees in 2025	100%
124	122/QĐ-HĐQT	Decision on dismissal of Ms. Le Thi Hong Tham from the position of Secretary of the Board of Directors	100%
125	123/QĐ-HĐQT	Decision on contractor appointment for construction of the Cho Lach water pipeline project in 2025	100%
126	124/QĐ-HĐQT	Decision on approval of the contractor selection result for the Cho Lach water pipeline project in 2025	100%
127	125/QĐ-HĐQT	Decision on approval of the contractor selection result for the water supply network project in Giong Trom district in 2025 (phase 2)	100%
128	126/QĐ-HĐQT	Decision on promulgation of the internal spending regulations	100%
129	127/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Water supply network in Thanh An commune in 2020	100%
130	128/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Renovation of the Nguyen Van Tu water pipeline in 2020	100%
131	129/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Water supply network in Giong Trom district phase 1-2021	100%
132	130/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Repair of secondary pump station and treatment tank cluster at Phu Tan Branch	100%
133	131/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Repair of Filter Tank No.1 - Steel Tank Cluster 3.600 m ³ /day	100%



No.	Decision Number	Content	Approval Rate
134	132/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Water supply network in Giong Trom District phase 5-2021	100%
135	133/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Water supply network in Mo Cay Bac phase 1/2021	100%
136	134/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Son Dong Water Plant 2020	100%
137	135/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Huu Dinh Water Plant 2019	100%
138	136/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Renovation of the main lobby (Company Office)	100%
139	137/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Renovation of water supply network on Nguyen Thi Dinh Street, Ben Tre City 2021	100%
140	138/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Water supply network in Ben Tre City phase 4/2020	100%
141	139/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Water supply network in Ben Tre City phase 2/2021	100%
142	140/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Repair of Phu Tan Branch Office	100%
143	141/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Pipeline along Nha Viec Bridge Road	100%
144	142/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Water pipeline in the upgraded LIA6 area (Ward 8)	100%
145	143/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Water supply network in Ben Tre City phase 1/2021	100%
146	144/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Water supply network in Giong Trom District phase 2-2021	100%
147	145/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Construction of the fence for the Operation and Maintenance Team	100%
148	146/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Water supply network in Ben Tre City phase 3/2020	100%
149	147/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Installation of air pump at Cho Lach Water Station	100%

No.	Decision Number	Content	Approval Rate
150	148/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Replacement of D200 steel pipe on My Hoa Bridge	100%
151	149/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Water supply network in Cho Lach District 2021	100%
152	150/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Installation of additional pumps - Pressure boosting station Ham Luong	100%
153	151/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Water supply network in Cho Lach phase 1/2022	100%
154	152/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: 5.000 m ³ /day treatment complex - Phu Tan Water Branch	100%
155	153/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Dismantling HDPE D250 raw water transmission pipe from Song Binh Chanh to Luong Quoi Water Plant	100%
156	154/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Water supply network in Giong Trom District phase 2/2021	100%
157	155/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Water supply network in Thanh Tan commune phase 1	100%
158	156/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Dismantling earthen dam in Thuoc Dao canal, Quoi Thanh commune	100%
159	157/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Water supply network in Thanh Tan commune 2022	100%
160	158/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Connection and renovation, repair and relocation of the water supply network in Ben Tre City 2021	100%
161	159/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Water pipeline in LIA1 area (Ward 5) and LIA7 (Ward Phu Khuong)	100%
162	160/QĐ-HĐQT	Decision on approval of the final investment settlement for the completed project: Renovation, repair and upgrade of Ben Tre City water supply network 2022	100%
163	161/QĐ-HĐQT	Decision on approval of contractor selection result for the uniform procurement package for company employees 2025	100%
164	162/QĐ-HĐQT	Decision on approval of the contractor selection plan for the project to repaint office, pump station and control house, chemical room, and fence at Mo Cay Branch	100%

No.	Decision Number	Content	Approval Rate
165	163/QĐ-HĐQT	Decision on approval of the project for the water supply network in Chau Thanh District 2025	100%
166	164/QĐ-HĐQT	Decision on approval of contractor selection result for the water supply network in Giong Trom District 2025 (phase 2)	100%
167	165/QĐ-HĐQT	Decision on approval of contractor selection result for the package of renovation and repair of Son Dong Water Plant 2025	100%
168	166/QĐ-HĐQT	Decision on approval of adjusted cost estimate for the water supply network in Mo Cay Bac and Mo Cay Nam Districts 2025	100%
169	167/QĐ-HĐQT	Decision on approval of contractor selection result for the renovation and repair of Son Dong Water Plant 2025	100%
170	168/QĐ-HĐQT	Decision on approval of contractor selection result for the repainting of the office, pump station, control house, chemical house, and fence at Mo Cay Branch	100%
171	169/QĐ-HĐQT	Decision on approval of adjusted pricing and timeline for contractor selection under the selection plan (adjusted supervision cost) for the water supply network in Mo Cay Bac and Mo Cay Nam Districts 2025	100%
172	170/QĐ-HĐQT	Decision on approval of project for pipeline crossing Ham Luong River	100%
173	171/QĐ-HĐQT	Decision on approval of E-HSMT bidding documents for procurement of liquid chlorine (Cl ₂ = 99,99%) for water treatment under the procurement plan for the last six months of 2025 - project/purchase of liquid chlorine for water production 2025	100%
174	172/QĐ-HĐQT	Decision on direct contractor appointment for the repainting of the office, pump station, control house, chemical room, and fence at Mo Cay Branch	100%
175	173/QĐ-HĐQT	Decision on approval of adjusted timeline to commence contractor selection under the contractor selection plan in the investment preparation phase of the pipeline project from Huynh Tan Phat to Phong Nam Industrial Park Cluster	100%

Appendix 01: LIST OF AFFILIATED PERSONS OF THE COMPANY

Attached to Report No.167/BC-CTN date 23 month 07, year 2025 on corporate governance in first six months of 2025)



No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
I	Tran Hung	001C508508	Member of BoD, Chairman of BoD			01/12/2015			Internal Person
1	Ben Tre Provincial People's Committee	-	None						Major Shareholder
2	Tran Van Dung	None	None						Father
3	Truong Thi Ngoc Van	None	None						Mother
4	Nguyen Thi Em	None	None						Mother-in-law (deceased)



No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
10	Doan Minh	None	None						Brother-in-law
II	Tran Thanh Binh	001C507491	Member of the BoD, General Director			03/01/2019			Internal Person
1	Ben Tre Provincial People's Committee	-	None						Major Shareholder
2	Nguyen Thi Thanh Thao	None	None						Wife
3	Tran Nguyen Van Anh	None	None						Daughter
4	Tran Quang Hai	None	None						Son

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No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
5	Tran Van Phi	None	None						Father
6	Phan Thi Deo	None	None						Mother
7	Tran Thanh Phuong	None	None						Older Brother
8	Nguyen Thi Chau Pha	None	None						Sister-in-law
9	Nguyen Ngoc An	None	None						Father-in-law (deceased)

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
10	Nguyen Thi Xuan Thao	None	None						Sister-in-law
III	Phan Thanh Binh	001C507441	Member of the BoD, Deputy General Director			03/01/2019			Internal Person
1	Tran Thi Thanh Thi	None	None						Wife
2	Phan Nguyen Duc	None	None						Son
3	Phan Nguyen Khang	None	None						Son
4	Nguyen Thi Diep	None	None						Mother

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No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
5	Phan Thi Thuy Hoa	001C507359	Employee						Brother
6	Nguyen Van Dong	001C507488	Employee						Brother-in-law
7	Nguyen Thi Kim Huong	None	None						Mother-in-law
8	Tran Quang Chien	None	None						Brother-in-law
9	Nguyen Thi Ngoc Han	None	None						Sister-in-law

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
10	Tran Thi Thanh Tram	None	None						Sister-in-law
IV	Phan Dinh Tan	None	Member of the BoD			01/12/2015			Representative: Holding 15% equity of Hoan Cau Co., Ltd.
1	Hoan Cau Company Limited	None	0						Strategic shareholder
2	Phan Thi Be	None	None						Older Sister
3	Phan Quoc Minh	None	None						Older Brother

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No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
4	Nguyen Thi Thu Ha	None	None						Wife
5	Phan Thi Thu Hang	None	None						Daughter
6	Phan Tra Mi	None	None						Daughter
7	Phan Dinh Tri	None	None						Son
8	Nguyen Hong Ha My	None	None						Daughter In Law

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
V	Nguyen Thy Phuong	0101037834	Member of the Board of Directors (since 24/06/2023)			24/06/2023			Representative: Holding 17.4% equity of Thuy Water Supply Joint Stock Company since 24/06/2023
1	Thuy Anh Water Supply and Sewerage Joint Stock Company	0	Major Shareholder						Strategic Shareholder
2	Nguyen Van Hung	None	None						Father
3	Tran Thi Loan	None	None						Mother



No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
4	Nguyen Ngoc Phuong Trang	None	None						Younger sister
5	Ha Hoc Duy	None	None						Husband
6	Ha Truc Anh	None	None						Daughter
7	Ha Hoc Binh An	None	None						Son
VI	Le Van Phong	001C507470	Head of the Board of Supervisors			01/12/2015			Internal Person

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
1	Le Thi Cam Thach	None	None						Wife
2	Le Truc Phuong	None	None						Daughter
3	Le Van Dat	None	None						Older Brother
4	Nguyen Thi Thu Thuy	None	None						Sister-in-law
5	Phan Thi Hong Tuyen	None	None						Sister-in-law



No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
6	Le Thi Dung	None	None						Older Sister
7	Nguyen Chi Thanh	None	None						Brother-in-law
8	Le Thi Trang	None	None						Older Sister
9	Mai Tan Phat	None	None						Brother-in-law
10	Le Van Ngo	None	None						Older Brother

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
11	Phan Thi Truc Ly	None	None						Sister-in-law
12	Le Van Viet	None	None						Older Brother
13	Ho Thi Kim Loan	None	None						Sister-in-law
14	Le Thi Yen	None	None						Younger Sister
15	Pham Van To	None	None						Brother-in-law

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No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
16	Le Thi Nam	None	None						Mother-in-law
VII	Nguyen Dinh Huan	0	Supervisor			01/12/2015			Department of Finance of Ben Tre Province assigned as Supervisor
1	Nguyen Thi Minh Nguyet	None	None						Wife
2	Nguyen Dinh Phuong Hieu	None	None						Child

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
3	Nguyen Thi Nhu Nga	None	None						Younger Sister
4	Nguyen Dinh Huan	None	None						Younger Brother
5	Nguyen Dinh Huy	None	None						Younger Brother
6	Nguyen Thi Nhu Ngoc	None	None						Younger Sister
7	Nguyen Thi Hue	None	None						Sister-in-law

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No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
8	Tran Van Quan	None	None						Brother-in-law
9	Nguyen Thi Thuy Lieu	None	None						Sister-in-law
VIII	Ngo Thi Hong Van	0	Supervisor			25/04/2017			Strategic Shareholder appointed as Supervisor
1	Nguyen Thi Lanh	None	None						Mother

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
2	Ngo Song Binh	None	None						Younger Brother
3	Ngo Xuan An	None	None						Younger Sister
4	Nguyen Quoc Khanh	None	None						Child
5	Nguyen Ngoc Khanh	None	None						Child
IX	Phan Thanh Nhan	001C507477	Deputy General Director			01/06/2023			Internal Person

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No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
1	Le Thi Thanh Truc	001C507447	Employee of the Accounting - Finance Department						Wife
2	Phan Van Ru	None	None						Father
3	Le Thi Diep	None	None						Mother
4	Le Van Hong	None	None						Father-in-law
5	Huynh Thi Chac	None	None						Mother-in-law

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
6	Phan Hoang Chau	None	None						Daughter
7	Phan Ha Phuong	None	None						Daughter
8	Phan Thanh Binh	None	None						Younger Brother
9	Phan Kim Duyen	None	None						Younger Sister
10	Truong Van Loi	None	None						Brother-in-law



No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
11	Phan Thi Truc Phuong	None	None						Sister-in-law
12	Le Hoang Viet	None	None						Brother-in-law
13	Trinh Thi Kieu Lam	None	None						Sister-in-law
X	Vo Thi Thien Trang	001C507573	Chief Accountant			01/12/2015			Internal Person
1	Pham Van Nghiep	001C507429	Worker						Husband

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
2	Pham Gia Phuc	None	None						Son
3	Pham Ngoc Nhan An	None	None						Daughter
4	Nguyen Thi Yen	None	None						Mother
5	Vo Viet Luu	None	None						Older Brother
6	Vo Thi Thuy Trang	None	None						Older Sister



No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
7	Tran Hue Hung	None	None						Brother-in-law
8	Vo Anh Vu	None	None						Older Brother
9	Le Huyen Linh	None	None						Sister-in-law
10	Vo Duy Bao	None	None						Older Brother
11	Le Thi Trang	None	None						Sister-in-law

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
12	Vo Duc Duy	None	None						Younger brother
13	Nguyen Thi Thu Loan	None	None						Sister-in-law
XI	Le Thi Hong Tham	001C507789	Secretary of the Board of Directors			01/12/2015			Internal Person
1	Nguyen Thi Tram	None	None						Mother
2	Nguyen Van Thep	None	None						Father-in-law

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No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
3	Huynh Thi Thu	None	None						Mother-in-law
4	Nguyen Van Nui	None	None						Husband
5	Nguyen Le Phuc Minh	None	None						Child
6	Nguyen Le Phuc Sang	None	None						Child
7	Le Thi Mai Phuong	None	None						Older Sister

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
8	Le Van Dung	None	None						Older Brother
9	Le Thi Mai Nuong	None	None						Older Sister
10	Huynh Van Luoi	None	None						Older Brother
11	Le Thi Muot	None	None						Older Sister
12	Nguyen Thanh Chon	None	None						Brother-in-law

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
13	Le Thi Hong Manh	None	None						Older Sister
14	Nguyen Van Thuong	None	None						Brother-in-law
XII	Nguyen Trung Hieu	0	Person in charge of management and Secretary of the Board of Directors			01/01/2023			Internal Person
1	Bui Thi Thuy Hang	None	None						Wife

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Number*, Date of Issue, Issued By	Registered Office Address/Contact Address	Affiliated Person Start Date	Affiliated Person End Date	Reason	Affiliation Relationship with the Company
2	Nguyen Van Phai	None	None						Father
3	Le Thi Ly	None	None						Mother
4	Bui Van Dien	None	None						Father-in-law
5	Nguyen Thi Nhan	None	None						Mother-in-law
6	Nguyen Thai Hung	None	None						Child
7	Nguyen The Hao	None	None						Child





Appendix No. 02: LIST OF INSIDERS AND PERSONS RELATED TO INSIDERS

(Attached to Report No. 167/BC-CTN date 23 month 07, year 2025 on corporate governance in first six months of 2025)

No.	Organization/Individual Name	Securities Account Number (if any)	Position in the Company (if any)	ID Number*, Issue Date, and Issuing Authority	Address (Headquarters / Contact Address)	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the	Notes
I	Tran Hung	001C508508	Member of BoD, Chairman of BoD			7.770	0,026%	Internal Person
1	Ben Tre Provincial People's Committee	-	None			14.994.000	51%	Major Shareholder
2	Tran Van Dung	None	None					Father
3	Truong Thi Ngoc Van	None	None					Mother
4	Nguyen Thi Em	None	None					Mother-in-law (deceased)

No.	Organization/Individual Name	Securities Account Number (if any)	Position in the Company (if any)	ID Number*, Issue Date, and Issuing Authority	Address (Headquarters / Contact Address)	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the	Notes
5	Luong Thi Hong Nga	None	None					Wife
6	Tran Luong Nguyet Que	None	None					Daughter
7	Tran Phuc Hung	None	None					Son
8	Tran Thi Thanh Thuy	None	None					Younger Sister
9	Tran Thi Thuy Kieu	None	None					Younger Sister

No.	Organization/Individual Name	Securities Account Number (if any)	Position in the Company (if any)	ID Number*, Issue Date, and Issuing Authority	Address (Headquarters / Contact Address)	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the	Notes
10	Doan Minh	None	None					Brother-in-law
II	Tran Thanh Binh	001C507491	Member of the BoD, General Director			6.300	0,021%	Internal Person
1	Ben Tre Provincial People's Committee	-	None			3.822.000	13%	Major Shareholder
2	Nguyen Thi Thanh Thao	None	None					Wife
3	Tran Nguyen Van Anh	None	None					Daughter
4	Tran Quang Hai	None	None					Son



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5	Tran Van Phi	None	None					Father
6	Phan Thi Deo	None	None					Mother
7	Tran Thanh Phuong	None	None					Older Brother
8	Nguyen Thi Chau Pha	None	None					Sister-in-law
9	Nguyen Ngoc An	None	None					Father-in-law (deceased)

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10	Nguyen Thi Xuan Thao	None	None					Sister-in-law
III	Phan Thanh Binh	001C507441	Member of the BoD, Deputy General Director			1.365	0,005%	Internal Person
1	Tran Thi Thanh Thi	None	None					Wife
2	Phan Nguyen Duc	None	None					Son
3	Phan Nguyen Khang	None	None					Son
4	Nguyen Thi Diep	None	None					Mother

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No.	Organization/Individual Name	Securities Account Number (if any)	Position in the Company (if any)	ID Number*, Issue Date, and Issuing Authority	Address (Headquarters / Contact Address)	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the	Notes
5	Phan Thi Thuy Hoa	001C507359	Employee			420	0,001%	Brother
6	Nguyen Van Dong	001C507488	Employee			2.415	0,008%	Brother-in-law
7	Nguyen Thi Kim Huong	None	None					Mother-in-law
8	Tran Quang Chien	None	None					Brother-in-law
9	Nguyen Thi Ngoc Han	None	None					Sister-in-law

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10	Tran Thi Thanh Tram	None	None					Sister-in-law
IV	Phan Dinh Tan		Member of the BoD					Representative: Holding 15% equity of Hoan Cau Co., Ltd.
1	Hoan Cau Company Limited					4.410.000	15%	Strategic shareholder
2	Phan Thi Be	None	None					Older Sister
3	Phan Quoc Minh	None	None					Older Brother



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4	Nguyen Thi Thu Ha	None	None					Wife
5	Phan Thi Thu Hang	None	None					Daughter
6	Phan Tra Mi	None	None					Daughter
7	Phan Dinh Tri	None	None					Son
8	Nguyen Hong Ha My	None	None					Daughter In Law

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V	Nguyen Thy Phuong	0101037834	Member of the Board of Directors (since 24/06/2023)			300	0,001%	Representative: Holding 17.4% equity of Thuy Water Supply Joint Stock Company since 24/06/2023
1	Thuy Anh Water Supply and Sewerage Joint Stock Company		Major Shareholder			5.109.510	17,379%	Strategic Shareholder
2	Nguyen Van Hung	None	None					Father
3	Tran Thi Loan	None	None					Mother

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4	Nguyen Ngoc Phuong Trang	None	None					Younger sister
5	Ha Hoc Duy	None	None					Husband
6	Ha Truc Anh	None	None					Daughter
7	Ha Hoc Binh An	None	None					Son
VI	Le Van Phong	001C507470	Head of the Board of Supervisors			13.230	0,045%	Internal Person
1	Le Thi Cam Thach	None	None					Wife

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2	Le Truc Phuong	None	None					Daughter
3	Le Van Dat	None	None					Older Brother
4	Nguyen Thi Thu Thuy	None	None					Sister-in-law
5	Phan Thi Hong Tuyen	None	None					Sister-in-law
6	Le Thi Dung	None	None					Older Sister



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7	Nguyen Chi Thanh	None	None					Brother-in-law
8	Le Thi Trang	None	None					Older Sister
9	Mai Tan Phat	None	None					Brother-in-law
10	Le Van Ngo	None	None					Older Brother
11	Phan Thi Truc Ly	None	None					Sister-in-law

No.	Organization/Individual Name	Securities Account Number (if any)	Position in the Company (if any)	ID Number*, Issue Date, and Issuing Authority	Address (Headquarters / Contact Address)	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the	Notes
12	Le Van Viet	None	None					Older Brother
13	Ho Thi Kim Loan	None	None					Sister-in-law
14	Le Thi Yen	None	None					Younger Sister
15	Pham Van To	None	None					Brother-in-law
16	Le Thi Nam	None	None					Mother-in-law

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VII	Nguyen Dinh Huan		Supervisor					Department of Finance of Ben Tre Province assigned as Supervisor
1	Nguyen Thi Minh Nguyet	None	None					Wife
2	Nguyen Dinh Phuong Hieu	None	None					Child
3	Nguyen Thi Nhu Nga	None	None					Younger Sister
4	Nguyen Dinh Huan	None	None					Younger Brother
5	Nguyen Dinh Huy	None	None					Younger Brother

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6	Nguyen Thi Nhu Ngoc	None	None					Younger Sister
7	Nguyen Thi Hue	None	None					Sister-in-law
8	Tran Van Quan	None	None					Brother-in-law
9	Nguyen Thi Thuy Lieu	None	None					Sister-in-law
VIII	Ngô Thị Hồng Vân		Supervisor					Strategic Shareholder appointed as Supervisor

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No.	Organization/Individual Name	Securities Account Number (if any)	Position in the Company (if any)	ID Number*, Issue Date, and Issuing Authority	Address (Headquarters / Contact Address)	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the	Notes
1	Nguyen Thi Lanh	None	None					Mother
2	Ngo Song Binh	None	None					Younger Brother
3	Ngo Xuan An	None	None					Younger Sister
4	Nguyen Quoc Khanh	None	None					Child
5	Nguyen Ngoc Khanh	None	None					Child

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IX	Phan Thanh Nhan	001C507477	Deputy General Director			17.115	0,06%	Internal Person
1	Le Thi Thanh Truc	001C507447	Employee of the Accounting - Finance Department			3.360	0,01%	Wife
2	Phan Van Ru	None	None					Father
3	Le Thi Diep	None	None					Mother
4	Le Van Hong	None	None					Father-in-law



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5	Huynh Thi Chac	None	None					Mother-in-law
6	Phan Hoang Chau	None	None					Daughter
7	Phan Ha Phuong	None	None					Daughter
8	Phan Thanh Binh	None	None					Younger Brother
9	Phan Kim Duyen	None	None					Younger Sister

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10	Truong Van Loi	None	None					Brother-in-law
11	Phan Thi Truc Phuong	None	None					Sister-in-law
12	Le Hoang Viet	None	None					Brother-in-law
13	Trinh Thi Kieu Lam	None	None					Sister-in-law
X	Vo Thi Thien Trang	001C507573	Chief Accountant			20.865	0,071%	Internal Person



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1	Pham Van Nghiep	001C507429	Worker			7.350	0,025%	Husband
2	Pham Gia Phuc	None	None					Son
3	Pham Ngoc Nhan An	None	None					Daughter
4	Nguyen Thi Yen	None	None					Mother
5	Vo Viet Luu	None	None					Older Brother

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6	Vo Thi Thuy Trang	None	None					Older Sister
7	Tran Hue Hung	None	None					Brother-in-law
8	Vo Anh Vu	None	None					Older Brother
9	Le Huyen Linh	None	None					Sister-in-law
10	Vo Duy Bao	None	None					Older Brother

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11	Le Thi Trang	None	None					Sister-in-law
12	Vo Duc Duy	None	None					Younger brother
13	Nguyen Thi Thu Loan	None	None					Sister-in-law
XI	Le Thi Hong Tham	001C507789	Secretary of the Board of Directors			31.950	0,109%	Internal Person
1	Nguyen Thi Tram	None	None					Mother

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2	Nguyen Van Thiep	None	None					Father-in-law
3	Huynh Thi Thu	None	None					Mother-in-law
4	Nguyen Van Nui	None	None					Husband
5	Nguyen Le Phuc Minh	None	None					Child
6	Nguyen Le Phuc Sang	None	None					Child
7	Le Thi Mai Phuong	None	None					Older Sister

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8	Le Van Dung	None	None					Older Brother
9	Le Thi Mai Nuong	None	None					Older Sister
10	Huynh Van Luoi	None	None					Older Brother
11	Le Thi Muot	None	None					Older Sister
12	Nguyen Thanh Chon	None	None					Brother-in-law

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13	Le Thi Hong Manh	None	None					Older Sister
14	Nguyen Van Thuong	None	None					Brother-in-law
XII	Nguyen Trung Hieu		Person in charge of management and Secretary of the Board of Directors			6.405	0,022%	Internal Person
1	Bui Thi Thuy Hang	None	None					Wife
2	Nguyen Van Phai	None	None					Father
3	Le Thi Ly	None	None					Mother
4	Bui Van Dien	None	None					Father-in-law



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5	Nguyen Thi Nhan	None	None					Mother-in-law
6	Nguyen Thai Hung	None	None					Child
7	Nguyen The Hao	None	None					Child