

**CORPORATE GOVERNANCE REPORT**  
**(First half of 2025)**

**To: - The State Securities Commission of Vietnam**  
**- The Stock Exchange**

- Name of the listed company: **PVR Hanoi Investment Joint Stock Company**
- Head office address: 2<sup>nd</sup> Floor, MHD Tung Van Building, Lot HH, Trung Van Urban Area, No.29 To Huu Street, Dai Mo Ward, Hanoi city.
- Phone: 0823115599
- Email: congtypvr@gmail.com
- Charter capital: 531.009.130.000 dong
- Stock code: PVR

**I. Activities of General Meeting of Shareholders:**

No.	Resolution/Decision No.	Date	Content
1	82/NQ-ĐHĐCĐ-PVR	23/04/2025	Resolution of the 2025 Annual General Meeting of Shareholders of PVR approving the following contents: <ul style="list-style-type: none"><li>- Report evaluating the activities of Board of Directors (BOD) in 2024 and business development plan for 2025;</li><li>- Report of CEO on business results in 2024;</li><li>- Report of Supervisory Board' activities in 2024;</li><li>- Proposal for business plan and projected revenue in 2025;</li><li>- Proposal regarding CT10-11 Van Phu Project, Ha Dong, Hanoi;</li><li>- Proposal regarding remuneration for BOD and BOS in 2024; Projected</li></ul>

			renumeration for BOD and BOS and other expenses in 2025; - Proposal regarding approval of the Audited Financial Statements for 2024; - Proposal regarding the selection of the auditing firm for 2025 financial statements.
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## II. Board of Directors (BOD) – Report of First Half of 2025:

### 1. Information of BOD members:

No.	BoD members	Position	Date of Appointment/Dismissal from BOD	
			Appointment Date	Dismissal Date
1	Mr. Bui Van Phu	Chairman	23/06/2022	
2	Mr. Do Duy Dien	Member	23/06/2022	
3	Mr. Pham Van Quyet	Member	12/08/2024 (24/09/2024)	

### 2. BOD meetings:

No.	Member	Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Bui Văn Phu	03/03	100%	
2	Mr. Do Duy Dien	03/03	100%	
3	Mr. Pham Van Quyet	03/03	100%	

3. Supervision activities of BOD towards Executive Board: The BOD's supervision activities towards the Executive Board was generally timely and effective, thanks to the full-time position of the Chairman of the BOD.

4. Activities of BOD Subcommittees: No subcommittees were established during this period.

### 5. Resolutions/Decisions/Announcements of the BOD – First half of 2025:

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	19/NQ-HĐQT-PVR	20/02/2025	Resolution regarding approval of budget estimates, meeting schedule	100%

			and location, finalizing shareholder list and contents of the 2025 Annual General Meeting of Shareholders	
2	22/TB-HĐQT-PVR	20/02/2025	Notice regarding the approval of the loan plan to cover Company's operational expenses	100%
3	19/NQ-HĐQT-PVR	21/03/2025	Resolution regarding approval of meeting schedule and location, contents of reports and proposals per the BOD meeting minutes dated 21/03/2025	100%
4	96/NQ-HĐQT-PVR	19/06/2025	Resolution regarding the appointment of AASC Auditing Firm Co., Ltd to audit the 2025 Financial statements	100%

### III. Supervisory Board – Report of First Half of 2025

#### 1. Information of BOS members:

No.	Member	Position	Appointment date/Dismissal date from BOS	Qualification
1	Mrs. Khuc Thi Thanh Tram	Head	23/06/2022	Accountant
2	Mrs. Do Thi Huing	Member	23/06/2022	Accountant
3	Ms. Khuc Bich Ngoc	Member	25/07/2024 (24/09/2024)	Accountant

#### 2. BOS meetings:

No.	Member	Meetings attended	Attendance rate	Voting rate	Reason for Absence
1	Mrs. Khuc Thi Thanh Tram	01	100%		
2	Mr. Pham Van Quyet	01	100%		
3	Mrs. Do Thi Huong	01	100%		



3. Supervision activities of BOS towards BOD, Executive Board and shareholders: BOS assigned member to attend the BOD meetings held in the first half of 2025.

4. The coordination between BOS activities and BOD activities, Executive Board and other managerial staff: The coordination and information exchange between the BOS, the BOD, Executive Board, and other managerial staff were maintained regularly through direct communication as the majority of members work on a full-time basis at the company. Beside that, the BOD and Executive Board collaborate to support the BOS in order to fulfill its functions as regulated.

5. Other activities of BOS: None.

#### **IV. Executive Board:**

<b>No.</b>	<b>Executive Member</b>	<b>Date of Birth</b>	<b>Qualification</b>	<b>Appointment Date</b>
1	Mr. Do Duy Dien (General Director)	03/06/1980	Construction Engineer	29/06/2022

#### **V. Chief Accountant:**

<b>Name</b>	<b>Date of Birth</b>	<b>Qualification</b>	<b>Appointment date</b>
Mrs. Khuc Thi Thanh Huyen	09/10/1979	Bachelor of Finance and Accounting	29/06/2022

#### **VI. Corporate Governance Training:**

Corporate governance training courses attended by BOD members, BOS members, General Director, other managerial staff, or the Company Secretary during the reporting period: None

**VII. List of related parties of the Public Company (Report for the First Half of 2025) and Transactions between related parties and the Company:**

**1. List of Related parties of the Company:**

<b>No.</b>	<b>Name of organization/ Individual</b>	<b>Securities account (if any)</b>	<b>Position at the company (if any)</b>	<b>Citizen Identification Card</b>	<b>Issued date</b>	<b>Place of Issue</b>	<b>Address</b>	<b>Start Date of Related Party Status</b>	<b>End Date of Related Prpty Status</b>	<b>Reason</b>
<b>1</b>	<b>Bùi Văn Phú</b>		<b>Chairman of BoD</b>					<b>23/06/20 22</b>		<b>Election term 2022- 2027</b>
	Bùi Văn Chiêm (Biological father)									
	Vũ Thị Thân (Biological mother)									

	Bùi Văn Thắng (Brother)									
	Bùi Văn Chung (Brother)									
	Trần Thị Thắm (Wife)									

	Bùi Huyền My (Daughter)									
	Bùi Đức Hùng (Son)									
	Bùi Trí Dũng (Son)									
2	Đỗ Duy Điền		Member of BoD; General Director					23/06/20 22		Election term 2022- 2027
	Đỗ Duy Hạ (Biological father)									
	Đỗ Thị Rệu									

	(Biological Mother)									
	Đỗ Bích Đào (Sister)									
	Đỗ Thị Mai (Sister )									
	Đỗ Thị Hương (Sister)									



	Đỗ Duy Hải (Brother)									
	Nguyễn Thùy Ninh (Vợ)									
	Đỗ Khánh Linh (Daughter)									
	Đỗ Mỹ Linh									

	(Daughter)									
3	<b>Phạm Văn Quyết</b>		<b>Member of BoD</b>					12/08/2024 (24/09/2024)		<b>Additional election term 2022-2027</b>
	Phạm Văn Tuấn (Biological father)									
	Đới Thị Quỳnh (Biological mother)									
	Lê Thị Hoà (Wife)									
	Phạm Việt Hằng (Daughter)									

	Phạm Việt Hoàng (son)									
4	<b>Khúc Thị Thanh Trâm</b>		<b>Head of Supervisory Board</b>					<b>23/06/2022 30/06/2022 (Stay as Head of Supervisory board)</b>		<b>Election term 2022- 2027</b>
	Khúc Đình Sơn (Biological father)									
	Trần Thị Thắm									

	(Biological mother)									
	Khúc Xuân Trường (Brother)									
	Đồng Phú Đạt (Husband)									
	Đồng Thanh Trà (Daughter)									
5	Đỗ Thị Hương		Member of Supervisory board					23/06/2022		Election term 2022-2027



	Nguyễn Mạnh Thắng (Husband)									
	Nguyễn Mạnh Hùng (Son)									
	Nguyễn Lâm Dũng (Son)									
6	Khúc Bích Ngọc		Member of Superviso ry Board					25/07/2024 (24/09/20 24)		Addition al election term 2022- 2027
	Khúc Mạnh Hùng (Biological father)									
	Khúc Thị Hằng									

	(Biological mother)									
	Khúc Quang Minh (Brother )									
7	<b>Khúc Thị Thanh Huyền</b>		<b>Head of Accountant</b>					<b>29/06/2022</b>		
	Đặng Xuân Phúc (Husband)									
	Đặng Nhật Anh (Son)									

	Đặng Bảo Trân (Daughter)									
8	Bùi Thị Thu Thủy		Managing Director					29/06/20 22		
	Bùi Văn Chung (Biological father)									
	Bùi Thị Thu Hà (Biological mother)									
	Vũ Tuấn Phong (Husband)									

	Bùi Hồng Hạnh (sister)									
	Bùi Minh Phúc (brother)									
9	Trần Thị Thắm									Shareholders owning 10% or more of shares



	Bùi Văn Phú (Husband)		<b>Chairman of BoD</b>							
	Bùi Huyền My (Daughter)									
	Bùi Đức Hùng (Son)									
	Bùi Trí Dũng (Son)									

2. Transactions between the Company and its related parties; or between the Company and major shareholders, insiders, or persons related to insiders:



## VIII. Share Transactions by Insiders and Related Persons of Insiders (Report for First Half of 2025)

### 1. List of Insiders and Related Persons of Insiders:

No	Name	Securities account (if any)	Position at the Company	Relationship with Internal Shareholder	Citizen ID/Passport				Address	Number of shares owned at the end of period	Number of shares owned at the beginning of period	Note
					Type	Number	Issued date	Place of Issue				
1	Bùi Văn Phú		Chairman of BoD							2.715.520	5,23%	
	Bùi Văn Chiêm			Biological father						0	0	

	Vũ Thị Thân			Biological mother						0	0	
	Bùi Văn Thắng			Brother						0	0	
	Bùi Văn Chung			Brother						0	0	
	Trần Thị Thắm			Wife						12.483.000	24,05%	



	Bùi Huyền My			Daugh ter						0	0	
	Bùi Đức Hùng			Son						0	0	
	Bùi Trí Dũng			Son						0	0	
2	Đỗ Duy Điền		Member of BoD							2.500	0,0048 %	

			<b>and General Director</b>									
	Đỗ Duy Hạ			Biolog ical father						0	0	
	Đỗ Thị Rệu			Biolog ical mother						0	0	
	Đỗ Bích Đào			Sister						0	0	

	Đỗ Thị Mai			Sister						0	0	
	Đỗ Thị Hương			Sister						0	0	
	Đỗ Duy Hải			Brother						0	0	
	Nguyễn Thùy Ninh			Wife						0	0	

	Đỗ Khánh Linh			Daugh ter						0	0	
	Đỗ Mỹ Linh			Daugh ter						0	0	
3	<b>Phạm Văn Quyết</b>		<b>Member of BOD</b>							0	0	
	Phạm Văn Tuân			Biolog ical father								



	Đới Thị Quỳnh			Biolog ical mother						0	0	
	Lê Thị Hoà			Wife						0	0	
	Phạm Việt Hằng			Daugh ter						0	0	
	Phạm Việt Hoàng			Son						0	0	

4	Khúc Thị Thanh Trâm		Head of BoS							0	0	
	Khúc Đình Sơn			Biological father						0	0	
	Trần Thị Thắm			Biological mother						0	0	
	Khúc Xuân			Brother						0	0	

	Trường											
	Đồng Phú Đạt			Husband						0	0	
	Đồng Thanh Trà			Daughter						0	0	
5	Đỗ Thị Hường		Member of BoS							0	0	

	Nguyễn Mạnh Thắng			Husba nd						0	0	
	Nguyễn Mạnh Hùng			Son						0	0	
	Nguyễn Lâm Dũng			Son						0	0	
<b>6</b>	<b>Khúc Bích Ngọc</b>		<b>Member of BoS</b>							<b>0</b>	<b>0</b>	
	Khúc Mạnh Hùng			Biolog ical father								
	Khúc Thị Hằng			Biolog ical mother						0	0	

	Khúc Quang Minh			Brother						0	0	
7	<b>Khúc Thị Thanh Huyền</b>		<b>Head Acccountant</b>							<b>2.539.400</b>	<b>4,89%</b>	
	Đặng Xuân Phúc			Husband						0	0	
	Đặng Nhật Anh			Son						0	0	

	Đặng Bảo Trần			Daugh ter						0	0	
8	Bùi Thị Thu Thủy		Managi ng Director							2.808.000	5,41%	
	Bùi Văn Chung			Biolog ical father						0	0	
	Bùi Thị Thu Hà			Biolog ical mother						0	0	



	Vũ Tuấn Phong			Husband						0	0	
	Bùi Hồng Hạnh			Sister						0	0	
	Bùi Minh Phúc			Brother						0	0	

## 2. Transactions of Insiders and Related Persons in Shares of Listed Company:

No	Person conduction the Transaction	Relationship with Insiders	Number of shares owned at the end of period		Number of shares owned at the beginning of period		Reason for Increase/Decrease (purchase, sale, conversion, bonus)
			No of Shares	Rate	No of Shares	Rate	
1	Trần Thị Thắm (From 15/05/2025 to 13/06/2025)	Related person of Insider (Mr Bùi Văn Phú – Chairman of BOD)	12.483.000	24,05%	12.483.000	24,05%	Share price doesn't meet expectations
2	Bùi Văn Phú (From 23/05/2025 to 20/06/2025)	Chairman of BOD – Related person with Mrs. Tran Thi Tham – Major Shareholder	2.715.520	5,23%	2.715.520	5,23%	Share price doesn't meet expectations

### IX. Other relevant issues: None

#### Recipient:

- As "Dear";
- BOS;
- Archived at the office, BOD.

ON BEHALF OF BOD  
CHAIRMAN OF BOD



**BÙI VĂN PHÚ**

