

**REPORT ON CORPORATE GOVERNANCE
(6 months/2025)**

To: - The State Securities Commission;
 - The Stock Exchange.

- Name of Company: Hanoi Construction Corporation - JSC
- Address of headoffice: No. 57 Quang Trung, Nguyen Du Ward, Hai Ba Trung District, Hanoi
- Telephone: (84 4) 3943 9063 Fax: (84 4) 3943 9521
Email: infor@hancorp.vn
- Charter capital: 1.410.480.000.000đ (One trillion, four hundred and ten billion, four hundred and eighty million Vietnam Dong)
- Stock symbol: HAN
- Stock exchange: UpCom
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Not available

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

No.	Resolution No.	Date	Content
1	01/NQ-ĐHĐCĐBT	21/01/2025	Electing one additional member to the Board of Directors for the 2024–2029 term.
2	01/NQ-ĐHĐCĐ	20/6/2025	1. Approval of the following reports: <ul style="list-style-type: none">- Report on business performance for 2024 and the plan for 2025.- Report on the performance of the Board of Directors (BoD) in 2024, the plan for 2025.- Report on the performance of the Board of Supervisors (BoS) in 2024, the plan for 2025. 2. Approval of the 2024 audited financial statements. 3. Approval of the profit distribution plan for 2024. 4. Approval of the 2024 business performance results and the 2025 plan. 5. Approval of remuneration levels for the BoD and BoS for 2024 and the plan for 2025.

			6. Approval and authorization for the BoD to select an independent auditing firm to audit the 2025 financial statements.
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II. ACTIVITIES OF THE BOARD OF DIRECTORS:

1. Information about the members of the Board of Directors (BoD):

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Đậu Văn Diện	<i>Chairman of the Board</i>	05/3/2021	
2	Nguyễn Đỗ Quý	<i>Board Member cum General Director</i>	30/7/2014	
3	Nguyễn Minh Cường	<i>Board Member cum Deputy General Director</i>	30/7/2014	
4	Dương Ngọc Quang	<i>Board Member cum Deputy General Director</i>	24/6/2020	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Đậu Văn Diện	21/21	100%	/
2	Nguyễn Đỗ Quý	21/21	100%	/
3	Nguyễn Minh Cường	21/21	100%	/
4	Dương Ngọc Quang	21/21	100%	/

3. Supervising the Board of Management by the Board of Directors:

During the first six months of 2025, the Board of Directors regularly monitored the activities of the Board of Management and management staff in carrying out the assigned tasks and objectives through meetings. The members of the Board of Management possess qualifications, competence, and integrity, are professionally trained, have in-depth knowledge of their assigned fields, and have many years of experience in management.

The Board of Management of the Corporation has strived to successfully complete all operational tasks of the Corporation as well as implement the directives of the Board of Directors according to the issued Resolutions, in accordance with the Corporation's regulations and the Law.

4. Activities of the Board of Directors' subcommittees:

Not available

5. Resolutions/Decisions of the Board of Directors in the first six months of 2025:

No.	Resolution No.	Date	Content	Approval rate
1	01/NQ-HĐQT	14/01/2025	- Regular spending plan, asset investment, and tools/equipment in 2025 - Post-investment asset business plan for 2025 - Plan for leasing premises in Ho Chi Minh City.	100%
2	01A/NQ-HĐQT	18/01/2025	- Commendation of teams and individuals with outstanding achievements in 2024	100%
3	02/NQ-HĐQT	23/01/2025	- Approval of the separate and consolidated financial statements for Q4 of 2024	100%
4	03/NQ-HĐQT	23/01/2025	- Approval of the contractor selection results for the renovation package of the regulating reservoir, under the category of infrastructure refurbishment and repair to be handed over to the City as part of the infrastructure construction investment project for the Diplomatic Corps Area.	100%
5	04/NQ-HĐQT	20/02/2025	- Plan for organizing the 2025 Annual General Meeting of Shareholders	100%
6	05/NQ-HĐQT	21/02/2025	- Assignment of duties to members of the Board of Directors of the Corporation - Salary arrangement for members of the Board of Directors. - Implementation of Resolution 34/NQ-CP dated February 13, 2025, in the investment project for the second facility of Viet Duc Hospital. - Feedback on the report from the Representative at Tay Ho Housing Development and Construction Joint Stock Company.	100%
7	06/NQ-HĐQT	04/3/2025	- Implementation plan for Project NT1. - Approval of design tasks, architectural plan, and implementation schedule for the consulting packages of Project TH1. - Assignment to the General Director to execute specific contents related to Projects TH1 and TH2.	100%
8	07/NQ-HĐQT	17/3/2025	- Implementation plan for several component projects in the Diplomatic Corps Area in accordance with Decision No. 368/QĐ-UBND dated January 22, 2010.	100%
9	07A/NQ-HĐQT	17/3/2025	- Approval of the implementation plan and selection of contractors to carry out several additional tasks arising during the operation and management of N01-T67 - Handover of the Sports Complex and Kindergarten at the Thang Long International Village Project to the City - Approval of contractor selection results for the operation package of the wastewater treatment station, under the infrastructure refurbishment category – Diplomatic Corps Area - Authorization for the General Director to sign the credit contract for 2025 - Policy direction for implementing tasks under the XDVD-01 package	100%
10	08/NQ-HĐQT	24/3/2025	- Approval of the Corporation Restructuring Plan and assignment to the General Director for implementation	100%
11	09/NQ-HĐQT	24/3/2025	Approval of the implementation of the Corporation Restructuring Plan	100%

No.	Resolution No.	Date	Content	Approval rate
12	10/NQ-HĐQT	26/3/2025	- Approval of the separate and consolidated financial statements for 2024.	100%
13	11/NQ-HĐQT	02/4/2025	- Approval of the architectural design for the rooftop swimming pool of the N01-T67 project.	100%
14	12/NQ-HĐQT	04/4/2025	- Approval of the operating costs for the basement of project N01-T67 in 2025	100%
15	12A/NQ-HĐQT	08/4/2025	- Through the report of the Representative at Deo Ca Investment Joint Stock Company on solutions to remove obstacles for the Deo Ca Road Tunnel Project	100%
16	13/NQ-HĐQT	11/4/2025	- Participation in the bidding to implement the Social Housing Apartment Project in Phuoc An Commune, Nhon Trach District, Dong Nai Province.	100%
17	14/NQ-HĐQT	14/4/2025	- Approval and authorization of voting rights at the 2025 General Meeting of Shareholders of the following companies: Deo Ca Investment Joint Stock Company, Lanmak Real Estate Construction Investment Joint Stock Company, Mechanized Construction Joint Stock Company. - Termination and authorization of the representative of the Corporation at Hoa Binh-Son La Expressway Investment Joint Stock Company - Appointment of a representative to hold the position of Deputy General Director at West Lake International Company Limited	100%
18	14A/NQ-HĐQT	15/4/2025	- Policy direction and funding for implementing the renovation and repair of the warehouse, technical area, and office spaces (remaining areas not yet repaired) at 57 Quang Trung Building.	100%
19	15/NQ-HĐQT	21/4/2025	- Approval and authorization of voting rights at the 2025 General Meeting of Shareholders (GMS) of Tay Ho Housing Development and Construction Joint Stock Company	100%
20	16/NQ-HĐQT	24/4/2025	- Endorsement of the policy allowing the representative at Hanoi Construction Joint Stock Company No. 1 to vote for joining the investor consortium to bid for the Social Housing Project	100%
21	17/NQ-HĐQT	25/4/2025	- Approval and authorization of voting rights at the 2025 Annual General Meeting of Shareholders of Phu My Construction Investment Joint Stock Company	100%
22	18/NQ-HĐQT	28/4/2025	- Approval of the bidding plan for the renovation and repair of the warehouse, technical area, office area on the 4th floor (four-story block), 8th floor, and vertical electrical shafts at 57 Quang Trung Building	100%
23	19/NQ-HĐQT	29/4/2025	- Approval of the separate and consolidated financial statements for Quarter 1 of 2025	100%
24	20/NQ-HĐQT	05/5/2025	- Progress update on Package XDVD-01 of the Investment and Construction Project for Facility No. 2 of Viet Duc Friendship Hospital. - Plan for organizing the 2025 Annual General Meeting of Shareholders of the Corporation. - Plan for organizing the 2024 Year-End Performance Review Conference of the State Capital Management Team at the Corporation, and the 2025 Capital Management Conference of the Corporation in affiliated enterprise.	100%
25	21/NQ-HĐQT	09/5/2025	- Termination of the contract with the contractor executing the package for providing building operation management services at N01-T67. - Direct appointment under a simplified procurement procedure	100%

No.	Resolution No.	Date	Content	Approval rate
			for the remaining unfinished work of the service package for building operation management at N01-T67.	
26	22/NQ-HĐQT	14/5/2025	<ul style="list-style-type: none"> - Revision of the implementation schedule for projects TH1 and TH2 to ensure alignment with the 2025 business and production plan. - Adjustment of land-use planning for plots within the Diplomatic Corps Area project. - Evaluation of the financial investment regarding four land plots located in Dong Anh District, Hanoi. - Business orientation for seven apartment units initially designated as resettlement housing under the N01-T8 project in the Diplomatic Corps Area. 	100%
27	22A/NQ-HĐQT	15/5/2025	- Approval of contracts and transactions with related parties under the Investment and Business Project for Airline Catering Service No. 2 at Long Thanh International Airport.	100%
28	23/NQ-HĐQT	16/5/2025	- Policy on the reappointment of the Deputy General Director position of the Corporation for Mr. Nguyễn Minh Cường and Mr. Dương Ngọc Quang.	100%
29	24/NQ-HĐQT	16/5/2025	<ul style="list-style-type: none"> - Authorization of a representative for capital ownership and voting rights at the 2025 General Meeting of Shareholders of the Consulting, Design, Construction, and Housing Business Joint Stock Company. - Approval and authorization of voting rights at the 2025 Annual General Meeting of Shareholders of the Materials Trading and Construction Joint Stock Company. 	100%
30	25/NQ-HĐQT	20/5/2025	- Approval and authorization of voting rights at the 2025 Annual General Meeting of Shareholders of Bach Dang Joint Stock Company.	100%
31	26/NQ-HĐQT	21/5/2025	- Approval and authorization of voting rights at the 2025 Annual General Meeting of Shareholders of Da Nang International Terminal Investment and Operation Joint Stock Company.	100%
32	27/NQ-HĐQT	23/5/2025	- Agenda and content of the 2025 Annual General Meeting of Shareholders of the Corporation.	100%
33	28/NQ-HĐQT	23/5/2025	- Policy direction for constructing temporary fencing around plots N01-NG and N02-NG in the Diplomatic Corps Area, and the method of selecting the contractor for execution.	100%
34	29/NQ-HĐQT	03/6/2025	- 2025 Financial Plan of Project Management Unit No. 3.	100%
35	30/NQ-HĐQT	06/6/2025	- Approval of the selling price for 07 apartment units under the N01-T8 Project.	100%
36	31/NQ-HĐQT	06/6/2025	<ul style="list-style-type: none"> - Authorization of a representative for capital ownership at Hancorp3 One Member Limited Liability Company. - Appointment of a Controller at Hancorp3 One Member Limited Liability Company. 	100%
37	32/NQ-HĐQT	06/6/2025	<ul style="list-style-type: none"> - Approval of the business plan for the basement areas at Buildings N01-T67 and T8 - Approval of the business plan for the swimming pool area at Building N01-T8 	100%
38	33/NQ-HĐQT	16/6/2025	- Approval and authorization of voting rights at the 2025 Annual General Meeting of Shareholders of Hancorp Urban Services Joint Stock Company	100%
39	34/NQ-HĐQT	18/6/2025	- Regarding the implementation of the Corporation's restructuring plan for the 2021–2025 period	100%
40	35/NQ-HĐQT	19/6/2025	- Approval and authorization of voting rights at the 2025 Annual	100%

No.	Resolution No.	Date	Content	Approval rate
			General Meeting of Shareholders of Hanoi Construction Joint Stock Company No. 1	
41	36/NQ-HĐQT	24/6/2025	<ul style="list-style-type: none"> - Reappointment to the position of Deputy General Director of the Corporation for Mr. Nguyễn Minh Cường and Mr. Dương Ngọc Quang - Extension of the tenure for the position of Chief Accountant of the Corporation - Plan for the Conference to review the Corporation's capital investment activities in affiliated enterprises in 2024 and set directions for 2025 - Approval and authorization of voting rights at the 2025 Annual General Meeting of Shareholders of Investment and Construction Joint Stock Company No. 34 	100%
42	36/NQ-HĐQT	24/6/2025	- Policy on the appointment of Deputy Head of the Economic Department	100%
43	37/NQ-HĐQT	27/6/2025	- Approval and authorization of voting rights at the 2025 Annual General Meeting of Shareholders of Hancorp 5 Construction Technology Joint Stock Company	100%
44	38/NQ-HĐQT	27/6/2025	- Approval of the contractor selection result for the construction package of Preschool NT1 in the Diplomatic Corps Area	100%

III. BOARD OF SUPERVISORS

1. Information about members of Board of Supervisors (BoS):

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Đinh Công Thụy	<i>Head of the Board</i>	30/7/2014	<i>Bachelor of Finance and Accounting</i>
2	Dương Thị Kim Quy	<i>Board Member</i>	31/5/2024	<i>Bachelor of Economics</i>
3	Trần Thị Kim Liên	<i>Board Member</i>	31/5/2024	<i>Engineer of Construction Economics, Master of Construction Economics</i>

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisor	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Đinh Công Thụy	01	100%	100%	/
2	Dương Thị Kim Quy	01	100%	100%	/
3	Trần Thị Kim Liên	01	100%	100%	/

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

❖ *Supervision of the Board of Directors*

The Board of Directors has implemented the resolution of the General Meeting of Shareholders approved at the Annual General Meeting of Shareholders. The Board of Directors holds regular and extraordinary meetings to address issues under the authority of the Board of Directors in accordance with the law and the resolution of the General Meeting of Shareholders. The resolutions of the Board of Directors have focused on directing the implementation of the Corporation's business plan. The meeting procedures, content, minutes, resolutions, decisions, and documents of the Board of Directors are in accordance with the Law on Enterprises and the Corporation's Charter.

❖ *Supervision of the General Director's Board*

The General Director's Board has complied with legal regulations in management, administration, and transactions according to the Corporation's Charter and resolutions of the General Meeting of Shareholders to achieve the set objectives and strategies, ensuring the benefits of the shareholders

❖ *Supervision of shareholders*

The company has effectively disclosed information in a timely and accurate manner, in accordance with current regulations.

4. Coordination between the Board of Supervisors and the Board of Directors, Board of General Directors, and other management staff

With a sense of responsibility, constructive spirit, and cooperation in their activities, the Board of Supervisors always coordinates, exchanges, and contributes frank opinions with the Board of Directors and the Board of General Directors during meetings, resolutions, and decisions of the Board of Directors and the Board of General Directors, ensuring alignment with the goals of the Board of Directors and the established policies and regulations.

The Board of Supervisors has been provided with all the necessary information regarding the decisions of the Board of Directors and the Board of General Directors, receiving the support of the departments in the Company in providing the documentation needed for the supervisory work.

5. Other activities of the Board of Supervisors

None

IV. BOARD OF MANAGEMENT

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management
1	Nguyễn Đỗ Quý	1975	- Civil Engineer - Master of Business Administration	01/12/2014
2	Nguyễn Minh Cương	1967	- Civil Engineer - Master of Business Administration	15/09/2014
3	Dương Ngọc Quang	1973	- Bachelor of Economics - PhD in Economics	01/12/2014
4	Nguyễn Đức Toàn	1977	- Civil Engineer - Master of Engineering	02/12/2022
5	Hoàng Việt Anh	1975	- Engineer of Electrical and Electronic - Master of Education Administration	02/12/2022

V. CHIEF ACCOUNTANT

Name	Date of birth	Qualification	Date of appointment
Nguyễn Quang Huy	1979	Bachelor of Economics	01/7/2020

VI. TRAINING COURSES ON CORPORATE GOVERNANCE

The Corporation continues to facilitate the participation of its staff in training programs to enhance their knowledge of corporate governance, organized by competent authorities.

VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY:

1. The list of affiliated persons of the Company: Appendix 01.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Appendix 02.
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.
4. Transactions between the Company and other objects: None.
- 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or General Directors in three (03) latest years (calculated

at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: None.

VIII. Share transactions of internal persons and their affiliated :

1. The list of internal persons and their affiliated persons: *Appendix 03.*

2. Transactions of internal persons and affiliated persons with shares of the company:
None

IX. Other significant issues : none

CHAIRMAN OF THE BOARD OF DIRECTORS *han*



CHỦ TỊCH HĐQT
Đâu Văn Diện

APPENDIX 01: THE LIST OF AFFILIATED PERSONS OF THE COMPANY

TT	Name of organization/ individual	Securiti es trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason s	Relat ionship with the Company
I	BOARD OF DIRECTORS								
1	Đậu Văn Diện		Chairman			30/7/2014			Insider
-	Related person (Presented in Appendix 04)								Related person
2	Nguyễn Đỗ Quý		Board Member cum General Director,			30/7/2014			Insider
-	Related person (Presented in Appendix 04)								Related person
3	Nguyễn Minh Cường		Board Member cum Deputy General Director			30/7/2014			Insider
-	Related person (Presented in Appendix 04)								Related person
4	Dương Ngọc Quang		Board Member cum Deputy General director, Authorized person to			30/7/2014			Insider

TT	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			disclose information						
-	Related person (Presented in Appendix 04)								Related person
II	BOARD OF SUPERVISORS								
1	Đinh Công Thụy		Head of the BoS			30/7/2014			Insider
-	Related person (Presented in Appendix 04)								Related person
2	Dương Thị Kim Quy		Member of the BoS			31/5/2024			Insider
-	<i>Related person</i> (Presented in Appendix 04)								Related person
3	Trần Thị Kim Liên		Member of the BoS			31/5/2024			Insider
-	<i>Related person</i> (Presented in Appendix 04)								Related person
III	BOARD OF MANAGEMENT								
1	Nguyễn Đỗ Quý (Presented in Section I above)		General Director						Insider
2	Nguyễn Minh Cường (Presented in Section I above)		Deputy General director						Insider

TT	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Dương Ngọc Quang (Presented in Section I above)		Deputy General director						Insider
4	Nguyễn Đức Toàn		Deputy General director			2/12/2022			Insider
-	Related person (Presented in Appendix 04)								Related person
5	Hoàng Việt Anh		Deputy General director			2/12/2022			Insider
-	Related person (Presented in Appendix 04)								Related person
6	Nguyễn Quang Huy		Chief Accountant			1/7/2020			Insider
-	Related person (Presented in Appendix 04)								Related person
IV	SUBSIDIARY COMPANY				Insider, Legal Representative				
1	HANOI CONSTRUCTION JOINT STOCK COMPANY NO 1				1. The board of directors: - Vũ Tùng Dương – Chairman - Nguyễn Đức Toàn- Vice Chairman - Nguyễn Công Tuyên- Member of the BOD - Trần Thị Nguyệt - Member of the BOD - Trần Anh Tuấn - Member of the BOD 2. Legal Representative: - Nguyễn Công Tuyên- General director				
2	TAY HO CONSTRUCTION AND HOUSING INVESTMENT JOINT STOCK COMPANY.				1. The board of directors: - Hoàng Văn Tuyển - Chairman of BOD - Nguyễn Quang Huy - Member of the BOD - Nguyễn Văn Tám - Member of the BOD				

TT	Name of organization/ individual	Securiti es trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason s	Relat ionship with the Company
					2. Legal Representative: - Hồ Đình Thịnh - General director				
3	HANCORP EQUIPMENTS AND MATERIAL.,JSC				1. The board of directors: - Nguyễn Đức Toàn- Chairman - Trần Việt Cường- Member of the BOD - Nguyễn Thị Thu Hương- Member of the BOD 2. Legal Representative: - Trần Việt Cường – General director				
4	HANTECH ONE-MEMBER LIMITED LIABILITY COMPANY				1. Chairman of a limited liability company - Nguyễn Việt Ba - Chairman 2. Legal Representative: - Nguyễn Việt Ba – Chairman cum Director				
5	HANCORP3 ONE-MEMBER LIMITED LIABILITY COMPANY				1. Chairman of a limited liability company: - Nguyễn Đức Dũng - Chairman 2. Legal Representative: - Nguyễn Đức Dũng - Chairman cum Director				
6	HANCORP URBAN SERVICE JOINT STOCK COMPANY				1. The board of directors: - Dương Mạnh Hùng - Chairman - Võ Thị Thu Hương - Member of the BOD - Trần Thu Hà - Member of the BOD 2. Legal Representative: - Võ Thị Thu Hương - Director				
7	HANCORP1 INVESTMENT AND TRADING JOINT STOCK COMPANY				1. The board of directors: - Đặng Ngọc Hùng - Chairman - Phan Thành Sơn - Member of the BOD - Hàn Ngọc Anh - Member of the BOD 2. Legal Representative: - Đặng Ngọc Hùng - General director				
V	Major shareholder Individual/Organization holding more than 10% of the company's charter capital								
1	MINISTRY OF CONSTRUCTION				80 Trần Hưng Đạo - Hanoi				Major shareholder

APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS.

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	Mechanize Construction Join Stock Company	Related party of a Board member	0100104764 on 23/11/2020 issued by Hanoi City Department of Planning and Investment (7th issuance)	No. 2A, 85 alley, Hạ Đình street, Thanh Xuan district, Hanoi	May 2025	Resolution No. 22A/NQ-HĐQT 15/5/2025	Construction contract Value: 69.754.552.000 VNĐ	

APPENDIX 03: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

TT	Name	Securities trading account	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
I	BOARD OF DIRECTORS									
I. 1	Đậu Văn Diện		Chairman of BOD							
a)	Related organization:									
1	Mechanize Construction Join Stock Company		Chairman of BOD							
b)	Related person:									
1	Lê Thị Mai Hoa									Spouce
2	Đậu Lê Phong									Child
3	Đậu Lê Phú									Child
4	Đậu Lê Thành									Child
5	Đậu Thị Yên									Sister
6	Đậu Trung Kiên									Brother
7	Đậu Trung Trình									Brother
8	Lê Tòng									Father-in-law
9	Đinh Thị Bích Mai									Mother-in-law
10	Chu Ngọc Hùng									Brother in law
11	Lê Thị Biểu									Sister-in-law
12	Hồ Thị Hà									Sister-in-law
13	Hồ Thị Châu									Sister-in-law
I. 2	Nguyễn Đỗ Quý		Member of BOD cum General Director					30.000	0,021%	
a)	Related organization									

TT	Name	Securities trading account	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
1	Construction- Design-House Trading Consultancy Joint Stock Company		Chairman of BOD							
2	Danang International Terminal Investment And Operation Joint Stock Company		Member of BOD							
3	Hoa Binh - Son La Express Way Investment Joint Stock Company		Member of BOD							
b)	Related person:									
1	Nguyễn Ninh Thuận									Father
2	Đỗ Thị Khải									Mother
3	Nguyễn Thị Hương Giang									Spouce
4	Nguyễn Đỗ Phú Trọng									Child
5	Nguyễn Thiện Nhân									Child
6	Nguyễn Thị Thu Hà									Sister
7	Nguyễn Thị Thu Hiền									Sister
8	Nguyễn Quang Lộc									Father-in-law
9	Lê Thị Mên									Mother-in-law
10	Lê Văn Sơn									Brother in law
I.3	Nguyễn Minh Cường		Member of BOD cum Deputy General director							
a)	Related organization									
1	Moc Chau Urban Joint		Member of							

TT	Name	Securities trading account	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
	Stock Company		BOD							
2	Hoa Binh - Son La Express Way Investment Joint Stock Company		Member of BOD							
b)	Related person:									
1	Nguyễn Văn Than									Father
2	Vũ Thị Minh									Mother
3	Nguyễn Anh Thư									Spouce
4	Nguyễn Minh Trí									Child
5	Nguyễn Minh Hằng									Child
6	Nguyễn Thị Minh Hoa									Sister
7	Nguyễn Quốc Chu									Brother-in - law
I. 4	Dương Ngọc Quang		Member of BOD, Deputy General director, Information Disclosure Officer					100	0,0001%	
a)	Related organization:									
1	Westlake International Company Limited		Vice Chairman							
2	Deo Ca Investment Joint Stock Company		Member of BOD							
3	My Duc Cement Joint Stock Company		Member of BOD							
b)	Related person:									
1	Trần Thị Vinh									Mother
2	Bùi Thị Thu Hương									Spouce
3	Dương Ngọc Minh Anh									Child
4	Dương Quang Minh									Child
5	Dương Thị Oanh									Sister
6	Dương Ngọc Tuyền									Sister

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				No.	date of issue	place of issue				
7	Bùi Xuân Tơ									Father-in-law
8	Vũ Thị Loan									Mother-in-law
9	Dương Ngọc Anh									Brother-in-law
10	Bùi Thị Phương Thảo									Sister in law
1.5	Trần Huyền Linh		Member of BOD							
a)	Related organization:									
1	Song Hong Joint Stock Corporation		Member of BOD							
b)	Related person:									
1	Phạm Thị Phương									Mother
2	Trần Thị Thuý									Mother-in-law
3	Văn Diễm Hương									Spouce
4	Trần Chính Bang									Child
5	Trần Tri Túc									Child
6	Trần Linh Văn									Brother
7	Đinh Đặng Thuý Dương									Brother-in-law
II	BOARD OF SUPERVISORS									
II.1	Đinh Công Thụy		Head of Board of Supervisors							
a)	Related organization									
1	Hoa Bình - Son La Express Way Investment Joint Stock Company		General director							
b)	Related person:									
1	Đinh Văn Thuận									Father
2	Trịnh Thị Tiến									Spouce
3	Đinh Công Tuấn									Child
4	Đinh Nguyệt Hà									Child

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				No.	date of issue	place of issue				
5	Đinh Tất Thành									Brother
6	Đinh Thế Dũng									Brother
7	Đinh Công Phúc									Brother
8	Đinh Thị Mai Hoa									Sister
9	Trịnh Đình Phú									Father-in-law
10	Nguyễn Thị Bắc									Mother-in-law
2	Dương Thị Kim Quy		Member of BoS					900	0,0006%	
a)	Related organization: none									
b)	Related person:									
1	Nguyễn Thị Huệ									Mother
2	Vũ Thị Xúy									Mother-in-law
3	Vũ Huy Bắc									Husband
4	Dương Quốc Huy									Brother
5	Dương Quốc Hiệu									Brother
6	Dương Quốc Phong									Brother
7	Dương Minh Hoàng									Brother
8	Vũ Thị Minh Phương									Sister-in-law
9	Vũ Việt Thành									Sister-in-law
10	Vũ Minh Hiếu									Child
11	Nguyễn Mai Anh									Daughter-in-law
12	Vũ Minh Quang									child
3	Trần Thị Kim Liên		Member of BoS							from 31/5/2024
1	Trần Văn Dũng									Father
2	Đào Trung Hòa									Father-in-law
3	Đào Thanh Bình									Husband

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4	Đào Trần Việt Hoàng									Child
5	Đào Trần Bảo Ngọc									Child
6	Trần Lê Hoa									Sister
7	Trần Lê Hòa Bình									Sister
8	Nguyễn Tường Quang									Brother-in-law
9	Lại Duy Hưng									Brother-in-law
10	Đào Thanh Hiền									Sister-in-law
III	BOARD OF MANAGEMENT AND CHIEF ACCOUNTANT									
III. 1	Nguyễn Đỗ Quý		Member of BOD cum General Director							(as presented above)
III. 2	Nguyễn Minh Cường		Member of BOD, Deputy General director							(as presented above)
III. 3	Dương Ngọc Quang		Member of BOD cum Deputy General director							(as presented above)
III.4	Nguyễn Đức Toàn		Deputy General director							
a)	Related organization									
1	Hancorp5 Construction Technology Joint Stock Company		Member of BOD							
2	Hancorp Equipments And Material.,JSC		Chairman of BOD							
3	Hanoi Construction Joint Stock Company No 1		Vice Chairman							
b)	Related person:									
1	Nguyễn Hải Đường									Father
2	Trần Thị Thêm									Mother

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				No.	date of issue	place of issue				
3	Nguyễn Giếng									Father-in-law
4	Vũ Thị Hương									Mother-in-law
5	Nguyễn Thị Bích Ngọc									Spouce
6	Nguyễn Hoàng									Brother-in-law
7	Nguyễn Văn Hà									Brother-in-law
8	Trần Văn Huy									Brother-in-law
9	Nguyễn Thị Minh Thu									Sister
10	Nguyễn Hạnh Nguyên									Child
11	Nguyễn Thùy Dương									Child
III.5	Hoàng Việt Anh		Vice General director							
a)	Related organization:									
1	Material Trading And Construction Joint Stock Company		Member of BOD							
2	Hancorp Contruction Joint Stock Company		Chairman							
b)	Related person:									
1	Hoàng Quang Tụy									Father
2	Võ Thị Kim Dung									Mother
3	Lê Thanh Hà									Spouce
4	Hoàng Lê Thùy Linh									Child
5	Hoàng Lê Hà Linh									Child
6	Hoàng Thị Vân Anh									Sister
7	Hoàng Thị Hải Anh									Sister
8	Lê Văn Lơ									Father-in-law
9	Lê Văn Vượng									Brother-in-

TT	Name	Securities trading account	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
										law
10	Lê Văn Cường									Brother-in-law
11	Lê Thị Hương									Sister-in-law
12	Lê Thị Hằng									Sister-in-law
13	Lê Thị Hằng									Sister-in-law
14	Lê Đức Hùng									Brother-in-law
15	Lê Thu Hương									Sister-in-law
III. 6	Nguyễn Quang Huy		Chief accountant					1.000	0,001%	
a)	Related organization:									
1	Hancorp3 One-Member Limited Liability Company		Member of BoS							
2	Hancorp1 Investment And Trading Joint Stock Company		Head of the BoS							
3	Tay Ho Construction And Housing Investment Joint Stock Company.		Member of BOD							
4	Phu My Construction Investment Corporation		Member of BOD							
b)	Related person:									
1	Đàm Thị Hồng Hoan									Spouce
2	Nguyễn Quang Dũng									Child
3	Nguyễn Cẩm Vy									Child
4	Nguyễn Chí Cường									Father
5	Nguyễn Thị Hào									Sister-in-law