KIEN HUNG JOINT STOCK COMPANY VN

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Kien Giang, July 16th, 2025

Ref. No.: KHS-COM-OD32/2025 Re: Report on Corporate Governance 6 months of Year 2025

To: State Securities Commission of Vietnam Hanoi Stock Exchange

- 1. Organization name: KIEN HUNG JOINT STOCK COMPANY VN
- Stock symbol: KHS
- Address: Lot B4-B5, the 1st street, Thanh Loc Industrial Zone, Thanh Loc Commune,

Chau Thanh District, Kien Giang Province, Vietnam

- Phone number :

02973 838 009

- Email: info@kihuseavn.com
- Information disclosure person: Mr. Nguyen Ngoc Anh

Information disclosure type: ☑ Periodic

- ☐ Unusual
- \square 24h
- ☐ On request

- 2. Information disclosure content:
 - Report on Corporate Governance 6 months of 2025
- 3. This information was published on the company's website on July 16th, 2025 at the link: www.kihuseavn.com

We hereby commit that the information disclosure above is true and take full legal responsibility for the content of the disclosed information.

* Attached document:

Report on Corporate Governance 6 monts of 2025

ORGANIZATION REPRESENTATIVE

Authorized Information Disclosure Person

Nguyen Ngoc Anh

KIEN HUNG JOINT STOCK COMPANY VN

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

---***---Ref. No.: 01/2025/KHS-BCQT

Kien Giang province, July 15th, 2025

REPORT ON CORPORATE GOVERNANCE 6 months of 2025

To:

- The State Securities Commission of Vietnam;
- The Hanoi Stock Exchange.
- Name of company: Kien Hung Joint Stock Company VN
- Address of headoffice: Lot B4-B5, the 1st street, Thanh Loc Industrial Zone, Thanh Loc Commune, Chau Thanh District, Kien Giang province, Vietnam

- Telephone:02973 838 009

Fax:

Email: info@kihuseavn.com

- Charter capital: 139,045,710,000 VND
- Stock symbol: KHS
- Governance model:
- + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
 - The implementation of internal audit: Implemented since 2024.

I Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

| Stt | Number of Resolutions/Decisions | Date | Content | | | | | | | | | | |
|-----|---------------------------------|------------|--|--|--|--|--|--|--|--|--|--|--|
| | | | Approval: 1. Report of the Company's Board of Managements (BOM) on production and business results in 2024 and plan for 2025. | | | | | | | | | | |
| 1 | 01/25/NQ-ÐHÐCÐ/KHS | 26/04/2025 | 2. Report of the Board of Directors (BOD) on the Board of Directors' activities in 2024 and the 2025 operation plan. | | | | | | | | | | |
| | | | | | | | | | | | | | 3. Evaluation report of independent Board of Directors' members. |
| | | | | | 4. Report of the Supervisory Board on the operation situation in 2024 and the plan for 2025. | | | | | | | | |

| 5. Report of the Board of Directors on the operation of the Board of Directors in 2024 and the operation plan in 2025, report of the Independent Member of the Board of Directors. |
|--|
| 6. Report of the Supervisory Board on the operation situation in 2024 and the plan for 2025. |
| 7. Approved the 2024 Separate and Consolidated Financial Statements. |
| 8. Profit distribution, Fund allocation in 2024, remuneration for the Board of Directors, Supervisory Board and Management Board in 2024. |
| 9. Business plan, profit-dividend plan and profit distribution in 2025; remuneration plan for the Board of Directors and the Supervisory Board in 2025. |
| 10. Selection of auditing units for financial statements in 2025. |
| 11. Selection of the unit to perform the internal audit in 2025. |
| 12. Authorizing the signing of contracts in 2025. |
| 13. Termination of operation of Kien Hung Joint Stock Company VN Branch – Kien Hung Aquaculture Farm. |
| 14. Approve the number, structure and list of candidates for the Board of Directors and the Supervisory Board for the fourth term of 2025 – 2030. |
| 15. Approved the results of the election of members of the Board of Directors, the Supervisory Board of Kien Hung Joint Stock Company for the fourth term of 2025 – 2030. |

II. Board of Directors (Semiannual report/annual report):

1. Information about the members of the Board of Directors:

| | No | Doord of Directors' mombars | Position (Independent members of the Board of | The date becoming/ceasing to be the member of the Board of Directors | | |
|-----|-----------------------------|---|---|--|--|--|
| No. | Board of Directors' members | Directors, Non-executive members of the Board of Directors) | Date of appointment | Date of dismissal | | |
| | 1 | Mr. Tran Quoc Hung | Chairman of the Board of Directors | 26/04/2025 | | |

| 2 | Mr. Tran Quoc Dung | Member of the Board of Directors | 26/04/2025 | |
|---|------------------------|---|------------|------------|
| 3 | Mr. Nguyen Ngoc Anh | Member of the Board of Directors | 26/04/2025 | |
| 4 | Mr. Huynh Cong Luan | Member of the Board of Directors | 26/04/2025 | |
| 5 | Mr. Huynh Thanh Dung | Independent Member of the Board of Directors | 26/04/2025 | |
| 6 | Mr. Tran Viet Trung | Independent Member of the Board of Directors | | 26/04/2025 |
| 7 | Ms. Lam Thi Huong Mai | Non-executive members of the Board of Directors | | 26/04/2025 |
| 8 | Ms. Lam Thi Huong Ngoc | Non-executive members of the Board of Directors | 26/04/2025 | |
| 9 | Ms. Vu Thi Hoai Thu | Independent Member of the Board of Directors | 26/04/2025 | |

2. Meetings of the Board of Directors:

| No. | Board of Director' member | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence |
|-----|---------------------------|---|-----------------|------------------------------|
| 1 | Mr. Tran Quoc Hung | 6/6 | 100% | |
| 2 | Mr. Tran Quoc Dung | 6/6 | 100% | |
| 3 | Ms. Lam Thi Huong Mai | 2/6 | 33% | Term expires from 26/04/2025 |
| 4 | Mr. Nguyen Ngoc Anh | 6/6 | 100% | |
| 5 | Mr. Huynh Cong Luan | 6/6 | 100% | |
| 6 | Mr. Huynh Thanh Dung | 6/6 | 100% | |
| 7 | Mr. Tran Viet Trung | 2/6 | 33% | Term expires from 26/04/2025 |
| 8 | Ms. Lam Thi Huong Ngoc | 4/6 | 67% | Appointed from 26/04/2025 |
| 9 | Ms. Vu Thi Hoai Thu | 4/6 | 67% | Appointed from 26/04/2025 |

^{3.} Supervising the Board of Management by the Board of Directors:

The Board of Directors supervises the Board of Directors through the following main contents:

- The formulation and implementation of the plan targets approved by the Board of Directors/General Meeting of Shareholders;
- Financial management, costs and human resources;

- Implement the Resolutions of the Board of Directors.

The Board of Directors has supervised the completeness of the above contents through the work program at the Board of Directors meetings. Regarding the effectiveness, efficiency and appropriateness, the Board of Directors has discussed with the General Director and the Board of Directors at quarterly meetings of the Board of Directors; monthly reports; via email, phone and meetings. Difficult problems and problems are identified and solved thoroughly and promptly.

The Board of Directors closely coordinates with the Supervisory Board to supervise and support the Board of Directors to improve the efficiency of the control system, the appropriateness and reliability of financial statements as well as corporate governance. The comments of the Supervisory Board are carefully considered and considered in the decisions of the Board of Directors.

The Board of Directors has discussed and approved decisions by resolutions/minutes after each meeting on: plans of the next quarter and related issues for the General Director to implement.

Under the direction of the Board of Directors, the Board of Directors has completed the tasks of the first 6 months of 2025, complying with the provisions of current laws, the Charter and the Company's Regulations. The targets that are not achieved in production and business are explained reasonably and practically.

The team of managers has professional qualifications and skills suitable to the assigned work, has the capacity and professional ethics to perform and complete tasks.

- 4. Activities of the Board of Directors' subcommittees (If any): not any.
- 5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

| No. | Resolution/Decision No. | Date | Content | Approval rate |
|-----|-------------------------|------------|---|---------------|
| 01 | 01/25/NQ-HDQT/KHS | 17/01/2025 | Approval of a loan at the Joint Stock Commercial Bank for Foreign Trade of Vietnam – Kien Giang Branch | 100% |
| 02 | 02/25/NQ-HĐQT/KHS | 03/03/2025 | Approve the production and business results in 2024. Dividend payment in 2024. Profit distribution, Fund allocation in 2024, remuneration for the Board of Directors, Supervisory Board and Management Board in 2024. Approve the 2025 Business Plan and submit it to the General Meeting of Shareholders. Profit distribution plan in 2025, remuneration of the Board of Directors, Supervisory Board. Approved the Plan of the Annual General Meeting of Shareholders in 2025 and the contents to be submitted to the General Meeting. | 100% |

| 03 | 03/25/NQ-HĐQT/KHS | 26/04/2025 | Approved the election of the Chairman of the Board of Directors for the fourth term (2025 – 2030) | 100% | | |
|----|-------------------|------------|--|------|--|--|
| 04 | 04/25/NQ-HĐQT/KHS | 08/05/2025 | issue dividends in 2024 in shares | | | |
| 05 | 05/25/NQ-HDQT/KHS | 12/06/2025 | Approved the termination of operation of Kien Hung Joint Stock Company Branch – Kien Hung Aquaculture Farm. | 100% | | |
| 06 | 06/25/NQ-HĐQT/KHS | 27/06/2025 | Approving the results of the issuance of shares to pay dividends according to Resolution No. 01/25/NQ-DHDCD/KHS dated April 26, 2025 of the 2025 Annual General Meeting of Shareholders. Through the increase in charter capital and changes in business registration contents. Amendment of the company's charter | | | |

III. Board of Supervisors/Audit Committee (Semi-annual report/annual report):

1. Information about members of Board of Supervisors or Audit Committee:

| No. | Members of Board of Supervisors/ Audit Committee | Position | The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee | Qualification |
|-----|--|---------------------------------|---|--------------------------------|
| 01 | Mr. Truong Tuyen Minh | Head of the Supervisory Board | 26/04/2025 | Bachelor of Economics |
| 02 | Mr. Ngo Van Thien | Member of the Supervisory Board | 26/04/2025 | Doctor of Finance – Banking |
| 03 | Ms. Nguyen Thi Thanh Thuy | Member of the Supervisory Board | 26/04/2025 | Bachelor of Finance — Banking |
| 04 | Ms. Le Thi Diem My | Member of the Supervisory Board | 26/04/2025 | Bachelor of Accounting |

2. Meetings of Board of Supervisors or Audit Committee

| No. | Members of Board of Supervisors/ Audit Committee | Number of meetings attended | Attendance rate | Voting rate | Reasons for absence |
|-----|--|-----------------------------|-----------------|-------------|------------------------------|
| 01 | Mr. Truong Tuyen Minh | 1/2 | 50% | 100% | Term expires from 26/04/2025 |
| 02 | Mr. Ngo Van Thien | 2/2 | 100% | 100% | |
| 03 | Ms. Nguyen Thi Thanh Thuy | 2/2 | 100% | 100% | |
| 04 | Ms. Le Thi Diem My | 1/2 | 50% | 100% | Appointed from 26/04/2025 |

- 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:
- The Board of Directors has held quarterly, annual (and irregular) meetings in accordance with the Company's Charter of organization and operation. The Board of Directors has also approved many decisions in the form of consulting members. The Supervisory Board assesses the operation of the Board of Directors in the year in accordance with the law and the company's charter, promptly responding to the requirements of production and business activities.
- The Board of Directors has issued Resolutions and Decisions related to the Company's activities within the scope of responsibility and authority of the Board of Directors. The Resolutions and Decisions of the Board of Directors are issued in the right order, in accordance with the competence and in accordance with the legal basis in accordance with the provisions of law and the Company and the Board of Directors have discussed and decided on a number of important issues related to the company's operation as follows:
 - Through a loan at the Joint Stock Commercial Bank for Foreign Trade of Vietnam Kien Giang Branch
 - Approving the contents of preparation for the Annual General Meeting of Shareholders in 2025.
 - Approved the election of the Chairman of the Board of Directors for the fourth term (2025 2030)
 - Approved the detailed issuance plan and the implementation of the plan to issue dividends in 2024 in shares.
 - Approved the termination of operation of Kien Hung Joint Stock Company Branch Kien Hung Aquaculture Farm.
 - Approve the results of the issuance of shares to pay dividends according to Resolution No. 01/25/NQ-ĐHDCD/KHS dated April 26, 2025 of the 2025 Annual General Meeting of Shareholders and implement relevant procedures.
- The Board of Directors supervises the activities of the Executive Board in implementing the Resolution of the General Meeting of Shareholders; coordinate with the Executive Board in directing and administering business activities to try to complete the targets of production and business plans and profit targets.

- Other tasks according to the functions and authority of the Board of Directors.
- In the Executive Board, there has been an assignment according to each work block, with the inspection and supervision of members of the Board of Directors.
- The General Director of the Company together with the Board of Directors have made many efforts in managing the implementation of production and business targets, helping the Company operate at an effective level in accordance with the actual situation, ensuring jobs and increasing income for employees.
- Regarding finance and accounting: The Executive Board has directed the strict implementation of the preparation of quarterly, 6-month and annual financial statements on time, in accordance with accounting standards and current provisions of law. For debts, the Board of Directors has directed to prioritize the payment of debts due to reduce financial costs. In addition, the relationship with credit institutions and banks has been maintained stably and cooperated to ensure credit limits for working capital, medium-term and long-term loans for production and business activities;
- Regarding the organization of human resources: The Board of Directors has directed the arrangement, recruitment and fostering of personnel, evaluating staff at the Office in accordance with the actual business at the Company.
- 4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

The Board of Supervisors has coordinated well with the Board of Directors and the Executive Board in the performance of its duties, as shown by:

- The Board of Supervisors has been invited to attend and give opinions at regular and extraordinary meetings of the Company's Board of Directors.
- The Board of Supervisors has been provided with full meeting minutes, resolutions, and decisions of the Board of Directors related to the management and operation of the Company.
- The Board of Supervisors has been provided with full information and documents related to the Company's operations and financial situation every 6 months and throughout the year.
 - 5. Other activities of the Board of Supervisors and Audit Committee (if any): Not any.

IV. Board of Management

| No. | Members of Board of Management | Date of birth Qualification | | Date of appointment / dismissal of members of the Board of Management / |
|-----|--------------------------------|-------------------------------|-------------------------|--|
| 01 | Mr. Trần Quốc Dũng | Apr. 27, 1964 | Business Administration | 2009 |
| 02 | Mr. Nguyễn Ngọc Anh | Oct. 31, 1968 | Finance and accounting | 2019 |
| 03 | Mr. Trần Quốc Hùng | Nov. 26, 1989 | Master of Economics | 2017 |

V. Chief Accountant

| Name | Date of birth | Qualification | Date of appointment/ dismissal |
|-----------------------|---------------|-----------------------|--------------------------------|
| Ông Nguyễn Tấn Đạt | Jan. 12, 1959 | Bachelor of Economics | 2012 |

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

| No. | Name of organiza tion/indi vidual | Securities trading account (if any) | Position at the Company (if any) | No.*, date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reas | Relationship with the Company |
|------|--|--|---|-------------------------------------|---------|--|--|------|--|
| 1 | Tran Quoc Hung | None | Chairman of the Board of Directors cum Deputy General Director | | | Apr. 26, 2025 | | | Member of the Board of Directors |
| 1.1. | Tran Quoc Dung | None | Member of the Board of Directors cum General Director | | | Apr. 26, 2025 | | | Father |
| 1.2. | Lam Thi Huong Mai | None | | | | Apr. 26, 2025 | | | Mother |
| 1.3. | Nguyen Thi Huyen Trang | 026C346318 | | | | Apr. 26, 2025 | | | Wife |
| 2 | Tran Quoc Dung | None | Member of the Board of Directors cum General Director | | | Apr. 26, 2025 | | | Member of the Board of Directors |
| 2.1. | Tran Quoc Hieu | 007C771462 | | | | Apr. 26, 2025 | | | Brother |
| 2.2. | Tran Duy Duc | None | | | | Apr. 26, 2025 | | | Brother |
| 2.3 | Lam Thi Huong Mai | None | | | | Apr. 26, 2025 | | | Wife |
| 2.4. | Tran Quoc Hung | None | Chairman of the Board of Directors cum Deputy General Director | | | Apr. 26, 2025 | | | Son |
| 2.5. | Nguyen Thi Huyen Trang | 026C346318 | | | | Apr. 26, 2025 | | | Daughter in law |
| 3 | Nguyen Ngoc Anh | 007C771436 105C194802 021C509648 | Member of the Board of Directors cum Deputy General | | | Apr. 26, 2025 | | | Member of the Board of Directors |

| | | | Director | | |
|------|--|--------------------------|--|------------------|---|
| 3.1. | Bui Thi Diem Trang | None | | Apr. 26, 2025 | Wife |
| 3.2. | Nguyen Quynh Nhu | None | | Apr. 26, 2025 | Daughter |
| 3.3. | Nguyen Anh Khoa | None | | Apr. 26, 2025 | Son |
| 3.4. | Nguyen Thi Anh Tuyet | None | | Apr. 26, 2025 | Sister |
| 3.5. | Nguyen Van Thai | 007C7714470 46C003116 | | Apr. 26, 2025 | Brother in law |
| 4 | Huynh Cong Luan | 007C771416 | Member of the Board of Directors cum Director of Fishmeal factory | Apr. 26, 2025 | Member of the Board of Directors |
| 4.1. | Huynh Van Thong | None | | Apr. 26, 2025 | Brother |
| 4.2. | Nguyen Thi Phi | None | | Apr. 26, 2025 | Sister in law |
| 4.3. | Huynh Thi Ly | None | | Apr. 26, 2025 | Sister |
| 4.4. | Huynh Cong Van | None | | Apr. 26, 2025 | Brother |
| 4.5. | Phan Ut Muoi | None | | Apr. 26, 2025 | Sister in law |
| 5 | Huynh Thanh Dung | 068C610757 | Member of the Board of Directors | Apr. 26, 2025 | Member of the Board of Directors |
| 5.1. | Loc Phat Joint Stock Commercial Bank - Kien Giang Branch | | | Apr. 26, 2025 | Mr. Huỳnh Thanh Dũng is Director of the branch |
| 5.2. | Huynh Van Thoai | None | | Apr. 26, 2025 | Father |
| 5.3. | Nam Thi Noi | None | | Apr. 26, 2025 | Mother |
| 5.4. | Nguyen Thi Ngoc Thao | None | | Apr. 26, 2025 | Wife |
| 5.5. | Huynh Dong Nghi | None | | Apr. 26, 2025 | Daughter |
| 5.6. | Huynh Nhat Minh | None | | Apr. 26, 2025 | Son |
| 6 | Lam Thi Huong Ngoc | None | Member of the Board of Directors | Apr. 26, 2025 | Member of the Board of Directors |
| 6.1. | Do Thi Cam Huong | None | | Apr. 26, 2025 | Mother |
| 6.2. | Lam Thi | None | | Apr. 26, | Sister |

| | Huong Lan | | | | 2025 | |
|------|---|------------|--|-----|------------------|---|
| 6.3. | Lam Thi Huong Mai | None | | , A | Apr. 26, 2025 | Sister |
| 6.4. | Lam Tuong Minh | None | | . A | Apr. 26, 2025 | Brother |
| 6.5. | Lam Tuong Vinh | None | | A | Apr. 26, 2025 | Brother |
| 6.6. | Lam Thi Huong Trinh | None | | A | Apr. 26, 2025 | Sister |
| 6.7. | Nguyen Thanh Phong | 007C770166 | | A | Apr. 26, 2025 | Husband |
| 6.8. | Nguyen Ngoc Tran | None | | A | Apr. 26, 2025 | Daughter |
| 6.9. | Nguyen Ngoc Dung | None | | A | Apr. 26, 2025 | Daughter |
| 7 | Vu Thi Hoai Thu | None | Member of the Board of Directors | A | Apr. 26, 2025 | Member of the Board of Directors |
| 7.1. | Vu Dinh Chung | None | | A | Apr. 26, 2025 | Father |
| 7.2. | Bui Thi Tuyet Lan | None | | A | Apr. 26, 2025 | Mother |
| 7.3. | Nguyen Phuc Dang | None | | A | Apr. 26, 2025 | Husband |
| 7.4. | Nguyen Vu Dang Khoa | None | | A | Apr. 26, 2025 | Son |
| 7.5. | Vu Trung Hieu | None | | A | Apr. 26, 2025 | Brother |
| 7.6. | GIA NGUYEN REAL ESTATE MANAGEM ENT & BUSINESS COMPANY LIMITED | | | | Apr. 26, 2025 | Ms. Vu Thi Hoai Thu as Deputy Director |
| 7.7. | GIA NGUYEN REAL ESTATE MANAGEM ENT & BUSINESS COMPANY LIMITED | | | A | Apr. 26, 2025 | Ms. Vu Thi Hoai Thu as Director |
| 8 | Ngo Van Thien | 009C044762 | Head of the Supervisory Board | A | Apr. 26, 2025 | Member of Board of Supervisors |
| 8.01 | Phan Thi Tuyen | None | | A | Apr. 26, 2025 | Mother |
| 8.02 | Duong Ngoc Thanh | None | | A | Apr. 26, 2025 | Wife |

| 8.03 | Ngo Bao Ngoc | None | | Apr. 2 2025 | |
|-------|-----------------------------|--|---|----------------|-------------------------|
| 8.04 | Ngo Thanh Nhan | None | | Apr. 2 2025 | |
| 9 | Nguyen Thi Thanh Thuy | 105C171606 026C871606 116C171606 068C720826 | Members of the Supervisory Board | Apr. 2 2025 | |
| 9.01 | Nguyen Van Tam | None | | Apr. 2 2025 | |
| 9.02 | Quach Thi Ngoc Bich | None | | Apr. 2 2025 | |
| 9.03 | Vu Van Chuan | None | | Apr. 2 2025 | |
| 9.04 | Nguyen Thi Hoang Oanh | None | | Apr. 2 2025 | |
| 9.05 | Nguyen Thi Mong Kieu | None | | Apr. 2 2025 | |
| 10 | Le Thi Diem My | None | Members of the Supervisory Board | Apr. 2 2023 | |
| 10.01 | Le Van Diep | None | | Apr. 2 2025 | |
| 10.02 | Cao Thi Diem Thuy | None | | Apr. 2 2025 | |
| 10.03 | Le Dan Truong | None | | Apr. 2 2025 | |
| 11 | Nguyen Tan Dat | None | Chief Accountant | Jun. (2012 | OI, Chief Accountant |
| 11.01 | Pham Thi Da | None | | Jun. (2012 | Mother |
| 11.02 | Le Thi Huong | None | | Jun. (2012 | 01, Wife |
| 11.03 | Nguyen Thi Viet Yen | None | | Jun. (2012 | Daughter |
| 11.04 | Nguyen Thi Hoang Mai | None | | Jun. (2012 | Daughter |
| 11.05 | Nguyen Le Nhat Quang | None | | Jun. (2012 | O1, Son |
| 11.06 | Nguyen Trung Son | None | | Jun. (2012 | D1, Bother |
| 11.07 | Nguyen Trung Giang | None | | Jun. (2012 | D1, Bother |
| 11.08 | Nguyen Trung Tuyen | None | | Jun. (2012 | D1, Bother |
| 11.09 | Nguyen Thi Kim Thanh | None | ************************************** | Jun. (2012 | Daughter |
| 11.10 | Nguyen | None | | Jun. (| D1, Bother |

| | Trung Thanh | | | | 2012 | | |
|-------|---------------------------|--------------------------|--|--|------------------|---|---|
| 11.11 | Nguyen Trung Vu | None | | | Jun. 01, 2012 | | Bother |
| 11.12 | Nguyen Thi Xuyen | None | | | Jun. 01, 2012 | | Sister in law |
| 11.13 | Le Thi Phuong | None | | | Jun. 01, 2012 | | Sister in law |
| 11.14 | Vu Thi Huyen | None | | | Jun. 01, 2012 | | Sister in law |
| 11.15 | Nguyen Thi Hien | None | | | Jun. 01, 2012 | | Sister in law |
| 11.16 | Nguyen Thi Lien | None | | | Jun. 01, 2012 | | Sister in law |
| 12 | Huynh Ngoc Phuong Yen | 105C576126 007C771417 | Person in charge of corporate administration cum Head of Sales | | Sep. 14, 2020 | | Persons in charge of corporate governance |
| 12.01 | Huynh Tan Phuong | None | | | Sep. 14, 2020 | | Father |
| 12.02 | Huynh Ngoc Phuong Thao | None | | | Sep. 14, 2020 | | Sister |
| 12.03 | Huynh Tan Anh Quan | 003C324319 | | | Sep. 14, 2020 | - | Brother |

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

| No. | Name of organization/ individual | Relationship with the Company | NSH No.* date of issue, place of issue | Address | Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | transaction | Note |
|-----|--|-------------------------------------|--|---------|---------|---|-------------|------|
| | | | | None | | | | |

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

| No. | Transaction executor | internal | Posittion at the listed Company | ID card No. /Passport No., date of issue, place of Issue | | Name of subsidiaries or companies which the Company control | Time of | Content, quantity, total value of transaction | Note |
|-----|----------------------|----------|--|--|---|---|---------|---|------|
| | | | | Non | e | | | | |

- 4. Transactions between the Company and other objects
- 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

| No. | Name of organization/ individual | Relationship with the Company | NSH No.* date of issue, place of issue | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue) | transaction | Note |
|-----|--|-------------------------------------|--|---------|--|---|-------------|------|
| | | | | None | | | | |

- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None
- 4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons / Transactions of internal persons and affiliated persons with shares of the Company

| No. | Name | Securities trading account (if any) | Position at the company (if any) | ID card No./Passport No., date of issue, place of issue | Addr | Number of shares owned at the end of the period | Percentag e of share ownership at the end of the period | Note |
|-----|-------------------|--|----------------------------------|--|------|---|--|------|
| 1 | Tran Quoc Hung | None | Chairman of the Board of | | | 827.391 | 5,95% | |

| | | | Directors cum Deputy General Director | | | |
|---|---------------------------|--|---|-----------|--------|------------------|
| | Tran Quoc Dung | None | Member of the Board of Directors cum General Director | 3.463.894 | 24,91% | Father |
| | Lam Thi Huong Mai | None | | 1.867.091 | 13,43% | Mother |
| | Nguyen Thi Huyen Trang | 026C346318 | | 461.452 | 3,32% | Wife |
| 2 | Tran Quoc Dung | None | Member of the Board of Directors cum General Director | 3.463.894 | 24,91% | |
| | Tran Quoc Hieu | 007C771462 | | 30.224 | 0,22% | Brother |
| | Tran Duy Duc | None | | 6.893 | 0,05% | Brother |
| | Lam Thi Huong Mai | None | | 1.867.091 | 13,43% | Wife |
| | Tran Quoc Hung | None | Chairman of the Board of Directors cum Deputy General Director | 827.391 | 5,95% | Son |
| | Nguyen Thi Huyen Trang | 026C346318 | | 461.452 | 3,32% | Daughte r in law |
| 3 | Nguyen Ngoc Anh | 007C771436 105C194802 021C509648 | Member of the Board of Directors cum Deputy General Director | 121.633 | 0,87% | |
| | Bui Thi Diem Trang | None | | 0 | 0% | Wife |
| | Nguyen Quynh Nhu | None | | 0 | 0% | Daughter |
| | Nguyen Anh Khoa | None | | 0 | 0% | Son |
| | Nguyen Thi Anh Tuyet | None | | 0 | 0% | Sister |
| | Nguyen Van Thai | 007C771447 046C003116 | | 29.739 | 0,21% | Brother in law |
| 4 | Huynh Cong Luan | 007C771416 | Member of the Board of Directors cum Director of Fishmeal factory | 41.151 | 0,298% | |

| | Huynh Van Thong | None | | 0 | 0% | Brother |
|---|--|------------|--|-----------|--------|--|
| | Nguyen Thi Phi | None | | 0 | 0% | Sister in law |
| | Huynh Thi Ly | None | | 0 | 0% | Sister |
| | Huynh Cong Van | None | | 0 | 0% | Brother |
| | Phan Ut Muoi | None | | 0 | 0% | Sister in law |
| 5 | Huynh Thanh Dung | 068C610757 | Member of the Board of Directors | 0 | 0% | |
| | Loc Phat Joint Stock Commercial Bank - Kien Giang Branch | | | 0 | 0% | Mr. Huỳnh Thanh Dũng is Director of the branch |
| | Huynh Van Thoai | None | | 0 | 0% | Father |
| | Nam Thi Noi | None | | 0 | 0% | Mother |
| | Nguyen Thi Ngoc Thao | None | | 0 | 0% | Wife |
| | Huynh Dong Nghi | None | | 0 | 0% | Daughte r |
| | Huynh Nhat Minh | None | | 0 | 0% | Son |
| 6 | Lam Thi Huong Ngoc | None | Member of the Board of Directors | 221.201 | 1,59% | |
| | Do Thi Cam Huong | None | | 454.825 | 3,27% | Mother |
| | Lam Thi Huong Lan | None | | 100.997 | 0,73% | Sister |
| | Lam Thi Huong Mai | None | | 1.867.091 | 13,43% | Sister |
| | Lam Tuong Minh | None | | 454.825 | 3,27% | Brother |
| | Lam Tuong Vinh | None | | 14.294 | 0,10% | Brother |
| | Lam Thi Huong Trinh | None | | 0 | 0% | Sister |
| | Nguyen Thanh Phong | 007C770166 | | 86.031 | 0,62% | Husban d |
| | Nguyen Ngoc Tran | None | | 0 | 0% | Daughte r |
| | Nguyen Ngoc Dung | None | | 0 | 0% | Daughte r |
| 7 | Vu Thi Hoai Thu | None | Member of the Board of Directors | 0 | 0% | |

| | Vu Dinh Chung | None | | 0 | 0% | Father |
|---|---|--|--|---|----|---|
| | Bui Thi Tuyet Lan | None | | 0 | 0% | Mother |
| | Nguyen Phuc Dang | None | | 0 | 0% | Husban d |
| | Nguyen Vu Dang Khoa | None | | 0 | 0% | Son |
| | Vu Trung Hieu | None | | 0 | 0% | Brother |
| | GIA NGUYEN REAL ESTATE MANAGEME NT & BUSINESS COMPANY LIMITED | | | 0 | 0% | Ms. Vu Thi Hoai Thu as Deputy Director |
| | GIA NGUYEN REAL ESTATE MANAGEME NT & BUSINESS COMPANY LIMITED | | | 0 | 0% | Ms. Vu Thi Hoai Thu as Director |
| 8 | Ngo Van Thien | 009C044762 | Head of the Supervisory Board | 0 | 0% | |
| | Phan Thi Tuyen | None | | 0 | 0% | Mother |
| | Duong Ngoc Thanh | None | | 0 | 0% | Wife |
| | Ngo Bao Ngoc | None | | 0 | 0% | Daughte r |
| | Ngo Thanh Nhan | None | | 0 | 0% | Son |
| 9 | Nguyen Thi Thanh Thuy | 105C171606 026C871606 116C171606 068C720826 | Members of the Supervisory Board | 0 | 0% | |
| | Nguyen Van Tam | None | | 0 | 0% | Father |
| | Quach Thi Ngoc Bich | None | | 0 | 0% | Mother |
| | Vu Van Chuan | None | | 0 | 0% | Husban d |
| | Nguyen Thi Hoang Oanh | None | | 0 | 0% | Sister |
| | Nguyen Thi | | | | | |

| 10 | Le Thi Diem My | None | Members of the Supervisory Board | 0 | 0% | |
|----|-------------------------|------|--|--------|-------|---------------|
| | Le Van Diep | None | | 0 | 0% | Father |
| | Cao Thi Diem Thuy | None | | 0 | 0% | Mother |
| | Le Dan Truong | None | | 0 | 0% | Brother |
| 11 | Nguyen Tan Dat | None | Chief Accountant | 52.555 | 0,38% | |
| | Pham Thi Da | None | | 0 | 0% | Mother |
| | Le Thi Huong | None | | 0 | 0% | Wife |
| | Nguyen Thi Viet Yen | None | | 0 | 0% | Daughte r |
| | Nguyen Thi Hoang Mai | None | | 0 | 0% | Daughte r |
| | Nguyen Le Nhat Quang | None | | 0 | 0% | Son |
| | Nguyen Trung Son | None | | 0 | 0% | Bother |
| | Nguyen Trung Giang | None | | 0 | 0% | Bother |
| | Nguyen Trung Tuyen | None | | 0 | 0% | Bother |
| | Nguyen Thi Kim Thanh | None | | 0 | 0% | Daughte r |
| | Nguyen Trung Thanh | None | | 0 | 0% | Bother |
| | Nguyen Trung Vu | None | | 0 | 0% | Bother |
| | Nguyen Thi Xuyen | None | | 0 | 0% | Sister in law |
| | Le Thi Phuong | None | | 0 | 0% | Sister in law |
| | Vu Thi Huyen | None | | 0 | 0% | Sister in law |

| | Nguyen Thi Hien | None | | 0 | 0% | Sister in law |
|----|---------------------------|--------------------------|--|---|---------|---------------|
| | Nguyen Thi Lien | None | | 0 | 0% | Sister in law |
| 12 | Huynh Ngoc Phuong Yen | 105C576126 007C771417 | Person in charge of corporate administration cum Head of Sales | 2 | 0,00002 | |
| | Huynh Tan Phuong | None | | 0 | 0% | Father |
| | Huynh Ngoc Phuong Thao | None | | 0 | 0% | Sister |
| | Huynh Tan Anh Quan | 003C324319 | | 0 | 0% | Brother |

2. Transactions of internal persons and affiliated persons with shares of the company: No

| | | | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increasing, |
|-----|----------------------|--|---|------------|---|------------|---|
| No. | Transaction executor | Relationship with internal persons | Number of shares | Percentage | Number of shares | Percentage | decreasing (buying, selling, converting, rewarding, etc.) |
| 1 | Nguyen Tan Dat | Chief Accountant | 79,100 | 0.65% | 45,700 | 0.38% | Decrease due to selling |
| | | | 45,700 | 0,38% | 52,555 | 0,38% | Increased due to receiving dividends in shares. |

IX. Other significant issues: No

Recipients:

- As above.

- Archived: BOD office

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)

Carlot State of the state of th

Cổ PHẨN

TRAN QUOC HUNG