ADMINISTRATION REPORT OF THE LISTED COMPANY FOR THE FIRST SIX MONTHS OF YEAR 2025 (From 01/01/2025 to 30/06/2025)

To: - State Securities commission of Vietnam

- Hanoi Stock Exchange

- Name of the listed company: An Giang Fisheries Import and Export Joint Stock Company
- Address: 1234 Tran Hung Dao St., Binh Duc Ward, An Giang province, Vietnam
- Phone number: 0296.3852368, Fax number: 0296.3852202, agifish.co@agifish.com.vn
- Charter Capital: 281.097.430.000 VND (Letters: VND two hundred eightyone billion, ninety seven million and four hundred thirty thousand only)
- Securities code: AGF
- Administration Model of the company: General meeting of shareholders, Management Board, Superviors Board and Directors Board.
- Regarding the implementation of internal audit function: Not yet implemented
- I. Operation of General meeting of shareholders

Informs the meeting program and resolution of the General Meeting of shareholders (including the approval resolutions in the form of taking ideas in writing).

| Mark | Resolution number | Date | Contents | |
|------|-------------------|-------------------------------|--|--|
| 1 | 01/NQÐHÐCÐ/2025 | 20 st June 2025 | Resolutions of the general meeting of shareholders in fiscal year 2025 | |

The annual shareholders meeting 2025 of An Giang Fisheries Import and Export Joint Stock Company began at 8:30 AM, on 20st June 2025, at the company's head office, address: 1234 Tran Hung Dao St., Binh Duc Ward, Long Xuyen City, An Giang province with the participation of shareholders and the authorized shareholders who owned 25.240.690 shares of 28,109,743 shares, 89.79% of charter capital voted.

THE GENERAL MEETING OF SHAREHOLDERS DECIDES

<u>Article 1</u>: Approval of the report of management board and the member of Independent management board in 2024

The Board of Directors has proposed many solutions to help the Company overcome the difficult period such as: solutions to reduce production costs from input raw materials to processing and exporting to stabilize revenue, profit and income for employees. However, due to the impacts of the Chinese market (the main export market of outsourcing units), the outsourcing units have to temporarily stop production regularly for a long time, seriously affecting the revenue and operating efficiency of the Company

In addition to unfavorable business results over recent years, the Company has accumulated losses exceeding VND 876 billion (The loss in 2024 was over VND 3 billion, a significant decrease of more than 50% compared to 2023) this financial strain has led banks to tighten credit access. Banks have also continued to gradually withdraw loans at a rate of 5–10% per year, resulting in a severe lack of capital to support production activities. The farming areas, which are leased from the government, have been forced to suspend operations due to insufficient funding, leading to further negative impacts on profitability. To reduce operating costs, these areas have had to be subleased. Meanwhile, the shortage of raw materials has resulted in the temporary shutdown of three processing plants. Outsourcing to other units is merely a short-term measure aimed at maintaining the workforce and minimizing depreciation of machinery and equipment, but it is not sufficient to offset arising financial costs—particularly loan interest. As a result, the Company's business performance has fallen short of expectations.

The General Meeting approved this matter with 90.82% of the total shares represented

Article 2: Approval of Chief Executive Officer's 2024 report

- Revenue in fiscal 2024 reached over 506.80 billion VND (Including 249 billion VND generated from outsourcing units), export volume totaled 442.90tons, with export turnover amounting to 1.197million US Dollar and profit amounting to negative 3.489 Billion VND. The primary reasons for this include consecutive years of negative returns, resulting in reduce credit lines and a lack of production fund, market contraction, and the esteemed customers who then gradually turn to other suppliers. Export were focused solely on Asian, Australian and European markets. Hereafter are the key reasons:
- All facilities were utilized for processing services to sustain operations and preserve employment, though not at full capacity due to unstable market conditions. However, the revenue generated was insufficient to cover operating expenses
- It has been difficult to expand into new markets due to a lack of available goods, while the Chinese market remains highly volatile. Outsourcing units faced shipment backlogs, slow debt recovery, and price pressure from customers. These issues prevented the factories from operating at full capacity, negatively affecting the Company's processing revenue and resulting in poor overall performance.
- The biggest challenge in aquaculture is the extended farming period, which lasts over 12 months due to market demand for larger fish sizes. The Company lacks sufficient capital, while input prices fluctuate and the costs of fingerlings and feed remain high or even increase. As a result, farming areas were forced to cease operations and be leased out to offset costs. Only one farming area is being maintained at a low production level to meet export quality standards

The General Meeting approved this matter with 90.82% of the total shares represented

Article 3: Approval of the Supervisory Board's report for 2024.

- Monitored the compliance of the Board of Directors and the Executive Board with the resolutions of the General Meeting of Shareholders and with legal regulations in the management of business activities
- Reviewed the financial statements to assess the accuracy of the reported figures and their compliance with Vietnamese accounting standards
 - Reviewed the compliance with regulations on disclosures.

The General Meeting approved this matter with 90.82% of the total shares represented

Article 4: Approval of the audited financial statement for 2024 fiscal year.

Unit: VND Mar Items Anmount Note k 1 Total profit by Dec 2023 -872.586.220.403 II Total profit in the fiscal year 2024 -3.489.709.598 III (I+II) Total cumulative profit -876.075.930.001 Profit allocation plan needs to be discussed 1 Mandatory reserve fund 5% (Financial reserves) 2 Bonus and welfare fund 10% 3 in which: 60% of bonus 40% of welfare Remuneration for the Board of Directors and the 4 Supervisory Board 5 Remaining profit is allocated to the development and

The General Meeting approved this matter with 90.82% of the total shares represented

-876.075.930.001

Article 5: Approval of business and production plans in 2025

investment fund.
Post-tax profit

| Mark | Items | Unit | Fiscal year 2025 |
|------|---|----------------------------|------------------|
| 1 | Export Pangasius fillet output | Ton | 1.200 |
| 2 | Domestic consumption output - Value Added Products - Avenue | Ton | 800 50 |
| 3 | Export turnover | USD | 3.000.000 |
| 4 | Import turnover | USD | 0.000.000 |
| 5 | Avenue, In which, processing cost | Billion VND Billion VND | 520 260 |
| 6 | Profit before tax | Billion VND | 5 |
| 7 | Total manpower. | Person | 1.600 |
| 8 | Monthly average income per person | VND/person/Month | 6.500.000 |

The General Meeting approved this matter with 100% of the total shares represented Article 6: Authorizes the Board of Directors to select one of the independent auditing firms for the 2025 financial audit, such as A&C, PwC, Ernts & Young Vietnam, Deloitte or AASC General Meeting approved this matter with 100% of the total shares represented.

<u>Article 7:</u> Dismissal of Supervisory Board member Ms. Nguyễn Phạm Bảo Châu upon her resignation

General Meeting approved this matter with 100% of the total shares represented

Article 8: Election of an additional member to the Supervisory Board for the 2023–2028 term.

According to the election results as recorded in the minutes prepared by the Election Committee, the person elected as a new member of the Supervisory Board for the 2023–2028 term is Mr. Phan Minh Trí, with a vote rate of 100%.

II. Management Board

1. Identification

| Mark | Members of Management Board | Posision | Beginning date/ withdraw from the management board/ Independent management Board | | |
|------|--------------------------------|--|---|-------------------|--|
| | | | Apointment date | Dismissal date | |
| 1 | Mr Châu Duy Cường | Presidence, Independent member | 23/6/2023 | | |
| 2 | Mr Dương Ngọc Minh | Vice presidence/ Non- management member | 23/6/2023 | | |
| 3 | Mr Nguyễn Văn Ký | General Director, Member | 23/6/2023 | | |
| 4 | Mr Nguyễn Văn Dũng | Vice general director, Member | 23/6/2023 | | |
| 5 | Mr Huỳnh Xuân Vinh | Vice general director, Member | 23/6/2023 | | |
| 6 | Mr Võ Quốc Khánh | independent member | 23/6/2023 | | |

2. Management Board's meetings

| Mark | Management Board's members | Number of board of director meetings attended | Meeting attendance rate | Reason for non- attendance |
|------|-------------------------------|--|-------------------------------|-------------------------------|
| 1 | Mr Châu Duy Cường | 2/2 | 100% | |
| 2 | Mr Dương Ngọc Minh | 2/2 | 100% | |
| 3 | Mr Nguyễn Văn Ký | 2/2 | 100% | |
| 4 | Mr Nguyễn Văn Dũng | 2/2 | 100% | |
| 5 | Mr Huỳnh Xuân Vinh | 2/2 | 100% | |
| 6 | Mr Võ Quốc Khánh | 2/2 | 100% | |

^{3.} The supervisory activities of the Management Board over the Executive Board:

⁻ Organized successfully the annual shareholders meeting 2025. The general director continues to focus on production and business with all attemps; to

reorganize the administration and management for resolving difficulties of markets

- The general director develops and implements the resolutions of the 2024 annual shareholders meeting and the management board. Reports fully and rapidly to the Management board about business and production situation of the company, and proposes solutions related to development strateries so that the Management board can make the final decisions, specially:
- The company's factories currently have to lease for processing to maintain the production and to create job for workers, however the turnover is not enough to compensate charges; The Chinese market is not stable, therefore, the processing units must reduce the production below the capacity frequently leading to the turnover was not meet expectation.
- Banks continues to tighten credit, low-interest loan packages provide insufficient capital for production (with 5% to 10% of the loan amount being withheld). Meanwhile, the Company was burdened with interest payments on loans totaling 40–50 billion VND. To retain traditional clients, export goods had to be sourced from outsourcing partners, resulting in profit falling short of expected targets.
- The biggest challenge in aquaculture is the extended farming period, which lasts over 12 months due to market demand for larger fish sizes. The Company lacks sufficient capital, while input prices fluctuate and the costs of fingerlings and feed remain high or even increase. As a result, farming areas were forced to cease operations and be leased out to offset costs. Only one farming area is being maintained at a low production level to meet export quality standards.
- 4. The activities of the subcommittees under the Management Board: none
- 5. Resolutions and Decisions of the Management Board

The Board of Directors held 2 meetings in 2025 and issued 2 Resolutions

| Mark | Resolution Number | Date | CONTENTS | Confirmation Rate | |
|------|----------------------|------------|---|----------------------|--|
| 1 | 01/NQHĐQT/2025 | 07/01/2025 | Board of Directors' Resolution Re: Approval of the 2025 Business and Production Plan | 100% | |
| 2 | 02/NQHĐQT/2025 | 22/4/2025 | Board of Directors' Resolution Re: Nomination of Candidates for the Supervisory Board for the 2023–2028 Term | 100% | |

III. Supevisory Board

1. Profile of the Supevisory Board's members

| Mark | Supevisory Board's members | Position | Start/End Date as a Member of the Supervisory Board | Professional Qualifications |
|------|----------------------------|----------|--|--------------------------------|
| 1 | Ms Lê Thị Ngọc Giàu | Member | 23/6/2023 | Corporate finance bachelor |
| 2 | Mr Nguyễn Tường Huy | Member | 23/6/2023 | Corporate finance |

| | | | | bachelor |
|---|-----------------|--------|-----------|--|
| 3 | MrPhan Minh Trí | Member | 20/6/2025 | Bachelor of Business Administration |

2. Supevisory Board's meetings

| Mark | Supevisory Board's members | Present at the meeting | Attendance Rate % | Voted % | Reasons of absence from the meeting |
|------|----------------------------|------------------------|----------------------|---------|---|
| 1 | Ms Lê Thị Ngọc Giàu | 2/2 | 100 | 100 | |
| 2 | Ms Nguyễn Phạm Bảo Châu | 1/2 | 50 | 100 | Dismissal date 20/6/2025 |
| 3 | Mr Nguyễn Tường Huy | 2/2 | 100 | 100 | |
| 4 | MrPhan Minh Trí | 1/2 | 50 | 100 | Appointment date 20/6/2025 |

- 3. Activities of the supervisory board against the Management board, Directors board and shareholders.
 - The Supervisory Board held two regular meetings to review the 2024 financial statements and elect the Head of the Supervisory Board.
 - Monitor compliance with the resolutions of the 2023 annual general meeting of sharewolders and laws in management and business activities of the management Board and Directors Board. Review the comformation of decisons of the Management Board and Directors Board in management works.
 - Review the financial report so that valuate the honestness of financial figure in accordance with Vietnamese accounting standards.
 - The company complies well with regulations of law on announcing information against public joint stock company listed on the stock market
 - Basing on the monitoring works, the Supervisory Board confirmed that the activities of the Management Board and Director Board in last report conformed with tasks and powers stipulated in the company's regulations and complied with laws.
 - 4. The collaboration between the Supervisory Board, The Management Board, The director Board and other sections is good.
 - 5. Other activities of the Supervisory Board (If any)

IV. Directors Board

| Mark | Directors Board's Board | Date of birth | The second secon | Date of Appointment/Dismissa of Executive Member |
|------|-------------------------|---------------|--|--|
| 1 | Mr Nguyễn Văn Ký | 24/02/1958 | Bachelor's Degree in Aquaculture and Aquatic Products Processing | 23/6/2023 |
| 2 | Mr Nguyễn Văn Dũng | 23/3/1976 | Bachelor's Degree in Computer Science | 23/6/2023 |
| 3 | Mr Huỳnh Xuân Vinh | 28/6/1982 | Master's Degree in Economics | 23/6/2023 |

V. Chief of accountants

| Full name | Date of birth | Professional Level | Date of appointment/ relieve |
|------------------|---------------|--------------------|---------------------------------|
| Ms Hồ Xuân Hương | 15/9/1977 | Economic Bachelor | 19/7/2022 |

VI. Governance Training

Training courses on governance which members of the Management Board, The Directors Board, the Supervisory Board, Secretaries and other sections attended in accordance with the stipulation of the company: None

VII. Name list of relative people of public corporation (Report for six months of year)

1. Name list of relative people of the company

| Ma rk | Agency or individu al name | Securi ties Accou nt (If any) | Posisi on at the compa ny (If any) | ID number/ Business registration number (Date and place of issue | Headoffice address/ Contact address | The point of time when become a relative person | The point of time when not yet a relative person | Rea son s | Relati on to the compa ny |
|----------|---|---|---|---|--|---|--|-----------------|---------------------------------------|
| 01 | Hung Vuong Joint Stock | | | 1200507529 21/11/2014 | Lot 44, My Tho Industrial Park, Tien Giang Province. | 28/03/2009 | | | |
| | Corporat | | | | | | | | |
| 02 | State Capital Investm ent Corporat ion | | | 0101992921 30/09/2014 | 117 Tran Duy Hung Street, Trung Hoa Ward, Cau Giay District, Hanoi | 28/06/2001 | | | |
| | Board Direct | J10 5 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - | | | | 84 | | | |
| 1 | Châu Duy Cường | | Chair man | | | | | | |
| 1.1 | Dương Thị xuân Quyên | | | | | | | | Wife |
| 1.2 | Châu Nguyên Khang | | | and the second of | distriction are increased an | | | | Son |
| 1.3 | Châu Chót | | | | | | | | Father |
| 1.4 | Nguyễn Ngọc Lệ | | i Leve | | | | | | Mothe r |
| 1.5 | Châu Hồng | | | | | | | | Young brothe |

| | Phúc | | r |
|------|------------------------------|----------------------|--------------------------------|
| 1.6 | Trương Mỹ Vân | | Young sister in law |
| 1.7 | Châu Ngọc Thảo | | Young Sister |
| 1.8 | Phạm Phước Bình | | Young brother in law |
| 1.9 | Châu Ngọc Cúc | | Young |
| 1.10 | Huỳnh Quang Đông | | Young brother in law |
| 1.11 | Châu Ngọc Dịu | | Young sister |
| 1.12 | Diệp Thanh Toàn | | Young brothe r in law |
| 1.13 | Châu Ngọc Thái | | Young |
| 1.14 | Đinh Thị Ngọc Tuyết | | Mother in law |
| 2 | Dương Ngọc Minh | Vice Chair man | |
| 2.1 | Nguyễn Thị Trừ | | Mother |
| 2.2 | Dương Thị Ngọc Hồng | | Son |
| 2.3 | Dương Ngọc Hương | | Young sister |
| 2.4 | Dương Ngọc Lang | | Young sister |
| 2.5 | Nguyễn Ngọc Huệ | | Young sister |

| 4 | Nguyễn Văn Dũng | Deput y CEO _ Memb | |
|-----|--------------------------------|--|------------------|
| 3.8 | Nguyễn Ngọc Hà | | Young sister |
| 3.7 | Nguyễn Ngọc Dũng | | Young sister |
| 3.6 | Nguyễn Ngọc Nga | | Young sister |
| 3.5 | Nguyễn Thu Thuỷ | | Young sister |
| 3.4 | Nguyễn Thu Vân | | Young sister |
| 3.3 | Nguyễn Thuỵ Hồng Ân | | Son |
| 3.2 | Nguyễn Ngọc Khang | | Son |
| 3.1 | Trần Thanh Hằng | | Wife |
| 3 | Nguyễn Văn Ký | CEO – Memb er of Board of Direct ors | |
| 2.9 | Nguyễn Văn Trọng | | Young Brother |
| 2.8 | Nguyễn Văn Sang | | Young Brother |
| 2.7 | Nguyễn Thị Ngọc Sương | | Young |
| 2.6 | Dương Ngọc Hà | | Young sister |

| | | | er of Board of Direct or | | | | |
|------|---------------------------|----------------|--------------------------------------|--|--|---|----------------------------|
| 4.1 | Nguyễn Văn Ngọc | | | | | | Father |
| 4.2 | Trần Thị Cúc | | | | | | Mother |
| 4.3 | Hồ Bình Khương | | | | | | Father in law |
| 4.4 | Nguyễn Ngọc Thủy | | | | | | Mother in law |
| 4.5 | Hồ Ngọc Trâm | | | | | | wife |
| 4.6 | Nguyễn Hồ Gia Khánh | | | | | | Son |
| 4.7 | Nguyễn Hồ Nam | | | | | | Son |
| 4.8 | Nguyễn Văn Hùng | | | | | | Brother |
| 4.9 | Nguyễn Thị Mỹ Lệ | | | | | | Sister |
| 4.10 | Maruião | | | | | | Young sister |
| 4.11 | Nguyễn Thị Mỹ Hằng | | | | | | Young sister |
| 4.12 | Mauuãn | | | | | 5 | Young brother |
| 4.13 | Nguyễn Văn Út | | | | | | Brother in law |
| 4.14 | Phạm Thị Trang | | | | | | Sister in law |
| 4.15 | Nguyễn Văn Nho | | | | | | Young brother in law |
| 4.16 | Phạm Thanh Phong | | | | | | Young brother in law |
| 5 | Huỳnh Xuân Vinh | 009C0 48885 | Phó TGĐ – TV HĐQT | | | | |
| 5.1 | Huỳnh Hiệp | | - 2011 | | | | Father |

| | Thành | | |
|------|--------------------------------|------------|----------------------------|
| 5.2 | Huỳnh Thị Nhường | | Mother |
| 5.3 | Huỳnh Thanh Long | | Young brother |
| 5.4 | Nguyễn Thị Hồng Nhung | | Young sister in law |
| 6 | Võ Quốc Khánh | TV HĐQT | |
| 6.1 | Võ Văn Ân | | Father |
| 6.2 | Phạm Thị Sáng | | Mother |
| 6.3 | Võ Phạm Khánh Đăng | | Son |
| 6.4 | Võ Phạm Đăng Khoa | | Son |
| 6.5 | Võ Phạm Khánh Minh | | Son |
| 66 | Võ Thị Thanh Đào | | Son |
| 6.7 | Võ Hữu Trí | | brother |
| 6.8 | Võ Hữu Phúc | | brother |
| 6.9 | Võ Thị Thanh Trúc | | Young sister |
| 6.10 | Nguyễn Thiện Chức | | Young Brother in law |
| 6.11 | Giản Thị Kim Phương | | Sister in law |
| 6.12 | 51 | | Young Brother in law |
| | Ban Kiểm s | pát | |

| 7 | Lê Thị Ngọc Giàu | | TV BKS | | | | | |
|------|-------------------------------|----------------|---------------|------|----------------|---|---|--------------------------------|
| 7.1 | Lê Văn Dũng | | | | | | | Father |
| 7.2 | Nguyễn Thị Tám | | | | | | æ | Mother |
| 7.3 | Nguyễn Phước Huệ | | | | | | | Father in law |
| 7.4 | Thái Thị Mịn | | | | | | | Mother in law |
| 7.5 | Nguyễn Phước Đức | | | | | | | Husba nd |
| 7.6 | Nguyễn Phước Huy | | | | | | | Son |
| 7.7 | Lê Thị Kỳ Trân | | | | | 7 | | Young sister |
| 7.8 | Quách Kim A Nhi | | | | | | | Young brother in law |
| 7.9 | Lê Quốc Khánh | | | | | | | Young Brother |
| 7.10 | Châu Phương Thảo | | | | | | | Young sister in law |
| 7.11 | Lê Quốc Thanh | | | | | | | Young Brother |
| 7.12 | Nguyễn Thị lành | | | | a 7 | | | Young sister in law |
| 7.13 | Lê Quốc Đại | | | | | | | Em ruột Young Brother |
| 8 | Nguyễn Phạm Bảo Châu | 003C0 02106 | Trưởng BKS | | | | | |
| 8.1 | Nguyễn Kinh Luân | | | | de la principa | | | Father |
| 8.2 | Phạm Thị Kim Hương | | | HE I | | | | Mother |
| 8.3 | Nguyễn Văn Xê | | | | | | | Father |

| | | | | | | in law |
|------|---------------------------------|----------------|-----------------------------|---|--|---------------------------|
| 8.4 | Huỳnh Thị Ánh | | | | | Mother in law |
| 8.5 | Nguyễn Hoàng An | | | | | Husba nd |
| 8.6 | Nguyễn Hoàng An Nhật | | | | | Son |
| 8.7 | Nguyễn Hoàng Minh Nhật | | | | | Son |
| 8.8 | Nguyễn Phạm Quốc Bảo | | | - | | Brother |
| 8.9 | Phan Thị Kim Ngọc | | | | | Sister in law |
| 8.10 | Nguyễn Phạm Quốc Cường | | | | | Brother |
| 8.11 | Nguyễn Ngọc Vân | | | | | Sister in law |
| 9 | Nguyễn Tường Huy | | TV BKS | | | |
| 9.1 | Nguyễn Văn Tốt | | | | | Father |
| 9.2 | Hà Thúy Nga | | | | | Mother |
| 9.3 | Đoàn Thị Thức | | | | | Mother in law |
| 9.4 | Nguyễn Thiên Kim | | | | | Wife |
| 9.5 | Nguyễn Hà Truyền Thống | | | 2 | | Young Brother |
| 9.6 | Trần Phạm Hoàng Phượng | | | | | Young sister in law |
| 10 | Phùng Đức Hùng Dũng | 002C0 41120 | Thư ký HĐQT, người | | | |

| | | | CBTT | | | | | |
|-------|----------------------------------|----------------|------|--|---|--|--|------------------|
| 10.1 | Trần Tú Yến | 002C0 41081 | | | | | | Wife |
| 10.2 | Phùng Trần Nguyệt Thanh | | | | | | | Son |
| 10.3 | Phùng Trần Nhã Uyên | | | | | | | Son |
| 10.4 | Phùng Đức Thuận Thiên | | | | - | | | Son |
| 10.5 | Phùng Đức Quang Vũ | | | | | | | brother |
| 10.6 | Huỳnh Diệu Mai | | | | | | | Sister In law |
| 10.7 | Phùng Đức Anh Minh | | | | | | | Brother |
| 10.8 | Nguyễn Thị Phỉ | | | | | | | Sister In law |
| 10.9 | Phùng Thị Thiên Hương | | | | | | | Sister |
| 10.10 | Phùng Đức Thanh Thủy | | | | | | | Brother |
| 10.11 | Nguyễn Thị Hồng Điệp | | | | | | | Sister In law |
| 10.12 | Trần Kim Hưng | | | | | | | Father in law |
| 10.13 | Trần Huệ Nghi | | | | | | | Mother in law |

| 11 | Hồ Xuân Hương | Kế toán trưởng | |
|------|--------------------------|----------------------|----------------|
| 11.1 | Hồ Văn Bạc | | Father |
| 11.2 | Phạm Thị Dung | | Mother |
| 11.3 | Khưu Phong Nhã | | Husba nd |
| 11.4 | Khưu Phong Vương | | Son |
| 11.5 | Khưu Kim Ngân | | Son |
| 11.6 | Hồ Xuân Kiều | | Sister |
| 11.7 | Hồ Xuân Trang | | Sister |
| 11.8 | Khưu Văn Do | | Father in law |
| 11.9 | Lê Thị Chanh | | Mother in law |
| 12 | Phan Minh Trí | Member | |
| 12.1 | Lương Thúy Nguyệt | | Mother |
| 12.2 | Trương Thị My | | Mother in law |
| 12.3 | Lê Thị Diễm Trang | | With |
| 12.4 | Phan Thị Mai Trang | | Sister |
| 12.5 | Huỳnh Văn Hùng | | Brother in law |
| 12.6 | Phan Minh Triệu | | Brother |
| 12.7 | Mai Thị Thanh | | Sister in law |

| | Thúy | |
|------|---------------|---------|
| 12.8 | Phan | Brother |
| | Minh Triều | Young |

1. Transactions among the company and related persons of the company; or among the company and major shareholders, insiders, and persons related to insiders: None

| Mark | Organization or individual name | Relationship related to the company | NSH number, Date and place of issue | Address | Point of time for transaction | Decision number of General meeting of shareholders or Management Board (if any, state clearly the issue date) | Contents, Quantity, total of transaction value | Note |
|------|---------------------------------------|--|--|---------|-------------------------------|---|--|------|
| | | | | | | | | |

3. Transaction among insiders of the company, or among the insiders' related persons of the subdiary, or a firm is controlled by the company: none

| Mark | Persons take a transaction | Relation to insdiers | Position at posted company | ID or pasport number/ issue date, place of issue | Address | Name of subdiary or a firm controlled by the posted company | Point of time for transaction | Contents, Quantity, total of transaction value | Note |
|------|----------------------------------|----------------------------|-------------------------------------|--|---------|---|-------------------------------|--|------|
|------|----------------------------------|----------------------------|-------------------------------------|--|---------|---|-------------------------------|--|------|

- 4. Transactions among the company and other parners: None
- 4.1. Transactions between the company and any other company in which members of the Board of Directors, Supervisory Board, the Director (Chief Executive Officer), or other managers have served as founding members, board members, or chief executive officers within the past three years (as of the reporting date): None
- 4.2. Transactions between the company and any other entities in which relatives of the members of the Board of Directors, Supervisory Board, the Director (Chief Executive Officer), or other managers have served as board members or chief executive officers: None
- 4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Director (Chief Executive Officer), and other managers: None

VIII. Share transactions by insiders and related persons of insiders (Semi-annual report)

1. Name list of insiders and related persons of insiders (Shareholders name list posted on February 27^{th} 2025)

| Mark | Agency or individu al name | Securiti es Account (If any) | Posisio n at the compa ny (If any) | ID number/ Business registration number (Date and place of issue | Headoffice address/ Contact address | Shares at Final term | Owned Ratio at final term | Note |
|------|---|---------------------------------------|--|---|---|-------------------------|------------------------------------|----------------------------|
| 01 | Công ty cổ phần Hùng Vương | | | 1200507529 21/11/2014 | Lo44, My Tho Industrial Zone, Tien Giang Province | 22.370.625 | 79,58% | |
| 02 | Tổng công ty đầu tư và quản lý vốn nhà nước | | | 0101992921 30/09/2014 | 117 Tran Duy Hung Street, Trung Hoa Ward, Cau Giay District, Hanoi | 2.316.892 | 8,24% | |
| | | ement ard | | | | | | |
| 1 | Châu Duy Cường | | Chair man | | | 0 | | |
| 1.1 | Dương Thị xuân Quyên | | | | | 0 | | Wife |
| 1.2 | Châu Nguyên Khang | | | | | 0 | | Son |
| 1.3 | Châu Chót | | | | | 0 | | Father |
| 1.4 | Nguyễn Ngọc Lệ | | | | | 0 | | Mother |
| 1.5 | Châu Hồng Phúc | | | | | 0 | | Young brother |
| 1.6 | Trương Mỹ Vân | | | | | 0 | | Young sister in law |
| 1.7 | Châu Ngọc Thảo | | | | | 0 | | Young Sister |
| 1.8 | Phạm Phước Bình | | | | | 0 | | Young brother in law |

| 1.9 | Châu Ngọc Cúc | | 0 | Young sister |
|------|--------------------------------|----------------------|---|----------------------------|
| 1.10 | Huỳnh Quang Đông | | 0 | Young brother in law |
| 1.11 | Châu Ngọc Dịu | | 0 | Young sister |
| 1.12 | Diệp Thanh Toàn | | 0 | Young brother in law |
| 1.13 | Châu Ngọc Thái | | 0 | Young sister |
| 1.14 | Đinh Thị Ngọc Tuyết | | | Mother in law |
| 2 | Dương Ngọc Minh | Vice Chair man | 0 | |
| 2.1 | Nguyễn Thị Trừ | | 0 | Mother |
| 2.2 | Dương Thị Ngọc Hồng | | 0 | Son |
| 2.3 | Dương Ngọc Hương | | 0 | Young sister |
| 2.4 | Dương Ngọc Lang | | 0 | Young sister |
| 2.5 | Nguyễn Ngọc Huệ | | 0 | Young sister |
| 2.6 | Dương Ngọc Hà | | 0 | Young sister |
| 2.7 | Nguyễn Thị Ngọc Sương | | 0 | Young sister |
| 2.8 | Nguyễn Văn Sang | | 0 | Young Brother |
| 2.9 | Nguyễn Văn | | 0 | Young Brother |

| | Trọng | | | |
|-----|------------------------------|-----------------------------------|---|-----------------|
| 3 | Nguyễn Văn Ký | General Director | 0 | |
| | | Member | | |
| 3.1 | Trần Thanh Hằng | | 0 | Wife |
| 3.2 | Nguyễn Ngọc Khang | | 0 | Son |
| 3.3 | Nguyễn Thuỵ Hồng Ân | | 0 | Son |
| 3.4 | Nguyễn Thu Vân | | 0 | Young sister |
| 3.5 | Nguyễn Thu Thuỷ | | 0 | Young sister |
| 3.6 | Nguyễn Ngọc Nga | | 0 | Young |
| 3.7 | Nguyễn Ngọc Dũng | | 0 | Young sister |
| 3.8 | Nguyễn Ngọc Hà | | 0 | Young sister |
| 4 | Nguyễn Văn Dũng | Deputy General Director | 0 | |
| 4.1 | Nguyễn Văn Ngọc | | 0 | Fathe |
| 4.2 | Trần Thị Cúc | | 0 | Mothe |
| 4.3 | Hồ Bình Khương | | 0 | Fathe in law |
| 4.4 | Nguyễn Ngọc Thủy | | 0 | Mothe in law |
| 4.5 | Hồ Ngọc Trâm | | 0 | wife |
| 4.6 | Nguyễn Hồ Gia Khánh | | 0 | Son |

| 4.7 | Nguyễn Hồ Nam | | | 0 | Son |
|------|--------------------------------|----------------|--|---|----------------------------|
| 4.8 | Nguyễn Văn Hùng | | | 0 | brother |
| 4.9 | Nguyễn Thị Mỹ Lệ | | | 0 | sister |
| 4.10 | Nguyễn Thị Mỹ An | | | 0 | Young sister |
| 4.11 | Nguyễn Thị Mỹ Hằng | | | 0 | Young sister |
| 4.12 | Nguyễn Thanh Sơn | | | 0 | Young brother |
| 4.13 | Nguyễn Văn Út | | | 0 | Brother in law |
| 4.14 | Phạm Thị Trang | | | 0 | Sister in law |
| 4.15 | Nguyễn Văn Nho | | | 0 | Young brother in law |
| 4.16 | Phạm Thanh Phong | | | 0 | Young brother in law |
| 5 | Huỳnh Xuân Vinh | 009C04 8885 | Deputy General Director - Member | 0 | |
| 5.1 | Huỳnh Hiệp Thành | | | 0 | Father |
| 5.2 | Huỳnh Thị Nhường | | | 0 | Mother |
| 5.3 | Huỳnh Thanh Long | | | 0 | Young brother |
| 5.4 | Nguyễn Thị Hồng Nhung | | | 0 | Young sister in law |
| 6 | Vő Quốc Khánh | | Member | 0 | |
| 6.1 | Võ Văn Ân | | | 0 | Father |
| 6.2 | Phạm Thị Sáng | | | 0 | Mother |

| 6.3 | Võ Phạm Khánh Đăng | | 0 | | Son |
|------|-----------------------------|--------|---|-------------------|----------------------------|
| 6.4 | Võ Phạm Đăng Khoa | | 0 | | Son |
| 6.5 | Võ Phạm Khánh Minh | | 0 | | Son |
| 6.6 | Võ Thị Thanh Đào | | 0 | | Son |
| 6.7 | Võ Hữu Trí | | 0 | t | orother |
| 6.8 | Võ Hữu Phúc | | 0 | k | orother |
| 6.9 | Võ Thị Thanh Trúc | | 0 | | oung/ sister |
| 6.10 | Nguyễn Thiện Chức | | 0 | E | Young Brother in law |
| 6.11 | Giản Thị Kim Phương | | 0 | | Sister n law |
| 6.12 | Phan Hải Bằng | | 0 | B | Young Brother in law |
| | Supevisory Board | | | 0 | |
| 7 | Lê Thị Ngọc Giàu | Member | 0 | | |
| 7.1 | Lê Văn Dũng | | 0 | F | ather |
| 7.2 | Nguyễn Thị Tám | | 0 | N | Nother |
| 7.3 | Nguyễn Phước Huệ | | 0 | | ather n law |
| 7.4 | Thái Thị Mịn | | 0 | | other n law |
| 7.5 | Nguyễn Phước Đức | | 0 | The second second | lusba nd |
| 7.6 | Nguyễn Phước Huy | | 0 | | Son |

| 7.7 | Lê Thị Kỳ Trân | | | 0 | Young |
|------|---------------------------------|----------------|--------|---|--------------------------------|
| 7.8 | Quách Kim A Nhi | | | 0 | Young brother in law |
| 7.9 | Lê Quốc Khánh | | | | Young Brother |
| 7.10 | Châu Phương Thảo | | | | Young sister in law |
| 7.11 | Lê Quốc Thanh | | | | Young Brother |
| 7.12 | Nguyễn Thị lành | | | | Young sister in law |
| 7.13 | Lê Quốc Đại | | | | Em ruột Young Brother |
| 8 | Nguyễn Phạm Bảo Châu | 003C00 2106 | Leader | 0 | S. Garage |
| 8.1 | Nguyễn Kinh Luân | | | 0 | Father |
| 8.2 | Phạm Thị Kim Hương | | | 0 | Mother |
| 8.3 | Nguyễn Văn Xê | | | 0 | Father in law |
| 8.4 | Huỳnh Thị Ánh | | | 0 | Mother in law |
| 8.5 | Nguyễn Hoàng An | | | 0 | Husba nd |
| 8.6 | Nguyễn Hoàng An Nhật | | | 0 | Son |
| 8.7 | Nguyễn Hoàng Minh Nhật | | | 0 | Son |
| 8.8 | Nguyễn Phạm Quốc Bảo | | | 0 | Brother |

Phan

Ngọc

Thị Kim

8.9

10.4

Phùng

Đức

Thuận Thiên Son

0

U

Sister

in law

0

| 10.5 | Phùng Đức Quang Vũ | | 0 | brother |
|-------|--------------------------------|-------------------------|---|------------------|
| 10.6 | Huỳnh Diệu Mai | | 0 | Sister In law |
| 10.7 | Phùng Đức Anh Minh | | 0 | Brother |
| 10.8 | Nguyễn Thị Phỉ | | 0 | Sister In law |
| 10.9 | Phùng Thị Thiên Hương | | 0 | Sister |
| 10.10 | Phùng Đức Thanh Thủy | | 0 | Brother |
| 10.11 | Nguyễn Thị Hồng Điệp | | 0 | Sister In law |
| 10.12 | Trần Kim Hưng | | 0 | Father in law |
| 10.13 | Trần Huệ Nghi | | 0 | Mother in law |
| 11 | Hồ Xuân Hương | Chief Account ant | О | |
| 11.1 | Hồ Văn Bạc | | 0 | Father |
| 11.2 | Phạm Thị Dung | | 0 | Mother |
| 11.3 | Khưu Phong Nhã | | 0 | Husba nd |
| 11.4 | Khưu Phong Vương | | 0 | Son |
| 11.5 | Khưu Kim Ngân | | 0 | Son |

| 11.6 | Hồ Xuân Kiều | | 0 | Sister |
|------|--------------------------|--------|---|------------------|
| 11.7 | Hồ Xuân Trang | | 0 | Sister |
| 11.8 | Khưu Văn Do | | 0 | Father in law |
| 11.9 | Lê Thị Chanh | | 0 | Mother in law |
| 12 | Phan Minh Trí | Member | 0 | W |
| 12.1 | Lương Thúy Nguyệt | | 0 | Mother |
| 12.2 | Trương Thị My | | 0 | Mother in law |
| 12.3 | Lê Thị Diễm Trang | | 0 | With |
| 12.4 | Phan Thị Mai Trang | | 0 | Sister |
| 12.5 | Huỳnh Văn Hùng | | 0 | Brother in law |
| 12.6 | Phan Minh Triệu | | 0 | Brother |
| 12.7 | Mai Thị Thanh Thúy | | 0 | Sister in law |
| 12.8 | Phan Minh Triều | | 0 | Brother Young |

2. The company's share transaction of insiders and related persons: None

| Mark | Transactor | Relation to insdiers | Number of owned shares at beging period | | Number of owned shares at ending period | | Reasons of increasing, |
|------|------------|----------------------|--|-------|---|-------|--|
| | | | Number of sahres | Ratio | Number of sahres | Ratio | decreasing (Buying, selling, exchange, bonus,) |
| | | | | | | | |

VII. Other masters need to pay attention to:

Receivers

- State Securities commission of Vietnam
- Hanoi Stock Exchange
- Saving: Administration Organization Office



Châu Duy Cường