

**REPORT ON CORPORATE GOVERNANCE**  
*(6 months/2025)*

To: - The State Securities Commission;  
- Hanoi Stock Exchange.

- Company name: EVN International Joint Stock Company (EVNI)
- Head office address: Lot 91, Xo Viet Nghe Tinh Street, Khue Trung Ward, Cam Le District, Da Nang City
- Phone: 0236.6255656 Fax: 0236. 633991
- Charter capital: 366,771,450,000 VND
- Stock symbol: EIC
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Not yet implemented.

**I. Activities of the General Meeting of Shareholders:**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
01	01/NQ-DHDCD	08/5/2025	Resolution of the Annual General Meeting of Shareholders in 2025

**II. Activities of the Board of Directors (6 months/2025):**

**1. Information about members of the Board of Directors (BOD):**

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Truong Quang Minh	Chairperson	23/06/2023	
2	Mr. Le Vu Ninh	Member	23/06/2023	
3	Ms. Nguyen Thi Huong	Member	23/06/2023	
4	Mr. Le Duy Thanh	Member	23/06/2023	
5	Mr. Nguyen Quang Huy	Member	23/06/2023	

## 2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reason for absence
1	Mr. Truong Quang Minh	02	100%	
2	Mr. Le Vu Ninh	02	100%	
3	Ms. Nguyen Thi Huong	02	100%	
4	Mr. Le Duy Thanh	02	100%	
5	Mr. Nguyen Quang Huy	02	100%	

## 3. Supervising the Board of Management by the Board of Directors:

In 6 months of 2025, the BOD supervised the activities of the Board of Management in implementing the Resolutions of the General Meeting of Shareholders (GMS) and the BOD, as detailed below:

### a. Supervision methods:

- The BOD closely coordinated with the Board of Supervisors (BOS) to thoroughly understand the Company's operational situation, thereby providing practical recommendations to support the Board of Management in successfully fulfilling their assigned responsibilities.

- The BOD and BOS evaluated the feasibility of action plans and recommendations, suggesting practical solutions that align with the Company's operational situation.

- The BOD issued resolutions following regular meetings and upon request to approve operational results and matters under the BOD's decision-making authority.

- The BOD provided strategic guidance and general economic outlook to support the review of subsequent business plans.

- The BOD regularly communicated with the Board of Management to supervise plan implementation and make adjustments when necessary, helping to achieve the proposed strategic objectives.

**b. Supervision results:**

- Regarding the Lower Sesan 2 Hydropower Project in the Kingdom of Cambodia: The BOD directed and closely supervised the monitoring and preservation of contributed capital at the Lower Sesan 2 Hydropower Company. In 6 months of 2025, the Lower Sesan 2 Hydropower Company paid dividends for 2024 to EVNI shareholders amounting to 2.0 million USD. The accumulated dividend value received up to June 30, 2025, was 19.178 million USD, equivalent to 454 billion VND (reaching 197% of EVNI's invested capital in the Lower Sesan 2 hydropower project).

- Regarding supervision consultancy activities:

The company has accepted and paid 2.622 billion VND (including VAT) for the projects of 500kV Quynh Luu - Thanh Hoa, 220kV Phuoc An substation, 220kV An Khe substation and connection and the project of Relocating and renovating 500kV transmission line to serve site clearance work for the North-South expressway.

The company is continuing to provide consulting and supervision services for 13 projects with a total contract value of VND 22.3 billion (value before tax).

EVNI participated in the bidding and won 04 Supervision Consulting packages with a total value of 6.20 billion VND (including VAT): 500kV Lao Cai - Vinh Yen Line, Installation of the second transformer of 220kV Nam Cam Substation, 500kV Quang Tri Substation, 500kV Thanh Hoa Substation.

The company has actively worked and urged investors to pay debts and has recovered 7.228 billion VND. As of June 30, 2025, the outstanding debt receivable from investors is 4.7 billion VND (of which the amount retained at 5% pending settlement is 1.4 billion VND), the investor has advanced 2.5 billion VND.

- Business results for 6 months of 2025 with key financial indicators as follows:

Unit: VND

No.	Content	2025 Plan	6 months of 2025 Plan	Implemented in 6 months of 2025	% Implemented/Plan 6 months of 2025
A	Revenue	62.346.374.000	55.173.187.000	57.617.720.984	104%
B	Total expenses	29.025.926.000	17.872.963.000	15.646.447.694	88%
C	Total accounting profit before tax (A)-(B)	33.320.448.000	37.300.224.000	41.971.273.290	113%
E	Total accounting profit after tax (C)-(D)	33.320.448.000	37.300.224.000	41.971.273.290	113%
F	Dividend payout ratio	10%			

### c. Conclusion:

Based on the Charter and issued procedures, the BOD authorized the Executive Board to manage daily business operations, implement strategic decisions according to the business plan and operational directions assigned by the BOD and the GMS. Through the mechanism of inspection, supervision and periodic reporting on business performance results, daily operations of the Company and ad-hoc reports upon request, the BOD assessed that the Board of Management had exercised their assigned rights and duties in accordance with current laws, as well as the Company's Charter and resolutions of the GMS. Additionally, the BOD had exercised its assigned rights and responsibilities in a cautious, professional and honest manner, ensuring maximum legitimate interests of the Company and its shareholders. The General Director and Executive Board strived to complete the business plan approved by the 2025 GMS, effectively built a business environment based on sustainable development foundation, improved corporate governance as well as risk management and control roles.

### 4. Activities of the Board of Directors' subcommittees: None

### 5. Resolutions/Decisions of the Board of Directors in 6 months/2025:

No.	Resolution/Decision No.	Date	Content	Approval rate
	<b>RESOLUTIONS OF THE BOARD OF DIRECTORS IN 6 MONTHS/2025</b>			

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	04/NQ-HĐQT	21/02/2025	Final registration date and annual General Meeting of Shareholders in 2025	100%
2.	06/NQ-HĐQT	26/02/2025	Approval of the salary and remuneration fund implemented in 2024	100%
3.	08/NQ-HĐQT	26/03/2025	Resolution of Board of Directors Session 1, 2025	100%
4.	14/NQ-HĐQT	10/04/2025	Approval of documents for the 2025 annual General Meeting of Shareholders	100%
5.	22/NQ-HĐQT	02/6/2025	Approval of the budget and plan for selecting contractors for the 2025 financial statement audit package	100%
<b>DECISIONS OF THE BOARD OF DIRECTORS IN 6 MONTHS/2025</b>				
1.	17/QĐ-HĐQT	12/5/2025	Approval of EVNI's 2025 plan	100%
2.	18/QĐ-HĐQT	13/5/2025	Decision to send staff to participate in occupational safety and hygiene training course in 2025 (Ms. Pham Thi Thuy – Chief Accountant)	100%
3.	19/QĐ-HĐQT	16/5/2025	Establishment of a team to evaluate the plan to select a contractor to audit financial statements in 2025.	100%
4.	20/QĐ-HĐQT	19/5/2025	Payment of bonus for Board of Directors, Supervisory Board, Executive Board in 2024	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
5.	23/QĐ-HĐQT	04/6/2025	Approval of contractor selection plan for the 2025 Financial Statement Audit Package	100%
6.	24/QĐ-HĐQT	04/6/2025	Approval of the budget for auditing financial statements in 2025	100%

### III. Board of Supervisors:

#### 1. Information about members of the Board of Supervisors (BOS):

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Do Quang Minh	Head of the BOS	23/06/2023	Master of Economics
2	Ms. Vu Huong Tra	Member of the BOS	23/06/2023	Bachelor of Banking and Finance
3	Ms. Nguyen Thi Huyen	Member of the BOS	23/06/2023	Bachelor of General Accounting

#### 2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Mr. Do Quang Minh	2	100%	100%	
2	Ms. Vu Huong Tra	2	100%	100%	
3	Ms. Nguyen Thi Huyen	2	100%	100%	

#### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

In 6 months of 2025, the BOS implemented the following supervision activities:

- The BOS supervised compliance with legal regulations, adherence to the company's charter, internal rules and regulations; implementation of the Resolutions of GMS, and the Resolutions and Decisions of the BOD and BOGD. The BOS checked the reasonableness, legality, truthfulness, and level of prudence in the management and operation of business activities.

- The BOS fully attended BOD meetings, understood and supervised the situation and operational management of the BOD and Board of General Directors, and provided recommendations regarding the company's organization, management, and operations.

- The BOS performed: (i) Regular supervision, completed shareholders' report at the 2025 Annual General Meeting of Shareholders regarding supervision results of production and business activities in 2024; (ii) Submitted the BOS's 2025 operation plan to the GMS for approval; (iii) Regular supervision of production and business activities for the first 6 months of 2025.

- The BOS conducted: (i) Review, verification and approval of the audited 2024 Financial Statements and submitted them to the 2025 Annual General Meeting of Shareholders for approval; (ii) Review, verification and approval of the reviewed 2025 semi-annual Financial Statements.

- The BOS supervised information disclosure.

#### **4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:**

In 6 months of 2024, the BOS regularly exchanged and received close cooperation from the BOD, BOGD, and Operations Department to promptly grasp information about production and business activities at the company and participated in providing opinions and recommendations to the BOD and BOGD on issues related to management and operations.

**5. Other activities of the Board of Supervisors:** The BOS coordinated with the BOD and BOGD to successfully organize the 2024 Annual General Meeting of Shareholders on May 08, 2025.

#### **IV. Board of Management:**

<b>No.</b>	<b>Board of Management</b>	<b>Position</b>	<b>Date of birth</b>	<b>Qualification</b>	<b>Date of appointment of members of the Board of Management</b>
1	Truong Quang Minh	Chairman of	04/01/1971	Hydraulic and	23/06/2023

No.	Board of Management	Position	Date of birth	Qualification	Date of appointment of members of the Board of Management
		the BOD		Hydroelectric Engineer	
2	Le Vu Ninh	General Director	29/05/1979	Hydraulic and Hydroelectric Engineer	01/11/2020
3	Le Thanh Khoa	Deputy General Director	19/12/1974	Electrical Engineer	01/12/2021

#### **V. Chief Accountant:**

Name	Date of birth	Qualification	Date of appointment
Pham Thi Thuy	22/08/1988	Bachelor of Accounting	16/11/2023

#### **VI. Training courses on corporate governance:**

The person in charge of administration and the Company Secretary participated in the corporate governance course from May 15, 2025 to May 16, 2025, according to the graduation recognition Decision No. 149/QD-DHKT-VPTNNLKD dated May 24, 2025.

#### **VII. The list of affiliated persons of the public company (6 months/2025) and transactions of affiliated persons of the company**

##### **1. The list of affiliated persons of the Company:**

Please see **Appendix 1** attached.

##### **2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:**

Please see **Appendix 2** attached.

##### **3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None**

##### **4. Transactions between the Company and other subjects: none**

#### **VIII. Share transactions of internal persons and their affiliated persons:**

##### **1. The list of internal persons and their affiliated persons:**



Please see **Appendix 3** attached.

**2. Transactions of internal persons and affiliated persons with shares of the Company:** None

**VII. Other issues to note:** None

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**



**Truong Quang Minh**

## Appendix 1: THE LIST OF AFFILIATED PERSONS OF EVN INTERNATIONAL JOINT STOCK COMPANY

No.	Name of organization/individual	Position in the company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>A</b>	<b>INDIVIDUAL</b>					
1	Truong Quang Minh	Chairperson of the BOD	23/06/2023			Insider
2	Le Vu Ninh	Member of the BOD General Director	23/06/2023			Insider
3	Le Thanh Khoa	Deputy General Director	01/12/2021			Insider
4	Nguyen Thi Huong	Member of the BOD	23/06/2023			Insider
5	Nguyen Quang Huy	Member of the BOD	23/06/2023			Insider
6	Le Duy Thanh	Member of the BOD	23/06/2023			Insider
7	Do Quang Minh	Head of the BOS	23/06/2023			Insider
8	Nguyen Thi Huyen	Member of the BOS	23/06/2023			Insider
9	Vu Huong Tra	Member of the BOS	23/06/2023			Insider
10	Pham Thi Thuy	Chief Accountant	16/11/2018			Insider
11	Nguyen Thi Mai Huong	Person in charge of corporate governance cum Company Secretary, person authorized for Information Disclosure	23/06/2023			Insider
<b>B</b>	<b>ORGANIZATION</b>					
1	Power Generation Joint Stock Corporation 1	Shareholder holding 26.05% ownership	12/09/2007			Organization owning over

2	Pha Lai Thermal Power Joint Stock Company	Shareholder holding 19.30% ownership	31/03/2010			10% of voting shares
3	Vietnam Rubber Group	Shareholder holding 11.78% ownership	12/09/2007			
4	An Binh Commercial Joint Stock Bank	Shareholder holding 10.31% ownership	12/09/2007			
5	Ban Ve Hydro Power Company - Branch of Power Generation Joint Stock Corporation 1					Affiliated unit of the investment company
6	Eicon Solar Construction Investment Company Limited		07/09/2020			Enterprise owned by key management members
7	Eicon Construction Company Limited		30/07/2020			Enterprise owned by key management members
8	TKP Trading Services Company Limited		18/01/2021			Sharing key managers

**Appendix 2: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR  
BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED  
PERSONS**

No.	Name of organization/individual	Relationship with the Company	NSH Number*, Date of issue, Place of issue <i>NSH</i>	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total transaction value	Note
1	An Binh Commercial Joint Stock Bank	Organization owning over 10% of voting shares	0301412222	170 Hai Ba Trung, Da Kao Ward, District 1, Ho Chi Minh City	From 01/01/2025 to 30/06/2025	Resolution 58/NQ-HĐQT dated September 26, 2024 of the Board of Directors	Interest payment on deposits, 10 transactions, total value: 148,930,277 VND	
							Savings deposits, 9 transactions, total value: 59,000,000,000 VND	
							Deposit settlement, 3 transactions, total value: 3,200,000,000 VND	
							Service fee collection, 2 transactions, total value: 488,666 VND	
2	A Vuong Hydro Power Joint Stock Company	Sharing investment company	4000478435	Dung Residential Group, Thanh My Township, Nam Giang District, Quang Nam	From 01/01/2025 to 30/06/2025	Resolution 58/NQ-HĐQT dated September 26, 2024 of the Board of Directors	Hiring car parking, 2 transaction with value of 43,636,362 VND	

No.	Name of organization/individual	Relationship with the Company	NSH Number*, Date of issue, Place of issue <i>NSH</i>	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total transaction value	Note
3	Central Region Power Project Management Board - National Power Transmission Corporation	Sharing investment company	0102743068-002	No. 207 Xo Viet Nghe Tinh, Khue Trung Ward, Cam Le District, Da Nang City, Vietnam	From 01/01/2025 to 30/06/2025	Resolution 58/NQ-HDQT dated September 26, 2024 of the Board of Directors	Providing Construction Supervision Consultancy services, 02 contract transactions with total value of 1,833,190,909 VND	
4	Power Transmission Project Management Board - Branch of National Power Transmission Corporation	Sharing investment company	0102743068-010	No. 18 Tran Nguyen Han, Ly Thai To Ward, Hoan Kiem District, Hanoi City, Vietnam	From 01/01/2025 to 30/06/2025	Resolution 58/NQ-HDQT dated September 26, 2024 of the Board of Directors	Providing Construction Supervision Consultancy services, 1 contract transactions with total value of 501.818.182 VND	

### APPENDIX 3: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>1</b>	<b>Truong Quang Minh</b>	Chairperson of the Board of Directors	Individual: 107,475 shares Representative: 5,732,761 shares	Individual: 0.29% Representative : 15.63%	Insider
1.1	Huynh Thi Hong Van	None	0 share	0%	Wife
1.2	Truong Thiet Lam	None	0 share	0%	Child
1.3	Truong Ngan Giang	None	0 share	0%	Child
1.4	Huynh Kim Sanh	None	0 share	0%	Father-in-law
1.5	Luong Thi Ly	None	0 share	0%	Mother-in-law
1.6	Truong Thiet Hung	None	0 share	0%	Elder brother
1.7	Pham Thi Nghi Xuan	None	0 share	0%	Elder sister-in-law
<b>2</b>	<b>Le Vu Ninh</b>	General Director	Representative: 3,821,841 shares	Representative : 10.42%	Insider
2.1	Le Thi Thuy Mai	None	0	0	Wife
2.2	Le Uyen Nhi	None	0	0	Child
2.3	Le Xuan Loi	None	0	0	Father
2.4	Vu Thi Le Thuy	None	0	0	Mother
2.5	Le Trung Tuan	None	0	0	Father-in-law
2.6	Nguyen Thi Dao	None	0	0	Mother-in-law
2.7	Le Vu Linh	None	0	0	Elder brother
2.8	Tran Thi Thu Hien	None	0	0	Elder sister-in-

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
					law
2.9	Le Vu Minh Tuan	None	0	0	Younger brother
2.10	Le Thi Kim Ngu	None	0	0	Younger sister-in-law
2.11	EICON SOLAR Construction Investment Company Limited				Capital-contributing member (15%)
<b>3</b>	<b>Nguyen Thi Huong</b>	<b>Member of the BOD</b>	<b>Representative: 3,780,000 shares</b>	<b>Representative: 10.31%</b>	<b>Insider</b>
3.1	Nguyen Quang Thuong	None	0	0	Father
3.2	Do Thi Oanh	None	0	0	Mother
3.3	Tran Dinh Thang	None	0	0	Husband
3.4	Tran Dinh Khanh	None	0	0	Child
3.5	Tran Huong An	None	0	0	Child
3.6	Dao Ngoc Anh	None	0	0	Daughter-in-law
3.7	Nguyen Thi Hien	None	0	0	Younger sister
3.8	Nguyet Tat Dat	None	0	0	Younger brother-in-law
3.9	Nguyen Quy Duong	None	0	0	Younger brother
3.10	Vu Thi Hien	None	0	0	Younger sister-in-law
3.11	Nguyen Viet Duc	None	0	0	Younger brother
3.12	Pham Do Tuong Vy	None	0	0	Younger sister-in-law

<b>No.</b>	<b>Name</b>	<b>Position at the company (if any)</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
3.13	An Binh Commercial Joint Stock Bank		3,780,000	3,780,000	Deputy General Director
3.14	ABBank One Member Company Limited				Member of the HĐQT
3.15	PC3 - Investment Joint Stock Company				Member of the BOD
3.16	Vietnam Credit Information Joint Stock Company				Member of the BOS
<b>4</b>	<b>Nguyen Quang Huy</b>	<b>Member of the BOD</b>	<b>Representative: 7,095,000 shares</b>	<b>Representative: 19.30%</b>	<b>Insider</b>
4.1	Nguyen Thi Chi	None	0	0	Mother
4.2	Dang Thi Hong Thuy	None	0	0	Wife
4.3	Nguyen Dinh Hoang	None	0	0	Child
4.4	Nguyen Dieu Lan	None	0	0	Child
4.5	Mac Thi Do	None	0	0	Mother-in-law
4.6	Nguyen Thi Ha	None	0	0	Elder sister
4.7	Duong Manh Ha	None	0	0	Elder brother-in-law
4.8	Nguyen Thi Hong Phuong	None	0	0	Younger sister
4.9	Vu Chi Cuong	None	0	0	Younger brother-in-law
4.10	Nguyen Lan Phuong	None	0	0	Younger sister
4.11	Tran Xuan Bien	None	0	0	Younger brother-



No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
					in-law
<b>5</b>	<b>Le Duy Thanh</b>	<b>Member of the BOD</b>	<b>Representative: 4,320,000 shares</b>	<b>Representative: 11.8%</b>	<b>Insider</b>
5.1	Phung Khanh Chau	None	0	0	Wife
5.2	Le Minh Tram	None	0	0	Child
5.3	Le Phung Kha Nhu	None	0	0	Child
5.4	Le Thi Hong	None	0	0	Mother
5.5	Phung Cao Cac	None	0	0	Father-in-law
5.6	Tran Hong Nga	None	0	0	Mother-in-law
5.7	Le Minh Duy	None	0	0	Elder brother
5.8	Dinh Tran Son Thi	None	0	0	Elder sister-in-law
5.9	Le Thanh Truc	None	0	0	Younger sister
5.10	Ly Thanh Phong	None	0	0	Younger brother-in-law
<b>6</b>	<b>Do Quang Minh</b>	<b>Head of the Board of Supervisors</b>	<b>0</b>	<b>0</b>	<b>Insider</b>
6.1	Hoang Thi Le Quyet	None	0	0	Wife
6.2	Do Hoang Anh	None	0	0	Child
6.3	Do Quang Anh	None	0	0	Child
6.4	Do Duc Manh	None	0	0	Father
6.5	Nguyen Thi Nghia	None	0	0	Mother
6.6	Le Thi Cat	None	0	0	Mother-in-law
6.7	Do Dinh Ngoc	None	0	0	Elder

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
					brother
6.8	Tran Thuy Mai	None	0	0	Elder sister-in-law
6.9	GISP Vietnam Commerce Company Limited				Chairpers on of the Members' Council
<b>7</b>	<b>Vu Huong Tra</b>	<b>Member of the BOS</b>	<b>0</b>	<b>0</b>	<b>Insider</b>
7.1	Nguyen Van Hiep	None	0	0	Husband
7.2	Nguyen Vu Khanh Chi	None	0	0	Child
7.3	Nguyen Tue Lam	None	0	0	Child
7.4	Vu Thi Hao	None	0	0	Mother
7.5	Vu Duc Thien	None	0	0	Younger brother
7.6	Nguyen Mai Phuong	None	0	0	Younger sister-in-law
<b>8</b>	<b>Nguyen Thi Huyen</b>	<b>Member of the BOS</b>			<b>Insider</b>
8.1	Dang Ha Linh	None	0	0	Husband
8.2	Dang Nhat Minh	None	0	0	Child
8.3	Dang Nguyen Ha My	None	0	0	Child
8.4	Nguyen Dinh Chinh	None	0	0	Father
8.5	Nguyen Thi Ben	None	0	0	Mother
8.6	Dang Ba Hoa	None	0	0	Father-in-law
8.7	Duong Thi Hue	None	0	0	Mother-in-law
8.8	Nguyen Le Quyen	None	0	0	Younger sister
8.9	Hoang Trung Kien	None	0	0	Younger brother-in-law

No.	Name	Position at the company (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.10	Nguyen Thi Thao	None	0	0	Younger sister
8.11	Mao Van Phuoc	None	0	0	Younger brother-in-law
<b>9</b>	<b>Pham Thi Thuy</b>	<b>Chief Accountant</b>	<b>Individual: 1600 shares</b>	<b>0.0044%</b>	<b>Insider</b>
9.1	Tran Bao Vu	None	0	0	Husband
9.2	Tran Hai Chau	None	0	0	Child
9.3	Tran Hoang Chau	None	0	0	Child
9.4	Pham Xuan Hung	None	0	0	Father
9.5	Tran Thi Thanh	None	0	0	Mother
9.6	Tran Vinh	None	0	0	Father-in-law
9.7	Nguyen Thi Anh	None	0	0	Mother-in-law
9.8	Pham Hong Dang	None	0	0	Elder brother
9.10	Hoang Thi My Le	None	0	0	Elder sister-in-law
9.11	EICON SOLAR Construction Investment Company Limited				Capital-contributing member (10%)
9.12	EICON Construction Company Limited				Capital-contributing member (12%)
<b>10</b>	<b>Nguyen Thi Mai Huong</b>	<b>Person in charge of administration and the</b>	<b>0</b>	<b>0</b>	<b>Insider</b>

<b>No.</b>	<b>Name</b>	<b>Position at the company (if any)</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
		<b>Company Secretary. Authorized Person of CBTT</b>			
10.1	Nguyen Thanh Hai	None	0	0	Husband
10.2	Nguyen Khai Lam	None	0	0	Child
10.3	Nguyen Duy Phuong	None	0	0	Father
10.4	Nguyen Thi Hue	None	0	0	Mother
10.5	Nguyen Van Son	None	0	0	Father-in-law
10.6	Pham Thi Ly	None	0	0	Mother-in-law
10.7	Nguyen Thi Duy Va	None	0	0	Elder sister
10.8	Le Duc Loc	None	0	0	Elder brother-in-law
10.9	Nguyen Thi Ni Na	None	0	0	Elder sister
10.10	EICON SOLAR Construction Investment Company Limited				Capital-contributing member (15%)
10.11	EICON Construction Company Limited				Capital-contributing member (14%)
<b>11</b>	<b>Le Thanh Khoa</b>	<b>Deputy General Director</b>	<b>1000</b>	<b>0.0027%</b>	<b>Insider</b>

<b>No.</b>	<b>Name</b>	<b>Position at the company (if any)</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
11.1	Le Thanh Khanh	None	0	0	Father
11.2	Ngo Thi Dung	None	0	0	Mother
11.3	Nguyen Van Chung	None	0	0	Father-in-law
11.4	Luu Thi Thom	None	0	0	Mother-in-law
11.5	Nguyen Thi Thu	None	0	0	Wife
11.6	Le Nguyen Tuong Minh	None	0	0	Child
11.7	Le Nguyen Tuong Quang	None	0	0	Child
11.8	Le Thi Xuan Thao	None	0	0	Elder sister
11.9	Le Thi Luyen	None	0	0	Elder sister
11.10	Le Thanh Truong	None	0	0	Younger brother
11.11	Le Thanh Hai	None	0	0	Younger brother
11.12	Nguyen Duc Binh	None	0	0	Elder brother-in-law
11.13	Nguyen Phuong Thuy	None	0	0	Younger sister-in-law
11.14	Phan Thi Ngoc Ha	None	0	0	Younger sister-in-law
11.15	TKP Trading Services Company Limited	None	0	0	Chairpers on of the Members' Council