

PETROVIETNAM FERTILIZER AND
CHEMICALS CORPORATION
NORTHERN PETROVIETNAM FERTILIZER
AND CHEMICALS JSC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, July 10, 2025

Số: ~~989~~/MB-TCHC

Re: Disclosure of information regarding the Board of
Directors' Resolution on the 2024 Cash Dividend
Payment

To:

- The State Securities Commission;
- The Ha Noi Stock Exchange.

1. Name of company: Northern Petrovietnam Fertilizer and Chemicals JSC
2. Stock symbol: PMB
3. Head Office Address: 4th Floor, Vietnam Petroleum Institute Building, No.
167 Trung Kinh Street, Yen Hoa Ward, Cau Giay District, Hanoi City.
4. Tel: 024.35378256 Fax: 024.35378255
5. Person in charge of information disclosure: Mr Pham Tran Nguyen - Head
of Administration and Human Resources Department
6. Type of Information Disclosure: ☐ 24h ☐ 72h ☐ Requirement ☐ Unusual
☐ Periodic
7. Content of Information Disclosure: Northern Petrovietnam Fertilizer and
Chemicals JSC (Stock Symbol: PMB) disclose the information disclosure of
Resolution No. 118/NQ-MB dated July 10, 2025 of the Board of Directors
regarding the 2024 cash dividend payment to shareholders.
8. Website address for disclosure: www.pmb.vn.

We hereby commit that the disclosed information is true and accurate, and we
take full responsibility before the law for the content of the disclosed
information.

Receiving place: *Pham*

- As above;
- BOD, BOS, Director (to report);
- Save VT, DNH.

Attached file:

- Resolution No. 118/NQ-MB dated July 10,
2025 of the Board of Directors.

PERSON IN CHARGE OF
INFORMATION DISCLOSURE



TRƯỞNG PHÒNG TCHC
Phạm Trần Nguyễn

Số: 118/NQ-MB

Hanoi, July 10, 2025

RESOLUTION
On the 2024 Cash Dividend Payment to Shareholders

THE BOARD OF DIRECTORS

**NORTHERN PETROVIETNAM FERTILIZER AND CHEMICALS JOINT
STOCK COMPANY**

- Pursuant to the Charter of Northern Petrovietnam Fertilizer and Chemicals Joint Stock Company approved at the First General Meeting of Shareholders dated January 13, 2011 and amended on June 28, 2022;
- Pursuant to Resolution No. 39/NQ-ĐHĐCĐ dated March 26, 2025 of the Annual General Meeting of Shareholders 2023 of Northern Petrovietnam Fertilizer and Chemicals Joint Stock Company;
- Based on the Minutes of the Board of Directors' opinion summary No. 07-25/BB-HĐQT dated July 7, 2025,

RESOLVES:

Article 1. To approve the policy on 2024 cash dividend payment to shareholders in accordance with the Resolution of the Annual General Meeting of Shareholders 2025:

- **Dividend rate:** 7% per share (equivalent to VND 700 per share)
- **Record date for entitlement:** July 31, 2025
- **Payment date:** From August 15, 2025

Article 2. The General Director shall be responsible for directing relevant units to implement the dividend payment in accordance with current regulations.

Article 3. The Executive Board and Heads of affiliated units of Northern Petrovietnam Fertilizer and Chemicals Joint Stock Company shall be responsible for executing this Resolution.

Recipients: *Mad*

- As article 3;
- BOD, BOS;
- Save VT, DNH.

**ON BEHALF OF THE BOARD
OF DIRECTORS
BOARD MEMBER**



Bùi Tuấn Anh