

**HANOI HOUSING DEVELOPMENT AND  
INVESTMENT CORPORATION**

**HANOI NO. 6 HOUSING DEVELOPMENT AND  
INVESTMENT JOINT STOCK COMPANY**

**HANDICO6**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom - Happiness**

*Ha Noi, June 24<sup>th</sup>, 2025*

No.: 17 /2025/NQ-DHDCD

**RESOLUTION**

**THE ANNUAL GENERAL MEETING OF SHAREHOLDER  
FOR THE FISCAL YEAR 2024**

**HANOI NO. 6 HOUSING DEVELOPMENT AND INVESTMENT  
JOINT STOCK COMPANY**

*(The meeting held on June 24<sup>th</sup>, 2025)*

**Pursuant to:**

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly on January 11, 2022, and its implementing guidelines;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, as amended and supplemented by Law No. 56/2025/QH15 passed by the National Assembly on November 29, 2025, and its implementing guidelines;*
- *The Charter of Hanoi No. 6 Housing Development and Investment Joint Stock Company;*
- *The Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2024 dated June 24<sup>th</sup>, 2025;*

The Annual General Meeting of Shareholders for the fiscal year 2024 of Hanoi No. 6 Housing Development and Investment Joint Stock Company was held virtually on June 24<sup>th</sup>, 2025.

**RESOLVED**

**Article 1:** Approving on the reports submitted to the General Meeting, including:

- Report of The Executive Board on Business performance in 2024 and projected business plan for 2025 and Summary assessment of the business performance during the 4th term (2020–2025), and the 5-year business development strategy for the 5th term (2025–2030).
- Report of The Supervisory Board for the 2020-2025 term.
- Report of The Board of Directors on summarizing performance in the 2020–2025 term and orientation for the 2025–2030 term.



**Article 2:** Approving on the profit distribution plan and dividend payment for 2024, and plan for 2025 according to Proposal No. 12/2025/TTr-DHDCD of the Board of Directors, detailed:

1. The profit distribution and dividend payment plan for 2024 is as follows:
  - Dividend for 2024: **10% of charter capital**, paid in cash
  - Allocation to Development Investment Fund: 10% of after-tax profit
  - Allocation to Bonus and Welfare Fund: 07% of after-tax profit
  - Allocation to Mutual Support Fund: 01% of after-tax profit
2. Proposed Profit Distribution and dividend payment for 2025
  - Dividend for 2025: 10-15%% of charter capital
  - Allocation to Development Investment Fund: 10% of after-tax profit
  - Allocation to Bonus and Welfare Fund: 07% of after-tax profit
  - Allocation to Mutual Support Fund: 01% of after-tax profit

**Article 3:** Approving on the 2024 audited separate and consolidated financial statements according to Proposal No. 10/2025/TTr-DHDCD of the Board of Directors.

**Article 4:** Approving on selection of CPA VIETNAM Auditing Company Limited to audit the Company's separate and consolidated financial statements for the year 2025, according to Proposal No. 11/2025/TTr-DHDCD of the Supervisory Board in compliance with the provisions of law.

**Article 5:** Approving on the remuneration for the Board of Directors and Supervisory Board for 2024 and remuneration plan for the Board of Directors and Supervisory Board for 2025 according to Proposal No. 13/2025/TTr-DHDCD of the Board of Directors.

**Article 6:** Approving on the changing the Company's registered head office address and the change in the number of members of the Board of Directors, according to Proposal No. 14/2025/TTr-DHDCD of the Board of Directors.

**Article 7:** Approving on the election of members of the Board of Directors and the Supervisory Board for the 2025–2030 term according to Proposal No. 15/2025/TTr-DHDCD of the Board of Directors.

**Article 8:** The General Meeting of Shareholders had elected the following individuals as members of the Board of Directors and the Supervisory Board for the 2025–2030 term:

The Board of Directors of the Company for the 2025–2030 term comprises the following individuals:

- 1) Mr. Le Quoc Binh
- 2) Mr. Be Ngoc Long
- 3) Mr. Dinh Ngoc Linh
- 4) Mr. Vu Tuan Anh





5) Mr. Pham Ngoc Chien

The Supervisory Board of the Company for the 2025–2030 term comprises the following individuals:

- 1) Ms. Nguyen Thi Thu Hien
- 2) Mr. Pham Anh Tu
- 3) Ms. Phan Thi Kim Dung

**Article 10:** The General Meeting of Shareholders authorizes the Board of Directors of the Company to selectively consider the shareholders' opinions expressed during the Meeting and in related documents, and, based on the actual circumstances in each development stage, to organize the implementation of this Resolution in a comprehensive manner. The Board of Directors is also responsible for directing the Company's operations and for addressing and resolving outstanding financial issues in accordance with the applicable laws and the Charter of the Company.

**Article 11:** Implementation provisions

This Resolution takes effect from the date of signing. This Resolution was issued on June 24<sup>th</sup>, 2025, at the Annual General Meeting of Shareholders for the fiscal year 2024 and was duly approved by the General Meeting with 100.00% approval.

***Recipients:***

- All Shareholders of the Company
- State Securities Commission (for reporting)
- Members of the Board of Directors and Supervisory Board
- Executive Board of the Company
- Office for Filing and Administrative Affairs

ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE MEETING



Le Quoc Binh

**HANOI HOUSING DEVELOPMENT AND  
INVESTMENT CORPORATION  
HANOI NO. 6 HOUSING DEVELOPMENT AND  
INVESTMENT JOINT STOCK COMPANY  
HANDICO6**

No.: 18/2025/NQ-HDQT

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom - Happiness**

*Hanoi, June 24<sup>th</sup>, ,2025*

**RESOLUTION**

***Ref: Election of The Chairman of the Board of Directors for the 2025–2030 term***

**BOARD OF DIRECTORS**

**HANOI NO. 6 HOUSING DEVELOPMENT AND INVESTMENT  
JOINT STOCK COMPANY**

***Pursuant to:***

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law No. 03/2022/QH15 dated January 11, 2022 and their guiding documents;*
- *The Law on Securities No. 54/2019/QH14 dated November 29, 2019; Law No. 56/2024/QH15 dated November 29, 2024 and their guiding documents;*
- *The Charter of Hanoi No. 6 Housing Investment and Development Joint Stock Company;*
- *The Minutes of the Board of Directors' meeting dated 24/06/2025.*

**RESOLVED**

**Article 1.** The Board of Directors unanimously

**Elects Mr. Le Quoc Binh as Chairman of the Board of Directors of the Company for the 2025–2030 term, effective from June 24<sup>th</sup>, 2025.**

**Article 2.** Persons responsible for implementation

Members of the Board of Directors, the Executive Board, relevant Departments/Divisions, affiliated Companies, and Mr. Le Quoc Binh shall be responsible for implementing this Resolution

**Article 3.** This Resolution shall take effect from the date of signing

**Recipients**

- *As stated in Article 2;*
- *Company office for filing.*

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD**



**Le Quoc Binh**



HANOI HOUSING DEVELOPMENT AND  
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HANOI NO. 6 HOUSING DEVELOPMENT AND  
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THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom - Happiness

No.: 19/2025/NQ-HDQT

Hanoi, June 24<sup>th</sup>, 2025

**RESOLUTION**

*Ref: Appointment of General Director for the 2025–2030 Term*

**BOARD OF DIRECTORS**

**HANOI NO. 6 HOUSING DEVELOPMENT AND INVESTMENT  
JOINT STOCK COMPANY**

***Pursuant to:***

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law No. 03/2022/QH15 dated January 11, 2022 and their guiding documents;*
- *The Law on Securities No. 54/2019/QH14 dated November 29, 2019; Law No. 56/2024/QH15 dated November 29, 2024 and their guiding documents;*
- *The Charter of Hanoi No. 6 Housing Investment and Development Joint Stock Company;*
- *The Minutes of the Board of Directors' meeting dated 24/06/2025.*

**RESOLVED**

**Article 1.** The Board of Directors unanimously resolves:

To appoint **Mr. Be Ngoc Long**, Member of the Board of Directors, as **General Director of the Company for the 2025–2030 term**, effective from **June 24<sup>th</sup>, 2025**.

**Article 2.** Persons responsible for implementation

Members of the Board of Directors, the Executive Board, relevant Departments/Divisions, affiliated Companies, and Mr. Be Ngoc Long shall be responsible for implementing this Resolution

**Article 3.** This Resolution shall take effect from the date of signing

**Recipients**

- *As stated in Article 2;*
- *Company office for filing.*

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD**



**Le Quoc Binh**