

No.: 0 5 /2025/NQ-ĐHĐCĐ/DVG

Thanh Hoa, June 16, 2025

RESOLUTION  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025  
DAI VIET GROUP DVG JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of organization and operation of Dai Viet Group DVG Joint Stock Company;
- 2025 Annual General Meeting of Shareholders of Dai Viet Group DVG Joint Stock Company on June 16, 2025 ;
- 2025 Annual General Meeting of Shareholders No. 05 / 2025 / BBH-ĐHĐCĐ/DVG of Dai Viet Group DVG Joint Stock Company dated June 16, 2025 ;

2025 Annual General Meeting of Shareholders of Dai Viet Group DVG Joint Stock Company will take place on June 16, 2025 with 12 shareholders and authorized representatives attending the meeting, representing 1,870,565 shares equal to 6.68 % of the total number of voting shares attending the meeting discussed and unanimously approved the following Articles:

RESOLUTION

I. 2025 Annual General Meeting of Shareholders approved the following main contents:

**Article 1 : Approve the Company's 2024 Operation Report, including the following contents:**

- Report of the Board of Directors on the Company's business performance and the Board of Directors' activities in 2024 ( details of the Report in the attached document).
- Board of Directors' Activity Report 2024 ( detailed Report in attached document).
- Board of Supervisors' Activity Report 2024 (Report details in attached documents).

**Article 2 : Approval of the Report on the direction and plan for production and business activities in 2025 (Report details in attached documents).**

- of Shareholders approved the 2025 production and business plan as follows:

STT	Target	Implementation plan
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1	Revenue (billion VND )	1 75
2	Profit after tax (LNST) (billion VND )	1 .5
3	Profit after tax/revenue ratio	0.86 %
4	Profit after tax/Equity ratio	0.54 %
5	Dividend Rate	0 %

### **Article 3 :**

**(i) Approval of the 2024 Financial Statements audited by International Auditing and Valuation Company Limited and authorization for the Board of Directors to select an auditing unit to conduct the audit and review of the Company 's 2025 Financial Statements:**

- Some audited indicators in the 2024 financial report are as follows :

STT	Main indicators	Unit	Separate financial statements year 2024	Consolidated financial statements 2024
1	Total assets	Copper	301.117.340.765	320.226.618.259
2	Net revenue	Copper	96.086.363.985	174,782,026,993
3	Profit after tax	Copper	-749,072,741	1,158,896,149

The General Meeting of Shareholders of Dai Viet Group DVG Joint Stock Company authorizes the Board of Directors to select a qualified auditing unit to audit the 2025 Financial Statements and the 2025 Semi- annual Review Report of Dai Viet Group DVG Joint Stock Company.

**(ii) Approval of the remuneration plan for the Board of Directors and the Supervisory Board in 2024 and the remuneration plan for the Board of Directors and the Supervisory Board in 2025 :**

1. Remuneration plan for the Board of Directors, Supervisory Board, and Board of Management in 2024

STT	You	Quantity (People)	Monthly salary (VND)	Total for the year (VND)
1	Board of Directors	5	3,500,000	168,000,000
2	Board of Control	3	2,000,000	72,000,000
3	Board of Directors	3	3,500,000	98,000,000



	<b>Total</b>			<b>338,000,000</b>
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2. Expected remuneration of the Board of Directors, Board of Supervisors and Board of Directors in 2025 .

STT	You	Quantity (People)	Monthly salary month (VND)
1	Board of Directors	5	3,500,000
2	Board of Control	3	2,000,000
3	Board of Directors	3	3,500,000

**Article 4 : Report on the implementation of the private share issuance to investors to increase charter capital approved by the 2024 Annual General Meeting of Shareholders.**

The Board of Directors submits to the General Meeting of Shareholders for approval the report on the results of the implementation of the Resolution of the 2024 Annual General Meeting of Shareholders on the issue of issuing private shares to investors to increase charter capital as follows:

- The Company has not yet implemented the issuance of private shares to investors to increase charter capital according to the contents submitted by the Board of Directors for approval at the 2024 Annual General Meeting of Shareholders.
- Reason: Due to the actual production and business situation of the Company and the problems of the general domestic and international market economy affecting the Company's production and business plans and decisions, the economy tends to decline sharply. That shows the Company that the market conditions are not favorable for issuing individual shares to investors to increase the Company's charter capital.



**Article 5 : Approval of the 2024 profit distribution plan and the 2025 dividend payment plan :**

**1. Profit distribution plan for 2024.**

The Board of Directors proposes that the General Meeting of Shareholders approve not to pay dividends in 2024 to supplement capital for production and business activities with the following specific plans:

*Proposed fund allocations for 2024:*

*Unit: VND*

STT	Content	Amount
1	Profit after tax achieved in 2024	1,158,896,149
2	<b>Fund allocation:</b>	<b>1,158,896,149</b>



	Issuing bonus shares to employees	0
	Bonus fund (2% of net profit)	23,177,923
	Welfare fund (2% of net profit)	23,177,923
	Development investment fund ( 96 % of net profit)	1,112,540,303
3	Profit in 2024 remaining after fund deduction	0

## 2. Dividend payment plan for 2025 (Rate 0%)

The results of dividend payment in 2025 will be decided by the 2026 Annual General Meeting of Shareholders based on the actual situation of the Company's production and business results.

**Article 6 :** Approval of the General Meeting of Shareholders' full authorization to the Board of Directors to approve contracts for purchase, sale, borrowing, lending and other contracts and transactions with a value of 35% or more of the total asset value recorded in the company's most recent financial report. These investments will be decided by the Board of Directors and reported to the General Meeting of Shareholders at the next meeting.

Approval of the General Meeting of Shareholders' full authorization to the Board of Directors Approval of contracts for purchase, sale, borrowing, lending and other contracts and transactions with a value of 35% or more of the total asset value recorded in the company's most recent financial report, except in cases where the Company's Charter stipulates a different ratio or value and the General Meeting of Shareholders Fully authorize the Board of Directors to decide on contracts and transactions under the decision-making authority of the General Meeting of Shareholders as prescribed in Point d, Clause 2, Article 138 - "Investment decisions" or sell assets with a value of 35% or more of the total asset value recorded in the company's most recent financial report, unless the company's charter stipulates a different ratio or value"; and the provisions of Clause 1 and Clause 3, Article 167 of the Law on Enterprises 2020. These investments will be decided by the Board of Directors and reported to the General Meeting of Shareholders at the next meeting.

**Article 7 :** Approving the dismissal of the following positions:

Dismissal of Ms. Nguyen Thuy Linh from the position of Head of the Board of Supervisors.

**Article 8 :** Election of additional members:

### **Board of Control :**

Electing additional members of the Board of Supervisors for the 2024-2025 term : Ms. Vu Thi Khanh Linh - Head of the Board of Supervisors from June 16 , 2025. ( CV attached) :

Current Board of Supervisors List :

STT	Full Name	Position
1	Ms. Vu Thi Khanh Linh	Head of Supervisory Board
2	Ms. Nguyen Thi Minh Hue	Member
3	Mrs. Nguyen Thi Hien	Member

## II. Implementing unit

The Board of Directors of Dai Viet Group DVG Joint Stock Company, the Board of Directors and relevant departments/divisions/units are responsible for implementing this Resolution, ensuring the interests of Shareholders, the Company and complying with the provisions of the Law.

This Resolution has been approved by the General Meeting of Shareholders and takes effect from June 16, 2025 .

**Recipient:**

- Shareholders, Website;
- State Securities Commission, Hanoi Stock Exchange, Securities Depository;
- Members of the Board of Directors, Executive Board, Supervisory Board;
- Save VT.

TM. GENERAL MEETING OF  
SHAREHOLDERS  
CHAIRMAN OF BOARD OF  
DIRECTORS



TRINH VAN NHAT

