

Number: 01 /TB-TNHN

Hanoi, date 18 month 6 year 2025

NOTICE OF PERSONNEL CHANGES

(Form used for cases of appointment and/or dismissal, resignation)

**Dear: - State Securities Commission
- Hanoi Stock Exchange**

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders No. 01/2025/NQ-DHCD dated June 18, 2025 of Thong Nhat Hanoi Joint Stock Company, we respectfully announce the personnel change of Thong Nhat Hanoi Joint Stock Company as follows:



1. In case of appointment of Board of Directors members:

1.1 Mr. Nguyen Van Tuan

- Position before appointment: Factory Director - Thong Nhat Hanoi Joint Stock Company
- Appointed position: Member of Board of Directors - Thong Nhat Hanoi Joint Stock Company
- Term of appointment: 2022 - 2026
- Effective Date: June 18, 2025

1.2 Ms. Vu Thi Phuong

- Position before appointment: Deputy Head of Purchasing Department - Thong Nhat Hanoi Joint Stock Company
- Appointed position: Member of Board of Directors - Thong Nhat Hanoi Joint Stock Company
- Term of appointment: 2022 - 2026
- Effective Date: June 18, 2025

2. Cases of dismissal of members of the Board of Directors:

2.1 Mr. Pham Van Minh

- No longer holds the position: Vice Chairman of the Board of Directors - Thong Nhat Hanoi Joint Stock Company
- Reason for dismissal: resignation letter submitted and approved
- Effective Date: June 18, 2025

2.2 Mr. Vu Ha Nam

- No longer holding the position: Member of the Board of Directors - Thong Nhat Hanoi Joint Stock Company
- Reason for dismissal: resignation letter submitted and approved
- Effective Date: June 18, 2025

3. In case of appointment of Head of Supervisory Board, member of Supervisory Board:

3.1 Ms. Nguyen Hong Thuy

- Position before appointment: Member of the Board of Supervisors, Deputy Head of Human Resources Department - Thong Nhat Hanoi Joint Stock Company

- Position after appointment: Head of Board of Control, Deputy Head of Human Resources Department - Thong Nhat Hanoi Joint Stock Company
- Term of appointment: 2022 - 2026
- Effective Date: June 18, 2025

3.2 Mr. Bui Ngoc Son

- Position before appointment: Head of Internal Control Department - VSD Investment Joint Stock Company
- Position after appointment: Member of the Board of Supervisors - Thong Nhat Hanoi Joint Stock Company
- Term of appointment: 2022 - 2026
- Effective Date: June 18, 2025

4. Cases of dismissal of the Head of the Board of Supervisors

- **Mr: Nguyen Ho Ngoc**
- No longer holding the position: Head of Supervisory Board - Thong Nhat Hanoi Joint Stock Company
- Reason for dismissal: resignation letter submitted and approved
- Effective date: June 18, 2025.

Attached documents:

- Minutes and Resolution of the 2025 Annual General Meeting of Shareholders;
- Information sheet.

ORGANIZATION REPRESENTATIVE
CBTT UQ RECIPIENT



TỔNG GIÁM ĐỐC
Dinh Vũ Minh Việt



Appendix III

INFORMATION SUBMISSION

(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, date 18 month 6 year 2025

INFORMATION SUBMISSION

Dear: - State Securities Commission;
- Stock Exchange.

1/ Full name: Vu Thi Phuong

2/ Gender: Female

3 / Date of birth: July 17, 1990

4/ Place of birth: Nam Dinh

5/ CCCD number (or passport number): 036190006485

Date of issue: April 25, 2021; Place of issue: Department of Administrative Police for Social Order

6/ Nationality: Vietnam

7/ Ethnicity: Kinh

8/ Permanent address: Alley 29, Lane 146, 19/5 Street, Van Quan, Ha Dong, Hanoi

9/ Phone number: 0942586190

10/ Email address: phuong.vu@thongnhat.com.vn

11/ Name of the organization that is the subject of information disclosure: Thong Nhat Hanoi Joint Stock Company

12/ Current position at the organization subject to information disclosure: Member of the Board of Directors, Deputy Head of Purchasing Department

13/ Current positions held at other organizations: Are not

14/ Number of shares held: 0 shares

+ Representative (organization name is State/strategic shareholder/other organization) owns: 0 shares

+ Individual ownership: 0 shares

15/ Holding commitments (if any): none

16/ List of related persons of the declarant*

* Related persons as prescribed in Clause 46, Article 4 of the Securities Law dated November 26, 2019.

Statu s	Stock code	Full name	Securitie s trading account (if any)	Position in the company (if any)	Relations hip with company /insider	Type of NSH Paper (*) (ID card/ Passport/ Business Registrati on Certificat e)	NSH Certificate Number (*)/ Business Registrati on Certificat e)	Date of issue	Place of issue	Head office address/ Contact address	Nu mber of shares owne d at the end of the period	End of period share owne rship ratio	Starting point is company related person/inside r	Time of no longer being a related person of the compa ny/insi der	Reason (when changes arise related to items 13 and 14)	Notes (regardi ng the absence of NSH Certifica te number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	TNV	Vu Thi Phuong	Do not have	Board Memb er, Deput y Head of Purch asing		CCCD	0361900 06485	25/04/2021	Depart ment of Admi nistrati ve Police on Social Order	Alley 29, Lane 146, 19/5 Street, Van Quan, Ha Dong, Hanoi	0	0	June 18, 2025		Appoin tment	
1.1	TNV	Phan QuangChuc	Do not have		father in law											Lost
1.2	TNV	Nguyen Thi Phe	Do not have		Mothe r in law	CCCD	0011500 01770	November 4, 2021	Depart ment of Admi nistrati ve Police on Social Order	Alley 29, Lane 146, 19/5 Street, Van Quan, Ha Dong, Hanoi	0	0	June 18, 2025			
1.3	TNV	Vu Duy Hao	Do not have		Father	CCCD	0340660 10089	10/02/2023	Depart ment of Admi nistrati ve Police on Social Order	My Tan, My Loc, Nam Dinh	0	0	June 18, 2025			
1.4	TNV	Tran Thi Mo	Do not have		Mother	CCCD	0341680 07713	March 25, 2021	Depart ment of Admi nistrati ve Police on Social Order	My Tan, My Loc, Nam Dinh	0	0	June 18, 2025			
1.5	TNV	Pham Quang Trung	Do not have		Husband	CCCD	0010790 01645	April 25 , 2021	Depart ment of Admi nistrati ve Police on Social Order	Alley 29, Lane 146, 19/5 Street, Van Quan, Ha Dong, Hanoi	0	0	June 18, 2025			
1.6	TNV	Vu Thi Yen	Do not have		Young er sister	CCCD	0361920 02912	06/11/2022	Depart ment of Admi nistrati ve Police on Social Order	GH3, Viet Hung Urban Area, Long Bien, Hanoi	0	0	June 18, 2025			


Status	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with company /insider	Type of NSH Paper (*) (ID card/ Passport/ Business Registration Certificate)	NSH Certificate Number (*)	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point is company related person/insider	Time of no longer being a related person of the company/insider	Reason (when changes arise related to items 13 and 14)	Notes (regarding the absence of NSH Certificate number and other notes)
1.7	TNV	Bui Huu Lam	Do not have		brother in law	CCCD	034088000024	04/04/2023	Department of Administrative Police on Social Order	GH3, Viet Hung Urban Area, Long Bien, Hanoi	0	0	June 18, 2025			
1.8	TNV	Pham Quang Anh	Do not have		Boy	Identification number	001216056776	07/08/2024	Ministry of Public Security	Alley 29, Lane 146, 19/5 Street, Van Quan, Ha Dong, Hanoi	0	0	June 18, 2025			Yang
1.9	TNV	Pham Quang Minh Anh	Do not have		Boy	Identification number	001218002833	26/07/2024	Ministry of Public Security	Alley 29, Lane 146, 19/5 Street, Van Quan, Ha Dong, Hanoi	0	0	June 18, 2025			Yang
1.10	TNV	Pham Vu Phuong Thao	Do not have		Daughter	Identification number	001320042572	10/07/2024	Ministry of Public Security	Alley 29, Lane 146, 19/5 Street, Van Quan, Ha Dong, Hanoi	0	0	June 18, 2025			Yang

17/ Related interests to public companies, public funds (if any): none

18/ Conflicting interests with public companies and public funds (if any): none

I guarantee that the above statements are true. If they are false, I will take full responsibility before the law.

DECLARANT
(Sign, full name)


Vu Thi Phuong

Appendix III

INFORMATION SUBMISSION

(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, date 18 month 6 year 2025

INFORMATION SUBMISSION

Dear: - State Securities Commission;
- Stock Exchange.

1/ Full name: Nguyen Van Tuan

2/ Gender: Male

3 / Date of birth: February 6, 1988

4/ Place of birth: Bac Giang

5/ CCCD number (or passport number): 024088000468

Date of issue: September 18, 2022; Place of issue: Department of Administrative Police for Social Order

6/ Nationality: Vietnam

7/ Ethnicity: Kinh

8/ Permanent address: Nhue Giang Residential Area, Tay Mo, Nam Tu Liem, Hanoi

9/ Phone number: 0972546636

10/ Email address: tuan.nguyen@thongnhat.com.vn

11/ Name of the organization that is the subject of information disclosure: Thong Nhat Hanoi Joint Stock Company

12/ Current position at the organization subject to information disclosure: Member of the Board of Directors, Factory Director

13/ Current positions held at other organizations: Are not

14/ Number of shares held: 500 shares

+ Representative (organization name is State/strategic shareholder/other organization) owns: 0 shares

+ Individual ownership: 500 shares

15/ Holding commitments (if any): none

16/ List of related persons of the declarant*

* Related persons as prescribed in Clause 46, Article 4 of the Securities Law dated November 26, 2019.

Status	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with company/insider	Type of NSH Paper (*) (ID card/Passport/ Business Registration Certificate)	NSH Certificate Number (*)	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Starting point is company related person/insider	Time of no longer being a related person of the company/insider	Reason (when changes arise related to items 13 and 14)	Notes (regarding the absence of NSH Certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	TNV	Nguyen Van Tuan	Do not have	Member of Board of Director, Factory Director		CCCD	024088000468	September 18, 2022	Department of Administrative Police on Social Order	Dream Town Urban Area, Tay Mo, Nam Tu Liem, Hanoi	500	0.0021	June 18, 2025		Appointment	
1.1	TNV	Nguyen Van Dung	Do not have		Father	CCCD	024065000674	04/04/2021	Department of Administrative Police on Social Order	Dream Town, Tay Mo, Nam Tu Liem, Hanoi	0	0	June 18, 2025			
1.2	TNV	Duong Thi Hao	Do not have		Mother	CCCD	024168010303	August 26, 2022	Department of Administrative Police on Social Order	Dream Town, Tay Mo, Nam Tu Liem, Hanoi	0	0	June 18, 2025			
1.3	TNV	Le Van Ha	Do not have		father in law	CCCD					0	0	June 18, 2025			Lost
1.4	TNV	Tran Thi Lan	Do not have		Mother in law		036171011450	10/8/2021	Department of Administrative Police on Social Order	Nam Phu Residential Area, Lieu De Town, Nghia Hung, Nam Dinh	0	0	June 18, 2025			
1.5	TNV	Le Thi Hue	Do not have		Wife		036190011417	March 15, 2021	Department of Administrative Police on Social Order	Dream Town Urban Area, Tay Mo, Nam Tu Liem, Hanoi	0	0	June 18, 2025			
1.6	TNV	Nguyen Dang Viet Cuong	Do not have		Boy	Identification	024213000898			Dream Town Urban Area, Tay Mo, Nam Tu Liem, Hanoi	0	0	June 18, 2025			Young

Status	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with company/insider	Type of NSH Paper (*) (ID card/Passport/ Business Registration Certificate)	NSH Certificate Number (*)	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Starting point is company related person/insider	Time of no longer being a related person of the company/insider	Reason (when changes arise related to items 13 and 14)	Notes (regarding the absence of NSH Certificate number and other notes)
1.7	TNV	Nguyen Dang Cong Minh	Do not have		Boy	Identification	024217 001378			Dream Town Urban Area, Tay Mo, Nam Tu Liem, Hanoi	0	0	June 18, 2025			Yang
1.8	TNV	Nguyen Van Ninh	Do not have		Younger brother		024092 015297	March 21, 2023	Department of Administrative Police on Social Order	Dream Town, Tay Mo, Nam Tu Liem, Hanoi	0	0	June 18, 2025			
1.9	TNV	Dao Thuy Duong	Do not have		sister in law		024193 011292	March 21, 2023	Department of Administrative Police on Social Order	Dream Town, Tay Mo, Nam Tu Liem, Hanoi	0	0	June 18, 2025			

17/ Related interests to public companies, public funds (if any): none

18/ Conflicting interests with public companies and public funds (if any): none

I guarantee that the above statements are true. If they are false, I will take full responsibility before the law.

DECLARANT

(Sign, full name)

Nguyễn Văn Tuấn

Appendix III
INFORMATION SUBMISSION

(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, date 18 month 6 year 2025

INFORMATION SUBMISSION

Dear: - State Securities Commission;
- Stock Exchange.

- 1/ Full name: Nguyen Hong Thuy
- 2/ Gender: Female
- 3 / Date of birth: May 25, 1984
- 4/ Place of birth: Nam Dinh
- 5/ CCCD number (or passport number): 036184001500
- Date of issue: July 15, 2024; Issued by: Ministry of Public Security
- 6/ Nationality: Vietnam
- 7/ Ethnicity: Kinh
- 8/ Permanent address: No. 90 Thai Ha Street, Trung Liet Ward, Dong Da District, Hanoi City
- 9/ Phone number: 0942026025
- 10/ Email address: thuy.nguyen@thongnhat.com.vn
- 11/ Name of the organization that is the subject of information disclosure: Thong Nhat Hanoi Joint Stock Company
- 12/ Current position at the organization subject to information disclosure: Head of Control Board, Deputy Head of Human Resources Department
- 13/ Current positions held at other organizations: Are not
- 14/ Number of shares held: 0 shares
- + Representative (organization name is State/strategic shareholder/other organization) owns: 0 shares
- + Individual ownership: 0 shares
- 15/ Holding commitments (if any): none
- 16/ List of related persons of the declarant*

* Related persons as prescribed in Clause 46, Article 4 of the Securities Law dated November 26, 2019.

Status	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with company/insider	Type of NSH Paper (*) (ID card/Passport/ Business Registration Certificate)	NSH Certificate Number (*)	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point is company related person/insider	Time of no longer being a related person of the company/insider	Reason (when changes arise related to items 13 and 14)	Notes (regarding the absence of NSH Certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	TNV	Nguyen Hong Thuy	Do not have	Head of Control Board, Deputy Head of Human Resources Department		Identity	036184001500	7/25/2024	Ministry of Public Security	Lot A2CN 3, Bac Tu Liem Small and Medium Industrial Park, Hanoi	0	0	18/6/2025		Appointment	
1.1	TNV	Nguyen Phuc Anh	Do not have		Father	CCCD	036054006024	13/4/2021	Department of Administrative Police on Social Order	Cat Thanh Town, Truc Ninh District, Nam Dinh Province	0	0	18/6/2025			
1.2	TNV	Nguyen Thi Thanh	Do not have		Mother	CCCD	036156017169	05/07/2021	Department of Administrative Police on Social Order	Cat Thanh Town, Truc Ninh District, Nam Dinh Province	0	0	18/6/2025			
1.3	TNV	Nguyen Minh Tan	Do not have		Older brother	CCCD	036081018492	17/6/2021	Department of Administrative Police on Social Order	Cat Thanh Town, Truc Ninh District, Nam Dinh Province	0	0	18/6/2025			
1.4	TNV	Pham Thi Thuy	Do not have		Sister in law	CCCD	034183008565	17/6/2021	Department of Administrative Police on Social Order	Cat Thanh Town, Truc Ninh District, Nam Dinh Province	0	0	18/6/2025			

Status	Stock code	Full name	Securities trading account (if any)	Position in the company (if any)	Relationship with company/insider	Type of NSH Paper (*) (ID card/Passport/Business Registration Certificate)	NSH Certificate Number (*)	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting point is company related person/insider	Time of no longer being a related person of the company/insider	Reason (when changes arise related to items 13 and 14)	Notes (regarding the absence of NSH Certificate number and other notes)
1.5	TNV	Nguyen Thi Ha	Do not have		Younger sister	CCCD	036186012299	16/9/2021	Department of Administrative Police on Social Order	CoLe Town, Truc Ninh District, Nam Dinh Province	0	0	18/6/2025			
1.6	TNV	Tran Van Duc	Do not have		Brother in law	CCCD	036085015426	13/4/2021	Department of Administrative Police on Social Order	CoLe Town, Truc Ninh District, Nam Dinh Province	0	0	18/6/2025			
1.7	TNV	Nguyen Thi Thu Huong	Do not have		Younger sister	CCCD	036190020461	16/7/2021	Department of Administrative Police on Social Order	Cat Thanh Town, Truc Ninh District, Nam Dinh Province	0	0	18/6/2025			
1.8	TNV	Vu Ngoc Thuan	Do not have		Brother in law	CCCD	036084003845	03/7/2024	Ministry of Public Security	Cat Thanh Town, Truc Ninh District, Nam Dinh Province	0	0	18/6/2025			

17/ Related interests to public companies, public funds (if any): none

18/ Conflicting interests with public companies and public funds (if any): none

I guarantee that the above statements are true. If they are false, I will take full responsibility before the law.

DECLARANT
(Sign, full name)



Nguyen Hong Thuy

Appendix III

INFORMATION SUBMISSION

(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, date 18 month 6 year 2025

INFORMATION SUBMISSION

Dear: - State Securities Commission;
- Stock Exchange.

1/ Full name: Bui Ngoc Son

2/ Gender: Male

3 / Date of birth: November 4, 1994

4/ Place of birth: Hai Duong

5/ CCCD number (or passport number): 030094017407

Date of issue: July 23, 2022; Place of issue: Department of Administrative Police for Social Order

6/ Nationality: Vietnam

7/ Ethnicity: Kinh

8/ Permanent address: Phu Thai, Kim Anh, Kim Thanh, Hai Duong

9/ Phone number: 0396500201

10/ Email address: son.buivsdholdings.com.vn

11/ Name of the organization that is the subject of information disclosure: Thong Nhat Hanoi Joint Stock Company

12/ Current position at the organization subject to information disclosure: Member of the Board of Supervisors

13/ Current positions held at other organizations: Are not

14/ Number of shares held: 0 shares

+ Representative (organization name is State/strategic shareholder/other organization) owns: 0 shares

+ Individual ownership: 0 shares

15/ Holding commitments (if any): none

16/ List of related persons of the declarant*

* Related persons as prescribed in Clause 46, Article 4 of the Securities Law dated November 26, 2019.

St atus	Stock code	Full name	Securit ies trading accoun t (if any)	Positio n in the compa ny (if any)	Relations hip with company/ insider	Type of NSH Paper (*) (ID card/ Passport/ Business Registrati on Certificat e)	NSH Certificate Number (*)/	Date of issue	Place of issue	Head office address/C ontact address	Numbe r of shar es own ed at the end of the period	End of peri od shar e own ersh ip rati o	Starting point is company related person/insid er	Time of no longer being a related person of the compa ny/insi der	Reason (when changes arise related to items 13 and 14)	Note s (rega rding the absen ce of NSH Certi ficate num ber and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	TNV	Bui Ngoc Son	Do not have	Boar d of Super visors		CCCD	0300940 17407	23/7/2022	Departm ent of Administ rative Police on Social Order	No. 11C, Alley 98, Lane 565 Bat Khoi, Cu Khoi Ward, Long Bien, Hanoi	0	0	18/6/2025		Appoint ment	
1.1	TNV	Bui Dinh Nhu	Do not have		Father	CCCD	0300620 04162	16/8/2021	Departm ent of Administ rative Police on Social Order	Kim Anh, Kim Thanh, Hai Duong	0	0	18/6/2025			
1.2	TNV	Vu Thi Loan	Do not have		Mother	CCCD	0301650 02366	10/8/2021	Departm ent of Administ rative Police on Social Order	Kim Anh, Kim Thanh, Hai Duong	0	0	18/6/2025			
1.3	TNV	Bui Ngoc Diep	Do not have		Older sister	CCCD	0301860 15435	25/8/2021	Departm ent of Administ rative Police on TTX	Kim Xuyen, Kim Thanh, Hai Duong	0	0	18/6/2025			
1.4	TNV	Bui Thi Cam My	Do not have		Older sister	CCCD	0301930 14848	04/02/2022	Departm ent of Administ rative Police on TTX	An Khanh Ward, Thu Duc, Ho Chi Minh City	0	0	18/6/2025			


17/ Related interests to public companies, public funds (if any): none

18/ Conflicting interests with public companies and public funds (if any): none

I guarantee that the above statements are true. If they are false, I will take full responsibility before the law.

DECLARANT

(Sign, full name)


Bui Ngoc Son