

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of company: **DIC INVESTMENT AND TRADING JOINT STOCK COMPANY**
- Stock symbol: DIC
- Address of headoffice: 82 Tran Huy Lieu, Ward 15, Phu Nhuan District, Ho Chi Minh City.
- Tel: 028.39311966 Fax: 08.38439279
- Email: info@dic-intraco.vn
2. Content of information disclosure: DIC Investment and Trading Joint Stock Company hereby announces the Resolution of the Board of Directors No. 04-2025/NQHĐQT.DIC-INTRACO dated May 14, 2025, Regarding the resignation submitted by Mr. Nguyen Manh Chien from the position of Deputy General Director of DIC Investment and Trading Joint Stock Company.
3. This information was published on the company's website: <http://dic-intraco.vn/>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

PERSON AUTHORIZED TO DISCLOSE INFORMATION



Chairman of the board
Nguyen Duc Hai

Ho Chi Minh City, May 14, 2025

**RESOLUTION OF THE BOARD OF DIRECTORS
DIC INVESTMENT AND TRADING JOINT STOCK COMPANY**

(Re: Approval of the resignation submitted by Mr. Nguyen Manh Chien from the position of Deputy General Director of DIC Investment and Trading Joint Stock Company)

- Pursuant to the Enterprise Law dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam and guiding documents;
- Pursuant to the Charter of DIC Investment and Trading Joint Stock Company;
- Pursuant to the resignation letter submitted by Mr. Nguyen Manh Chien regarding his position as Deputy General Director of DIC Investment and Trading Joint Stock Company;
- Pursuant to Minutes of Meeting No: 04-2025/BBHĐQT.DIC-INTRACO dated May 14, 2025.

RESOLVE

Article 1: Approval of the resignation of Mr. Nguyen Manh Chien from the position of Deputy General Director of DIC Investment and Trading Joint Stock Company, effective as of May 14, 2025.

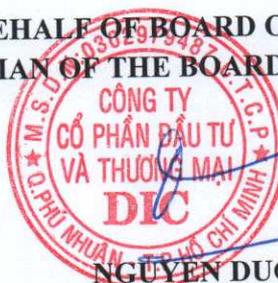
Article 2: The Board of Directors assigns Mr. Nguyen Duc Hai, Chairman of the Board of Directors and the legal representative of the Company, to be responsible for directing the relevant departments to carry out the above-mentioned procedures in accordance with current regulations.

Article 3: This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Board of Management, relevant departments, and Mr. Nguyen Manh Chien are responsible for implementing this Resolution.

Nơi nhận:

- As Article 3;
- HNX (t/t);
- Archives: HC-HĐQT.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN DUC HAI