

**DISCLOSURE OF INFORMATION ON THE WEBSITE OF THE STATE
SECURITIES COMMISSION**

To : - Hanoi Stock Exchange

Company: **PHUONG ANH INTERNATIONAL JOINT STOCK COMPANY**

Stock Code: PAS

Head Office Address: No. 60, Pham Ngu Lao Street, Tu My Ward, Phung Chi Kien, My Hao
Town, Hung Yen Province

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Person Responsible for Information Disclosure: Doan Thi Thu Thuy

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Type of information disclosure ☒ 24h ☐ 72h ☐ Extraordinary ☐ On demand ☐ Periodic

Content of Disclosed Information (*):

Phuong Anh International Joint Stock Company announces information regarding personnel changes.

This information has been disclosed on the company's official website on April 25, 2025, at the following link: <http://www.phuonganhgroup.com.vn>

We hereby confirm that the information disclosed is true, and we take full responsibility for the content of the disclosed information under the law.

Attachments:

- Content of the disclosed information and related documents.

Authorized Person for Information Disclosure

(Signature, Full Name, Title, Seal)



Doan Thi Thu Thuy

PERSONNEL CHANGE NOTICE

To : - Hanoi Stock Exchange

Pursuant to Resolution No. 01/2025/NQ-DHDCD-PAS dated April 25, 2025 of the 2025 Annual General Meeting of Shareholders, we respectfully announce the personnel changes of Phuong Anh International Joint Stock Company as follows:

Appointments:

- **Mrs. Pham Thi Hang**
 - Previous position: None
 - Appointed position: Independent Member of the Board of Directors
 - Term of appointment: from April 25, 2025
 - Effective date: from April 25, 2025
- **Mrs. Vu Lan Phuong**
 - Previous position: None
 - Appointed position: Member of the Board of Directors
 - Term of appointment: from April 25, 2025
 - Effective date: from April 25, 2025
- **Mrs. Dang Thi Sen**
 - Previous position: None
 - Appointed position: Member of the Supervisory Board
 - Term of appointment: from April 25, 2025
 - Effective date: from April 25, 2025
- **Mrs. Ha Thi An**
 - Previous position: None
 - Appointed position: Member of the Supervisory Board
 - Term of appointment: from April 25, 2025
 - Effective date: from April 25, 2025

Dismissals/Resignations:

- **Mrs. Le Hoang Yen**
 - No longer holding the position: Independent Member of the Board of Directors
 - Reason for dismissal (if any): Personal reasons
 - Effective date: from April 25, 2025
- **Mrs. Nguyen Thi Ngoc Ha**
 - No longer holding the position: Member of the Board of Directors
 - Reason for dismissal (if any): Personal reasons
 - Effective date: from April 25, 2025
- **Mr. Le Hong Quan**
 - No longer holding the position: Member of the Supervisory Board
 - Reason for dismissal (if any): Personal reasons

- Effective date: from April 25, 2025
- **Mr. Pham Xuan Bac**
 - No longer holding the position: Member of the Supervisory Board
 - Reason for dismissal (if any): Personal reasons
 - Effective date: from April 25, 2025

**Attachments:*

- Relevant disclosure documents.

Authorized representative for information disclosure



Doan Thi Thu Thuy

DRAFT RESOLUTION
2025 ANNUAL GENERAL SHAREHOLDERS' MEETING
PHUONG ANH INTERNATIONAL JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Securities Law 2019;
- Pursuant to the Charter of Phuong Anh International Joint Stock Company;
- Pursuant to the Minutes of Meeting No. 01/2025/BB-DHDCD-PAS of the 2025 Annual General Shareholders' Meeting of Phuong Anh International Joint Stock Company, dated April 25, 2025.

RESOLVES:

Article 1: Approving the business results report for 2024 and the business plan for 2025.

Article 2: Approving the reports from: the Board of Directors, the Supervisory Board, and Independent Board Members for 2024.

Article 3: Approving the audited financial report for 2024 and selecting the auditing firm for the 2025 financial audit.

The General Shareholders' Meeting agrees to authorize the Board of Directors to proactively select the auditing firm for the 2025 financial audit from a list of qualified auditing firms approved by the State Securities Commission.

Article 4: Approving the profit distribution plan and dividend distribution for 2024 and the profit and dividend distribution plan for 2025.

Article 5: Approving the remuneration plan for the members of the Board of Directors and Supervisory Board for 2024 and the remuneration plan for 2025.

Article 6: Approving the proposal to dismiss and elect additional members of the BOD, SB for the 2021-2026 term

6.1 Approving the dismissal of the following Board Members for the 2021-2026 term

No.	Name of Board Member	Position
1	Mrs. Le Hoang Yen	Independent Board Member
2	Mrs. Nguyen Thi Ngoc Ha	Board Member

6.2 Approving the election of additional Board Members for the 2021-2026 term:

No.	Name of Board Member to be	Position
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	appointed	
1	Pham Thi Hang	Independent Board Member
2	Vu Lan Phuong	Board Member

Article 7: Approving the proposal to dismiss and elect additional members of the Supervisory Board for the 2021-2026 term

7.1. Approving the dismissal of the following Supervisory Board members

No.	Name of Member	Position
1	Le Hong Quan	Supervisory Board Member
2	Pham Xuan Bac	Supervisory Board Member

7.2 Approving the election of additional Supervisory Board members for the 2021-2026 term

STT	Name of Member to be appointed	Position
1	Dang Thi Sen	Supervisory Board Member
2	Ha Thị An	Supervisory Board Member

Article 8: Approving the proposal to authorize the Board of Directors to perform certain specific tasks.

Article 9: Implementation clause

This resolution has been approved by the General Shareholders' Meeting and is effective from April 25, 2025.

The Board of Directors, the CEO, the Supervisory Board, and relevant parties are responsible for executing the tasks assigned by the General Shareholders' Meeting as outlined in this resolution to ensure the interests of the Company's shareholders and comply with the legal regulations.

**ON BEHALF OF THE GENERAL
SHAREHOLDERS' MEETING**

The Chairperson

Recipient list:

- CEO (for implementation);
- Board Members;
- Supervisory Board Members;
- Archive: Board of Directors.



CHỦ TỊCH HĐQT
Nguyễn Hùng Cường