

**LOGISTICS JOINT STOCK COMPANY
PORTSERCO**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Number: 10/CBTT

*"Information disclosure on the election of the
Chairman of the Board of Directors; appointment
and dismissal of executive positions"*

April 14, 2025.

To: - The State Securities Commission.
 - Hanoi Stock Exchange.

1. Company name: **PORTERCO LOGISTICS JOINT STOCK COMPANY.**
2. Stock code: **PRC**
3. Head office address: **No. 59 Ba Dinh, Thach Thang Ward, Hai Chau District,
Da Nang City.**
4. Phone: **0236-3889390** Fax: **0236-3863736.**
5. Information disclosure persons: **LE NAM HUNG**
6. Contents of the disclosed information:

**Resolution of the Board of Directors on the Election of the Chairman of the
Board of Directors; the Chairman of the Audit Committee; and the Appointment
and Dismissal of Executive Positions**

(Attached: Decisions on Appointments and Dismissals).

7. Website address to post all information disclosure contents:

<http://www.portserco.com>

We would like to commit that the information published above is true and fully
responsible before the law for the content of the published information.

Recipient:

- As above.
- Save

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DISCLOSURE**



Lê Nam Hùng

**LOGISTICS JOINT STOCK
COMPANY**

PORTSERCO

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No. 05-25/NQ-HDQT

SOCIALIST REPUBLIC OF VIETNAM

Independence- Freedom- Happiness

April 14, 2025.

RESOLUTION

FIRST SESSION BOARD MEETING

- Pursuant to the Charter of organization and operation of the Company approved by the General Meeting of Shareholders on April 12, 2025.

- Pursuant to the Minutes of the first meeting of the Board of Directors dated April 12, 2025.

Board of Directors of PORTSERCO Logistics Joint Stock Company:

RESOLUTION

I. After discussion and public voting, the Board of Directors shall unanimously elect

Grandfather: Mr. Vu Quang Vinh

Holding positions: Chairman of the Board of Directors

II. Legal representative of the Company

Pursuant to Article 3 of the Charter of organization and operation of the Company approved by the 2025 Annual General Meeting of Shareholders on April 12, 2025, the Company has 02 legal representatives, including:

1. The Chairman of the Board of Directors: Mr. Vu Quang Vinh

2. Director: Mr. Le Nam Hung

III. The Board of Directors unanimously elects other positions as follows:

1. Chairman of the Audit Committee: Mr. To Kien Cuong

2. Members of the Audit Committee: Mr. Nguyen Tat Long

3. Head of the Internal Audit Board: Mr. Nguyen Tat Long

4. Chief Financial Officer: Mr. Tran Quang Tuan

5. Chief Technology Officer: Mr. Vu Quang Vinh



IV. Other Matters

1- It was unanimously agreed to relieve Mr. Nguyen Xuan Dung from the position of Human Resources Director at his own request.

2- It was unanimously agreed to relieve Mr. Nguyen Le Minh from the position of Chief Financial Officer at his own request.

3- It was unanimously agreed to establish the Representative Office of Portserco Logistics Joint Stock Company in Hanoi, with Mr. Vu Quang Vinh appointed as Head of the Representative Office.

4- Business results for Q1/2025

Revenue: VND 31.766 billion

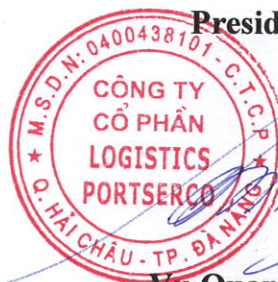
Profit before tax: VND 825 million

5- Other matters were agreed upon as recorded in the Minutes of the Board of Directors' Meeting dated April 12, 2025.

The entire content of this Resolution was approved by the Board of Directors as per the meeting minutes at 15:00 on April 12, 2025./.

TM. BOARD

President



Vu Quang Vinh

**PORTSERCO LOGISTICS
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 9 /QĐ-HĐQT

Da Nang, April 14, 2025

DECISION

Re: Dismissal of the Chief Financial Officer

**THE BOARD OF DIRECTORS
PORTSERCO LOGISTICS JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises.
- Pursuant to the Charter on the Organization and Operation of Portserco Logistics Joint Stock Company.
- Pursuant to Resolution No. 05-25/NQ-HĐQT dated April 14, 2025 of the Board of Directors of Portserco Logistics Joint Stock Company.

DECISION

Article 1: Mr. NGUYEN LE MINH – Mechanical Engineer, is hereby relieved from the position of **Chief Financial Officer** of Portserco Logistics Joint Stock Company, **Term VI (2024–2029)**.

Article 2: Mr. Nguyen Le Minh shall be responsible for handing over his duties as Chief Financial Officer to the Board of Directors.

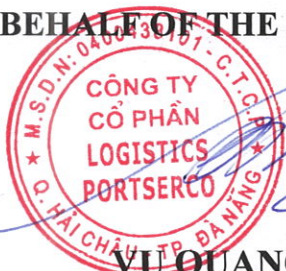
Article 3: The Board of Directors, Heads of relevant units of Portserco Logistics Joint Stock Company, and Mr. Nguyen Le Minh shall be responsible for implementing this Decision.

This Decision shall take effect from the date of signing

Recipients:

- As stated in Article 3,
- Archive: Office, File.

ON BEHALF OF THE BOARD OF DIRECTORS


VU QUANG VINH

No: 40 /QB-HDQT

Da Nang, April 14, 2025

DECISION

Re: Dismissal of the Chief Financial Officer

THE BOARD OF DIRECTORS
PORTSERCO LOGISTICS JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises.
- Pursuant to the Charter on the Organization and Operation of Portserco Logistics Joint Stock Company.
- Pursuant to Resolution No. 05-25/NQ-HDQT dated April 14, 2025 of the Board of Directors of Portserco Logistics Joint Stock Company.

DECISION

Article 1: Mr. NGUYEN XUAN DUNG – Mechanical Engineer and Bachelor of Foreign Languages, is hereby relieved from the position of Human Resources Director of Portserco Logistics Joint Stock Company, Term VI (2024-2029).

Article 2: Mr. Nguyen Xuan Dung shall be responsible for handing over his duties as Human Resources Director to the Board of Directors.

Article 3: The Board of Directors, Heads of relevant units of Portserco Logistics Joint Stock Company, and Mr. Nguyen Xuan Dung shall be responsible for implementing this Decision.

This Decision shall take effect from the date of signing

Recipients:

- As stated in Article 3,
- Archive: Office, File.

ON BEHALF OF THE BOARD OF DIRECTORS

VU QUANG VINH



**PORTSERCO LOGISTICS
JOINT STOCK COMPANY**

No: **11** /QĐ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Da Nang, April 14, 2025

DECISION

Re: Appointment of the Chief Technology and Digital Transformation Officer

**THE BOARD OF DIRECTORS
PORTSERCO LOGISTICS JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises.
- Pursuant to the Charter on the Organization and Operation of Portserco Logistics Joint Stock Company.
- Pursuant to Resolution No. 05-25/NQ-HĐQT dated April 14, 2025 of the Board of Directors of Portserco Logistics Joint Stock Company.

DECISION

Article 1: Mr. **Vu Quang Vinh** is hereby appointed to the position of Chief Technology and Digital Transformation Officer of Portserco Logistics Joint Stock Company, Term VI (2024–2029).

Article 2: The term of office shall be effective from the date of signing this Decision until the end of the current term of the Board of Directors (2024–2029).

Mr. Vu Quang Vinh shall be entitled to salary, bonuses, and other allowances in accordance with the Company's Salary Regulations.

Article 3: The Board of Directors, Heads of relevant units of Portserco Logistics Joint Stock Company, and Mr. Vu Quang Vinh shall be responsible for implementing this Decision.

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ON BEHALF OF THE BOARD OF DIRECTORS


VU QUANG VINH

**PORTSERCO LOGISTICS
JOINT STOCK COMPANY**

No: 12/QĐ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Da Nang, April 14, 2025

DECISION

Re: Appointment of the Chief Financial Officer

**THE BOARD OF DIRECTORS
PORTSERCO LOGISTICS JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises.
- Pursuant to the Charter on the Organization and Operation of Portserco Logistics Joint Stock Company.
- Pursuant to Resolution No. 05-25/NQ-HĐQT dated April 14, 2025 of the Board of Directors of Portserco Logistics Joint Stock Company.

DECISION

Article 1: Mr. **Tran Quang Tuan** is hereby appointed to the position of Chief Financial Officer of Portserco Logistics Joint Stock Company, Term VI (2024–2029).

Article 2: The term of office shall be effective from the date of signing this Decision until the end of the current term of the Board of Directors (2024–2029).

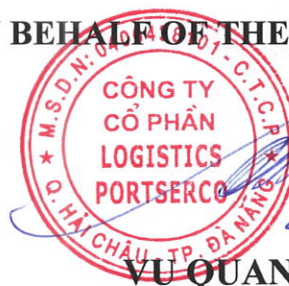
Mr. Tran Quang Tuan shall be entitled to salary, bonuses, and other allowances in accordance with the Company's Salary Regulations.

Article 3: The Board of Directors, Heads of relevant units of Portserco Logistics Joint Stock Company, and Tran Quang Tuan shall be responsible for implementing this Decision.

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- As stated in Article 3,
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ON BEHALF OF THE BOARD OF DIRECTORS



VU QUANG VINH

**PORTSERCO LOGISTICS
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 13 /QĐ-HĐQT

Da Nang, April 14, 2025

DECISION

Re: Appointment of the Chairman of the Audit Committee

**THE BOARD OF DIRECTORS
PORTSERCO LOGISTICS JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises.
- Pursuant to the Charter on the Organization and Operation of Portserco Logistics Joint Stock Company.
- Pursuant to Resolution No. 05-25/NQ-HĐQT dated April 14, 2025 of the Board of Directors of Portserco Logistics Joint Stock Company.

DECISION

Article 1: Mr. To Kien Cuong is hereby appointed as Chairman of the Audit Committee of Portserco Logistics Joint Stock Company, Term VI (2024–2029).

Article 2: The term of office shall be effective from the date of signing this Decision until the end of the current term of the Board of Directors (2024–2029).

Mr. To Kien Cuong shall be entitled to salary, bonuses, and other allowances in accordance with the Company's Salary Regulations.

Article 3: The Board of Directors, Heads of relevant units of Portserco Logistics Joint Stock Company, and Mr. To Kien Cuong shall be responsible for implementing this Decision.

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ON BEHALF OF THE BOARD OF DIRECTORS


VU QUANG VINH

**PORTSERCO LOGISTICS
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
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No: **14** /QĐ-HĐQT

Da Nang, April 14, 2025

DECISION

Re: Appointment of Member of the Audit Committee

**THE BOARD OF DIRECTORS
PORTSERCO LOGISTICS JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises.
- Pursuant to the Charter on the Organization and Operation of Portserco Logistics Joint Stock Company.
- Pursuant to Resolution No. 05-25/NQ-HĐQT dated April 14, 2025 of the Board of Directors of Portserco Logistics Joint Stock Company.

DECISION

Article 1: Mr. **Nguyen Tat Long** is hereby appointed as a Member of the Audit Committee of Portserco Logistics Joint Stock Company, Term VI (2024–2029).

Article 2: The term of office shall be effective from the date of signing this Decision until the end of the current term of the Board of Directors (2024–2029).

Mr. Nguyen Tat Long shall be entitled to salary, bonuses, and other allowances in accordance with the Company's Salary Regulations.

Article 3: The Board of Directors, Heads of relevant units of Portserco Logistics Joint Stock Company, and Mr. Nguyen Tat Long shall be responsible for implementing this Decision.

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- As stated in Article 3,
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ON BEHALF OF THE BOARD OF DIRECTORS



VU QUANG VINH

No: 15 /QĐ-HĐQT

Da Nang, April 14, 2025

DECISION

Re: Appointment of the Head of the Internal Audit Department

**THE BOARD OF DIRECTORS
PORTSERCO LOGISTICS JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises.
- Pursuant to the Charter on the Organization and Operation of Portserco Logistics Joint Stock Company.
- Pursuant to Resolution No. 05-25/NQ-HĐQT dated April 14, 2025 of the Board of Directors of Portserco Logistics Joint Stock Company.

DECISION

Article 1: Mr. **Nguyen Tat Long** is hereby appointed as Head of the Internal Audit Department of Portserco Logistics Joint Stock Company, Term VI (2024–2029).

Article 2: The term of office shall be effective from the date of signing this Decision until the end of the current term of the Board of Directors (2024–2029).

Mr. Nguyen Tat Long shall be entitled to salary, bonuses, and other allowances in accordance with the Company's Salary Regulations.

Article 3: The Board of Directors, Heads of relevant units of Portserco Logistics Joint Stock Company, and Mr. Nguyen Tat Long shall be responsible for implementing this Decision.

Recipients:

- As stated in Article 3,
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ON BEHALF OF THE BOARD OF DIRECTORS



VU QUANG VINH